



RN Nurse Manager

Overview

The Nurse Manager coordinates and implements the health and supportive care of each Sister on the Magnificat floor and provides healthcare oversight for other Sisters who reside on St. Clare Campus. The position works collaboratively with Sisters in designated leadership roles to ensure that care is provided in a manner consistent with the charism, values, rules and lifestyle of the Franciscan Sisters of the Poor. The position is responsible for creating an environment that fosters a spirit of collaborative teamwork among all Caregivers, while also assuring a continuum of quality care. The Nurse Manager must apply an in-depth knowledge of, and sensitivity to, the aging process while embracing a holistic approach to care that values and promotes wellness of body, mind and soul.

- **Duties**

- Supervise and lead nursing staff in providing patient care

- Coordinate and manage nursing schedules

- Oversees, interprets and implements physician orders, contacts physician as needed.

- Ensure compliance with healthcare regulations and standards

- Develops, coordinates and implements plans, programs, services, protocols, procedures, etc. that effectively address the needs of the Sisters.

- With the assistance of Human Resources, participates in the hiring, employment, training, performance management and release of all required personnel.

- Conduct staff training and performance evaluations

- Coordinates the overall activities of the floor with the assistance of staff and volunteers.

- Acts as the key liaison with all external medical personnel. Oversees scheduling of medical, dental and vision appointments, bloodwork, diagnostic treatments and needed therapies.

- **Experience**

- Current RN Licensure in Ohio

- Bachelor's in nursing preferred.

- 10 years' experience in a healthcare setting, preferably in a nursing home

- Remains knowledgeable of significant developments and trends, both local and national related to the care of a mature population.

- Experience in supervising nursing staff required.

- Strong Communication and organizational skills required

- Proficient in use of MS Word, Outlook and internet