



JESUIT
Spiritual Center
at MILFORD

**Catholic Retreats in the
Ignatian Tradition**

- Sacraments
- Spiritual Direction
- Silence

Perhaps this is the moment for which you
have been created - Esther 4:14

Contact Us
www.jesuitspiritualcenter.com
513-248-3500



CLERGY COMMUNICATIONS

100 E Eighth Street Cincinnati, OH 45202

Clergy Communications is a monthly publication of the Archdiocese of Cincinnati

ACTION REQUIRED

SCHEDULING CONFIRMATIONS FOR 2021-2022

All parish/pastoral region confirmation contacts will be receiving, by Friday, February 5, 2021, an email from Fr. Jason Williams, Master of Ceremonies to the Archbishop, regarding the scheduling of Confirmations during the 2021-2022 academic year. The information in the email needs to be completed by February 26, 2021. If you do not receive this email by Friday, February 5, or have any questions, please email [Linda Heidi](mailto:Linda.Heidi) in the Archbishop's Office or call her at 513.263.6612. Thank you for your attentiveness to this matter.

ASH WEDNESDAY 2021

After consultation with medical professionals, [guidance](#) has been developed for celebrating Ash Wednesday in this time of public health concern. [Contact the ODWS](#) with any specific questions or concerns.

SAVE THE DATE FOR SPRING CONVOCATION FOR PRIESTS

A one-day Spring convocation for priests is scheduled for Wednesday, April 21, at Incarnation Parish. The main topic is Racism.

NEW CLERGY SAVE THE DATE FOR SUMMER PROGRAMS

- Newly Ordained Priest Formation (for priests ordained in 2018, 2019 and 2020):
June 7, 2021 through June 21, 2021
- Recent Pastor Formation (for first-time pastors appointed in 2018, 2019 and 2020, and those ordained 2006 and after):
June 14, 2021 through June 17, 2021
- Continuing Intellectual Formation (for all priests). Theme – “The Wrath of God”.
June 21, 2021 – June 24, 2021.

These programs will be held at Mount St. Mary's Seminary & School of Theology.

OHIO MINIMUM WAGE INCREASE

On January 1, 2021, the Ohio minimum wage increased to \$8.80 per hour. The minimum wage increase is the result of a constitutional amendment passed by voters in November 2006. The

amendment requires the Ohio minimum wage to increase on January 1 of each year by the rate of inflation. The increase is tied to the Consumer Price Index (CPI) for the prior 12-month period as of September 30, 2020. As a result of this increase, **please make sure that none of your employees are being paid less than \$8.80 an hour beginning January 1, 2021.** For questions about this increase, contact [Rob Reid](mailto:Rob.Reid@dioceseofcolumbus.org) 513.263.6611 or [Meg Paul](mailto:Meg.Paul@dioceseofcolumbus.org) 513.263.3341.

OHIO & FEDERAL EMPLOYMENT COMBINATION POSTER

All locations, regardless of size, are required to post the Federal & State Employment Poster. It is your responsibility to have this poster displayed in a public location. You can find companies that sell a combination poster. One location we have used is [All In One Posters](http://www.allinoneposters.com) (714.521.7720). The cost is \$19.95. A laminated poster is \$21.95.

OPTIONAL

LENTEN DAY OF REFLECTION FOR PRIESTS

The Lenten Day of Reflection will be on Wednesday, February 24 at the Transfiguration Center in West Milton, Ohio. Our speaker will be Monsignor Frank Lane. Coffee will be available at 10:15 a.m. and Morning Prayer (Lauds) at 10:45 a.m., with the program following. There will be a catered lunch and an opportunity for the Sacrament of Penance. The day ends about 2:30 p.m. To register, contact [Sarah Frohmler](mailto:Sarah.Frohmler@dioceseofcolumbus.org), 513.263.6651.

SPRING RETREAT FOR PRIESTS

The Spring Retreat for Priests has been scheduled for Monday, March 8, 2021 through Friday, March 12, 2021 at Maria Stein Spiritual Center. The speaker will be the Most Reverend Bernard Schlesinger, Auxiliary Bishop of Atlanta. Watch for a flyer with more information.

WEB LECTURES ABOUT CHRISTIAN ROME

An organization called "Masters' Gallery Rome" is presenting a series of lectures that began January 11 and will continue through March 29, 2021. Fr. Andrew Umberg, Director of the Priestly Formation Office, had the privilege of having Liz Lev as a Christian art tour guide while in Rome with a group of other priests. Based on that experience, he recommends that you try watching some of these videos. Here is the website: www.mastersgalleryrome.com.

