



ARCHDIOCESE OF  
CINCINNATI



## NEWSLETTER

*The mission of the Department of Human Resources is to offer the highest quality of service by developing (with its partners) a work environment that is built on trust and respect for each individual — an environment of invitation, welcome, motivation and well-being for all employees. We strive to promote and support the dignity and rights of each person who works in the Archdiocese of Cincinnati so that each employee can carry out his or her ministry and utilize his or her talents in accordance with God's will.*

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## Maternity/Paternity Leave Policy Change

Effective immediately, the Archdiocese of Cincinnati has increased our Maternity/Paternity leave paid time off from four weeks to six weeks in recognition of the importance of families in today's society. We have made the corresponding changes to our HR Policies and Procedures Handbook as well as the Policy Guidelines for Parishes and the Recommended Minimum Policy for Paying Maternity/Paternity Leaves of Absence for Parishes and Schools. We strongly encourage all Archdiocesan entities to join us in supporting and adopting this change at their location.

- [Pastoral Center HR Policies and Procedures Handbook](#)
- [Policy Guidelines for Parishes \(with Commentary\)](#)
- [Policy Guidelines for Parishes \(without Commentary\)](#)
- [Recommended Minimum Policy for Maternity-Paternity Leaves of Absence](#)