



Pre-Employment Checks for Potential New Hires— Reference Checks, Social Media Checks and Google Searches

As we have shared in the past, doing reference checks and social media checks prior to making an offer of employment is a must. In addition to these checks, we also strongly recommend doing a general Google search prior to making the offer.

A Google search will typically bring up items that do not appear on a Selection.com, fingerprint check, social media check or reference check. Specifically, articles (newspaper or otherwise), citations, and any number of other “hits” too numerous to articulate. One of our schools recently did a Google search on an “almost hire” and, as a result of this Google search, the offer of employment was not made. For just a few minutes of their time, and at no cost, a potential employment problem was avoided.

Please contact [Rob Reid](#) at 513/263-6611 or [Meg Paul](#) at 513/263-3341 should you have any questions.



NEWSLETTER

The mission of the Department of Human Resources is to offer the highest quality of service by developing (with its partners) a work environment that is built on trust and respect for each individual — an environment of invitation, welcome, motivation and well-being for all employees. We strive to promote and support the dignity and rights of each person who works in the Archdiocese of Cincinnati so that each employee can carry out his or her ministry and utilize his or her talents in accordance with God's will.

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