PERMANENT DEACON APPLICATION CYCLE TO BEGIN

Men of the Archdiocese who are interested in applying for the Permanent Deacon Formation class which will begin in September 2022 should email [Deacon Mark Machuga](mailto:Deacon.Mark.Machuga@dioceseofcolumbus.org), Director of the Office of the Diaconate, or call 513.263.6641. The application cycle for the next class will begin in early 2021. Prerequisites, qualifications and procedures will be discussed with each man considering the Diaconate.

HISPANIC LEADERSHIP AND DISCIPLESHIP COURSE

The Hispanic Evangelization Team is excited to announce the launch of the *Curso Básico de Liderazgo y Discipulado* (Basic Course of Leadership and Discipleship). The purpose of this *Curso* is to provide basic formation to all the Hispanic faithful that would like to serve at their parish - in an ecclesial group, in their communities, through their own individual capacity or within their family. Individuals may also participate simply for the sake of faith enrichment. Please see the following letters (in both English and Spanish) for more information and how to register.

- [English Letter](#)
- [Spanish Letter](#)

THE ULTIMATE GUIDE TO LENT

The 2021 edition is a free, beautiful, helpful and easy-to-access resource provided by *The Catholic Telegraph* to help your parishioners enter into the season of Lent in a whole new way. The guide will meet your parishioners wherever they are in their faith journey, with articles ranging from meat-free recipes to how to embrace the power of silence in prayer life. Visit thecatholictelegraph.com/lent-guide after February 14 to get your free copy. And please promote this to your parishioners – see the Bulletin Entries section.

FOR YOUR INFORMATION

BEACONS OF LIGHT INITIATIVE

As a reminder, priests are invited to join together in prayer and fasting for the fruits of the Beacons of Light initiative. The proposal is that on Thursdays priests would fast as they do on Ash Wednesday and Good Friday and offer the Divine Office for the intention of Beacons of Light. This is a voluntary commitment and can be shaped in any manner that works best for the individual priest and his schedule. Priests who are interested or who would like reminders and encouragement can contact Fr. Sean Wilson, a member of the Presbyteral Council, who has volunteered to help coordinate this prayerful and spiritual component of Beacons of Light (fr.wilson@petersburgparishes.org; 937.266.7193).

PARISHES DESIGNATED AS TEMPORARY SHRINES DURING THE YEAR OF ST. JOSEPH

Three pastors have requested that their parishes be designated as temporary shrines during the Year of St. Joseph. Archbishop Schnurr has granted this designation to St. Joseph, North Bend; St. Joseph, Dayton; and St. Joseph, Wapakoneta. Look for the suggested announcement in the “Bulletin Entries” section.

NEW ARCHDIOCESAN WEBSITES – IMPORTANT REMINDER

As previously announced, the archdiocese has revamped its web presence to more joyfully and beautifully Radiate Christ, simplify navigation, modernize functionality and **segregate information intended for the public from information intended for parishes, schools and other ministries.** The resulting two new websites are linked to each other and described as follows:

- The new “wayfinding” site (<https://catholicaoc.org/>) is designed for the public and to get visitors to the information they seek as quickly and simply as possible.
- The new “resources” site (<https://resources.catholicaoc.org/>) is designed for the staff members of our parishes, schools and other ministries. This is where you will find forms, bulletins and other resources appropriate for your work but not necessarily for the public.

NO SENIOR CLERGY LUNCHEON THIS SPRING

There will be no Senior Clergy Luncheon this spring due to the COVID-19 concerns. If you have any questions, please contact [Sarah Frohmler](mailto:Sarah.Frohmler@archdiocese.org), 513.263.6651.

BLESSING OF THROATS – MEMORIAL OF ST. BLAISE (FEB. 3)

The traditional blessing of throats on February 3 may take place in the usual way. Masks should be worn by the minister and all who come forward for the blessing. As always, the blessing may be given *in toto* rather than individually and strong consideration should be given to this option because of the pandemic and health concerns of and for the faithful. (See *Book of Blessings*, Ch. 51.)

LENTEN REMINDERS – FAST AND ABSTINENCE

Ash Wednesday, February 17, and Good Friday, April 2, are days of abstinence from meat and also days of fast, that is, limited to a single full meal. The other Fridays of Lent are days of abstinence from meat. The law of **abstinence** binds all Catholics 14 years and older. The law of **fasting** binds all Catholics from their 18th birthday until their 59th birthday (canons 97, 1252).

