

Job Posting: Director of Evangelization
Mother of God Family of Parishes
Location: Kettering, OH
Position Type: Full-Time, Exempt (Salary)

About the Role

The Mother of God Family of Parishes (MGFP) is seeking a visionary, strategic, and faith-filled leader to serve as our **Director of Evangelization (DoE)**. As a key member of the Family Leadership Team (FLT) reporting directly to the Pastor, you will lead a team of seasoned professionals to drive the spiritual health, growth, and outward-facing mission of our vibrant three-campus Catholic community. You will shape the overarching vision for missionary renewal by designing, executing, and evaluating unified strategies for evangelization, lifelong faith formation, and outward discipleship across our 3 campuses in Kettering, OH. With over 6,000 member households, the DoE has a significant role to play in promoting our Catholic faith in our local community.

Key Responsibilities

1. Strategic Leadership

- **Drive Vision & Mission:** Partner with the Pastor and FLT to cultivate a joyful, sacramental, and welcoming Catholic community.
- **Canonical Unification:** Co-create and execute operational strategies to unify our three Kettering parishes canonically.
- **Resource Optimization:** Manage and share ministerial resources, budgets, and talent across all campuses to maximize mission impact.

2. Evangelization & Faith Formation

- **Missionary Discipleship:** Envision and implement a clear, sequential discipleship pathway. Identify, recruit, and equip lay volunteers to step into volunteer ministry leadership and missionary discipleship roles.
- **Curriculum Oversight:** Select and approve doctrinally sound faith formation and sacramental preparation curricula in alignment with the Magisterium.
- **Outreach & Media:** Develop relational outreach for inactive Catholics and the unchurched, ensuring an inviting, evangelical tone across all parish communications.

3. Administration

- **Staff Supervision:** Lead, mentor, and conduct performance evaluations for the evangelization and faith formation staff.
 - **Data-Driven Evaluation:** Conduct program assessments to measure the conversion and retention efficacy of parish offerings.
 - **Compliance & Safety:** Oversee compliance and record-keeping in accordance with SafeParish protocols and all relevant policies, procedures, and decrees.
 - **Budgeting:** Collaborate with finance leadership to build and responsibly manage the annual evangelization budget.
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Position Requirements

Catholic Faith Requirement

- Deep knowledge of Catholic ecclesiology, the New Evangelization, and catechesis.
- Must be a practicing Roman Catholic in good standing with the Church.
- Must demonstrate high spiritual maturity, fidelity to the Magisterium, an active prayer life, and the ability to articulate a personal relationship with Jesus Christ.

Education & Experience

- **Education:** Master's degree in Pastoral Ministry, Theology, Religious Education, or a related field (a lesser degree with exceptional, extensive ministry leadership experience may be considered).
- **Ministry Experience:** 7+ years of professional experience mentoring, accompanying, and guiding individuals through spiritual discipleship.
- **Supervisory Experience:** 7+ years of direct experience managing full-time ministerial staff, budget design, and large-scale project execution.

Skills & Abilities

- **Spiritual Leadership:** Comfort leading spontaneous, intercessory prayers in small and large public settings.
- **Communication:** High-level public speaking, writing, and interpersonal skills across diverse demographics.
- **Technical Proficiency:** Competence in Microsoft 365/Google Workspace; ability to learn parish software (e.g., Ministry Scheduler Pro, eCatholic).

Additional Requirements

- Complete and maintain active SafeParish training and clear a criminal background check.
- Hold or immediately obtain Professional Catechist Certification through the Center for the New Evangelization.

How to Apply

Please submit your resume, a cover letter detailing your alignment with this missionary role, and three professional references to Christine Alderman at calderman@mgparish.org.