“Let the paschal fast be kept sacred. Let it be celebrated everywhere on Good Friday and, where possible, prolonged throughout Holy Saturday, so that the joys of the Sunday of the Resurrection may be attained with uplifted and clear mind.” (Constitution on the Liturgy, No. 110)

With regard to the obligatory days listed above, however, there are frequent questions about the degree of seriousness of the matter. To paraphrase Pope John Paul II: the obligation to do penance is a serious one; the obligation to observe, as a whole or “substantially,” the penitential days specified by the Church is also serious. No one should be scrupulous in this regard; failure to observe an individual day of penance is not considered serious. People should seek to do more rather than less. Fast and abstinence on the days prescribed should be considered a minimum response to the Lord’s call to penance and conversion.

CONFIRMATION AND THE FACULTY TO CONFIRM AT THE EASTER VIGIL

The following link might be helpful for priests regarding Confirmation at the Easter Vigil. This is for priests who have been granted the faculties of the Archdiocese of Cincinnati. [Click here](#) for the instructions for the Faculty to Confirm as found in the Pagella, Clerus Cincinnatiensis, Volume XII, No. 1, pages 260-261. The mandate is given to all priests in the Archdiocese.

DEACON GRANTED SENIOR STATUS

Deacon Philip Myers, ordained on June 20, 1987, has been granted Senior Status effective January 11, 2021 from his assignment as a deacon at Holy Angels Parish in Sidney. Deacon Myers retains his faculties as a deacon of the Archdiocese of Cincinnati and the title of deacon.

TRIBUNAL - PROCURATOR/ADVOCATE FORMS NOW AVAILABLE ONLINE

At the bottom of the [Resources page](#) for the Tribunal on the revised Archdiocesan website you will now find “Procurator/Advocate Forms” which can be filled in for four kinds of cases: Formal, Ligamen, Pauline Privilege and Lack of Form situations. Please be advised, those with marriage cases must still consult with a Catholic parish for a priest or a certified procurator/advocate to determine the kind(s) of cases(s) needed and to submit the cases to the tribunal. [Click here](#) to go to the website page.

Here is how to access these forms on the website: Go to Archdiocesan website: catholicaoc.org then “Offices” then “Tribunal” and, at the bottom of the page, click “More Resources” and at the bottom of the Resources page, click on “Procurator/Advocate Forms.” When you click on a kind of case, the link to that set of forms will appear at the bottom of your screen.

BRING LENT TO LIFE WITH CRS RICE BOWL

In times of upheaval our faith is an anchor. During Lent, prayer, fasting, and almsgiving strengthen us for the challenges ahead and bring us closer to God. Please remember that [CRS Rice Bowl](#) offers online prayers and reflections that families, schools, and parishes can use to support Lenten spirituality and reflection in the home. As always, your involvement in CRS Rice Bowl this Lenten season provides for those in great need and your compassion is very much appreciated. Please find ideas for online giving and activities [here](#). Contact [Sara Seligmann](#) with questions or concerns.

FINAL RULE: INDEPENDENT CONTRACTOR STATUS UNDER THE FLSA

On January 6, 2021, the DOL announced a final rule updating and clarifying the standard for employee versus independent contractor status under the FLSA. The effective date of the final rule is March 8, 2021. [Click](#) to view the one page summary for more information. If you'd like to read the entire, final rule here is the link: [Federal Register: Independent Contractor Status Under the Fair Labor Standards Act](#). Please contact [Rob Reid](#) or [Meg Paul](#) if you have questions about this final rule.

THE HR DEPARTMENT RESPECTFULLY REQUESTS THAT...

The HR Department respectfully requests that when you email HR, please include an address block with your location and, above all, a phone number. Doing so makes it much easier for us to efficiently respond to the volume of emails we receive. If you have any questions regarding this request, please contact [Rob Reid](#) at 513.263.6611.

TERMINATION/UNEMPLOYMENT WORKSHEET

When completing the Termination/Unemployment Worksheet, if it is a voluntary separation, under the line of contesting unemployment, you should check the "yes" box rather than the "no" box. If you have any questions, please contact [Rob Reid](#) at 513.263.6611.

CATHOLIC MINISTRIES APPEAL (CMA) RESOURCES

All resources for the 2021 CMA are available at www.aocstewardship.org/cma/ under the "CMA Info for Parish Staff" section. The password to access this section is "cma2007".

KEY WEEKENDS FOR THE 2021 CATHOLIC MINISTRIES APPEAL (CMA)

- Commitment Weekend: February 6/7, 2021
- Follow-up Weekend: February 13/14, 2021

Have questions about the CMA? Email [Matt Reinkemeyer](#) or call him at 513.263.6672.

ONE FAITH, ONE HOPE, ONE LOVE CAMPAIGN DISTRIBUTIONS

Semi-annual distribution payments for the *One Faith, One Hope, One Love* campaign will be made during the first few weeks of February. Payments will be made by electronic funds transfer (EFT) to parish accounts. For questions or more information, please contact the campaign office toll-free at 844.260.4483. Thank you!

BULLETIN ENTRIES

RECEIVE PLENARY INDULGENCE DURING THE YEAR OF ST. JOSEPH – Archbishop Schnurr has designated the following parishes to serve as temporary shrines during the Year of St. Joseph: St. Joseph, North Bend; St. Joseph, Dayton; and St. Joseph, Wapakoneta.

A pious visit to one of these churches during this holy year is an occasion for receiving a plenary indulgence for those who recite an Our Father and the Creed, along with fulfillment of the other requirements for obtaining an indulgence (prayer for the intentions of the Holy Father, sacramental confession, and reception of Holy Communion). Please visit the parishes' websites to see church visiting hours and any possible devotional activities: www.stjosephnorthbend.com; www.stjosephdayton.org; www.petersburgparishes.org (Wapakoneta).

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PERMANENT DEACON APPLICATION CYCLE TO BEGIN - Men of the archdiocese who are interested in applying for the Permanent Deacon Formation class which will begin in September 2022 should contact Deacon Mark Machuga, Director of the Office of the Diaconate, at 513.263.6641 or deaconoffice@catholicaoc.org. The application cycle for the next class will begin in early 2021. Prerequisites, qualifications and procedures will be discussed with each man considering the Diaconate.

FOOD FOR ALL - Hunger exists in our communities. Catholic Charities Southwestern Ohio travels to where hunger is located to serve local families. Due to COVID-19, our pantries are now drive-thru pantries. We could use your help! Interested in serving or donating, please email ahoak@ccswoh.org or call April Hoak, Food for All coordinator at 513.672.3720. Learn more at <https://www.ccswoh.org/programs/food-for-all/>.

SHARE YOUR EXPERIENCE - Bring hope to those in need by volunteering with Heart of Mary Respite and Companion program or our Caregiver Assistance Network. Enrich your life as well as the lives of others by offering much needed support to the homebound and their caregivers. Safe, flexible, remote or in-person opportunities are available with varying levels of commitment. All volunteers will receive training and support. Join us in our mission to serve, enlighten and empower. "If today you hear his voice, harden not your hearts." (Ps 95:7-8) For more information, please contact Stephanie Slack at 513.535.2291 or apply online at <https://tinyurl.com/CCSWOHSCSS>. Heart of Mary Respite and Companion Services and the Caregiver Assistance Network are programs of Catholic Charities Southwestern Ohio funded through Community Care Corps and the Council on Aging.

PRAYING IN SOLIDARITY WITH CATHOLIC CHARITIES SOUTHWESTERN OHIO - As we continue through uncertain times, prayer is a source of strength and hope, and of solidarity with others in need. Every Monday at 11:00 AM, Catholic Charities leads a brief "Praying in Solidarity" service on our facebook page <https://www.facebook.com/CatholicCharitiesSWOhio> (which is saved for viewing at any time). During the prayer, the needs of our local community are lifted. To submit a prayer, go to <http://ccswoh.org/prayers>, and they will be included in a service. Intentions may be submitted in English, Spanish or French.

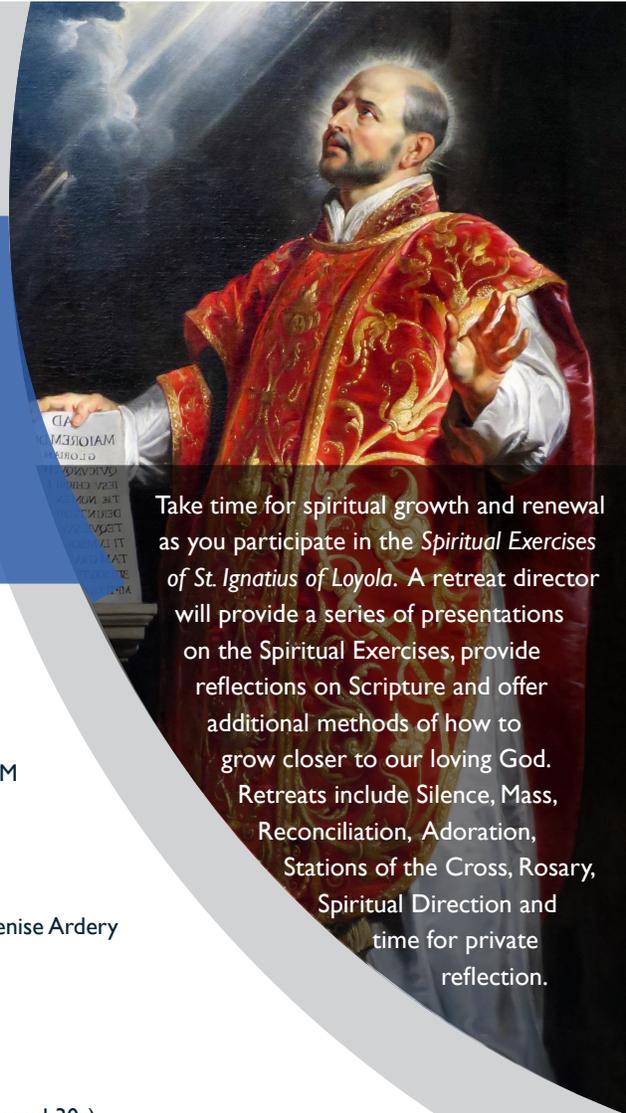
MTMS TO HOST LECTURE ON FEBRUARY 24 - Dr. John McGreevy, author, American historian and the Francis A. McAnaney Professor of History at the University of Notre Dame, will speak on Wednesday, February 24 at 7:30 pm at Mount St. Mary's Seminary & School of Theology (MTSM). Due to the ongoing COVID-19 pandemic, this lecture will be conducted virtually and will be available via www.athenaeum.edu/live.

Dr. McGreevy's lecture, "From the Local to the Global: How the 19th Century Built a Worldwide Catholic Faith," will focus on the growth of Catholicism in the 1800s. Part of the growth began in Cincinnati as new patterns of how Catholics understood their Church and the world around them became more evident. Drawing on the research for his upcoming book, *Catholicism: A Global History from the French Revolution to Pope Francis*, Dr. McGreevy will connect local events to the wider Catholic world. Go to www.athenaeum.edu and click on Upcoming Events to read the full article.

MINISTRY TO SURVIVORS OF ABUSE (REPORTING) - The Archdiocese of Cincinnati regards child abuse in all its forms as gravely sinful and criminal. Anyone who knows of or suspects child abuse by a legitimate member of the clergy or hierarchy, employee, or volunteer of the Archdiocese should first report the abuse to the appropriate secular legal authority and then to Ms. Teresa Maley, Coordinator of Ministry to Survivors of Abuse of the Archdiocese, at 513.263.6623 or 1.800.686.2724 ext. 6623.

IGNATIAN RETREATS

Come and experience
the **great treasures** in
the *Spiritual Exercises of
St. Ignatius of Loyola*



Take time for spiritual growth and renewal as you participate in the *Spiritual Exercises of St. Ignatius of Loyola*. A retreat director will provide a series of presentations on the Spiritual Exercises, provide reflections on Scripture and offer additional methods of how to grow closer to our loving God. Retreats include Silence, Mass, Reconciliation, Adoration, Stations of the Cross, Rosary, Spiritual Direction and time for private reflection.

2021 RETREAT SCHEDULE

Men's Retreats

March 5 - 7 | Retreat Master: Bill Murphy, SJ
March 26 - 28, 2021 | Retreat Master: Chris Wittmann, SM

Women's Retreats

March 12 - 14 | Retreat Master: Jim Kubicki, SJ
April 9 - 11 | Retreat Directors: Lynne Brennan and Denise Ardery

Men & Women's Retreat

April 1 - 3 | Retreat Master: Peter Fennessy, SJ

Young Adult Retreats (for those in their 20s and 30s)

April 23 - 25 | Men & Women | Retreat Master: Paul Licktieg, SJ
September 17 - 19 | Women | Retreat Master: Paul Licktieg, SJ
October 22 - 24 | Men | Retreat Master: Paul Licktieg, SJ

Personally Directed Retreats

May 7 - 14 October 1 - 8
July 9 - 11 Nov 28 - Dec 5
August 6 - 13



Contact Us

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