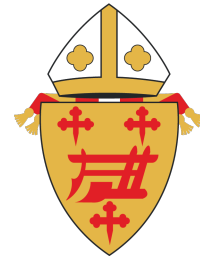


Pastoral Planning Roadmap to Pastoral Vitality

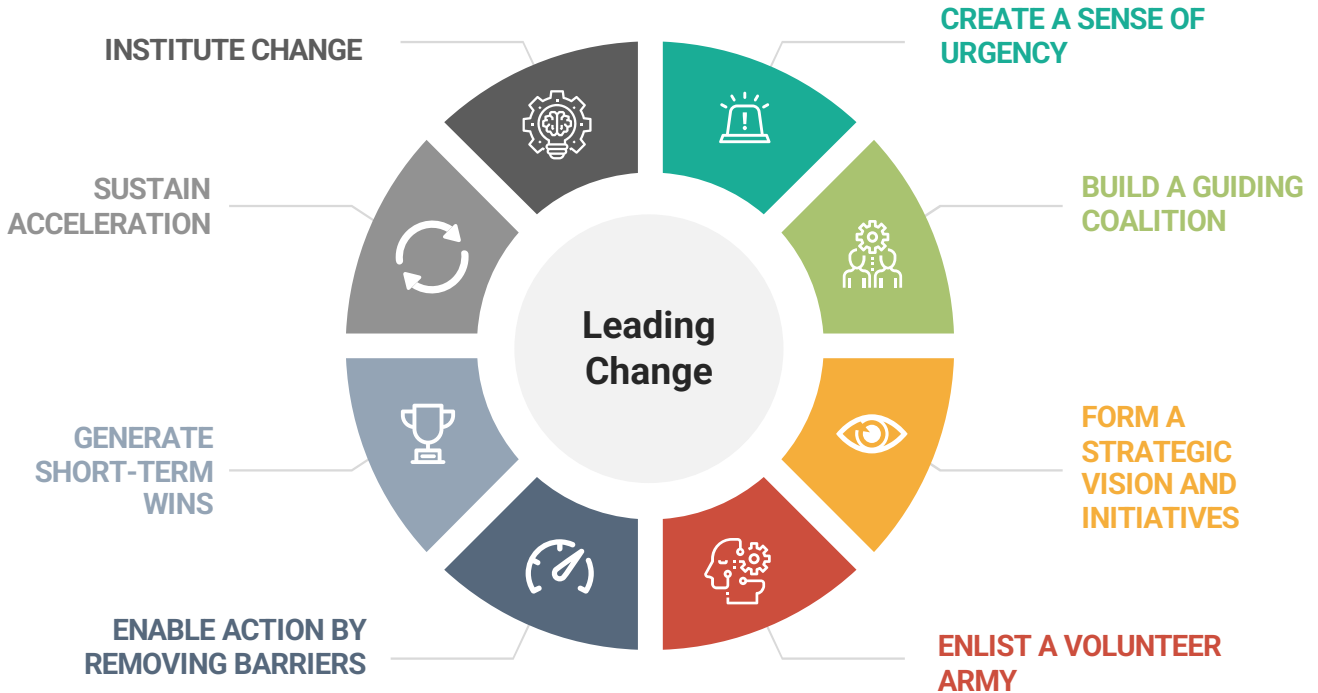
Archdiocese of Cincinnati
2020-2027



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RADIATE CHRIST

John Kotter's 8 Steps of Change Model



Roadmap to Pastoral Vitality: Radiating Christ in the Archdiocese of Cincinnati



STRIKE THE MATCH: Establish Urgency Fall 2019-Summer 2020

- Preliminary conversations among archdiocesan and parish leaders about need for pastoral planning.
- Archdiocesan deans brought into initial conversations to assess need and feasibility.
- Pandemic brings clarity to structural deficiencies.
- Publication of pastoral letter *Radiate Christ* (June 2020) for bicentennial.
- November 2020: Presbyteral Convocation focused on planning



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Roadmap to Pastoral Vitality: Radiating Christ in the Archdiocese of Cincinnati



START A FLAME: Form a Guiding Coalition Spring-Summer 2020

- Archbishop Schnurr authorization
- Dept of Pastoral Vitality/Evangelization:
Fr. Jan Schmidt
- Pastoral Planning Core Team
 - Pastoral Planning Task Group
 - Strategic Planning Task Group
- Presbyteral Council
 - Priestly Life Subcommittee
- Archdiocesan Deans
- Professional services engaged
- Additional guiding groups to be formed
for specific elements



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Roadmap to Pastoral Vitality: Radiating Christ in the Archdiocese of Cincinnati



FAN THE FLAME: Form Strategic Vision Fall 2020-Winter 2021

- Continuing reflection upon *Radiate Christ*.
- Data collection from parishes
- Planning parameters approved by Archbishop Schnurr
- Creation/Adoption of Principles as Vision for future
- Nov 2020: Regional Presbyteral Convocations focused on planning



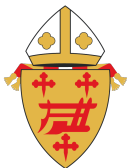
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ADD THE FUEL: Enlist Others Winter 2020-21

- Deans accept new leadership responsibilities
- Pastors are equipped to lead planning efforts in their parishes/regions
- Pastoral Center staff are equipped to support the planning process



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Roadmap to Pastoral Vitality: Radiating Christ in the Archdiocese of Cincinnati

RELEASE THE FIRE: Enable Action 2021

- Parish/school short-term plans continue
- Deanery-based strategic planning – Families of Parishes determined
- Planning process continues
- Presbyteral leadership development opportunities



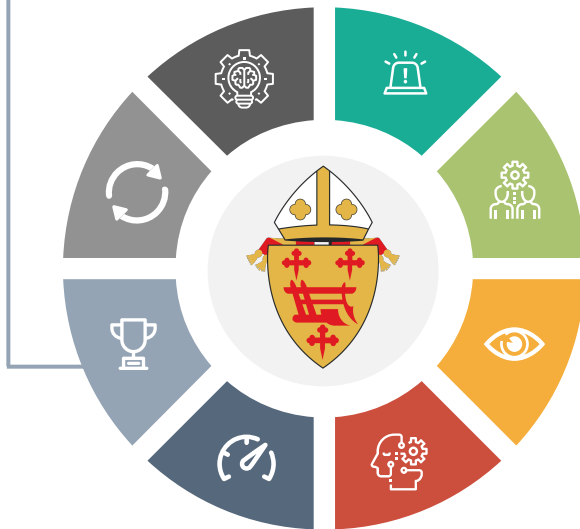
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GENERATE SHORT-TERM WINS

Summer 2021 – Spring 2022

- Bicentennial celebration
- Inventories of parish life to identify strengths
- Honor departing pastors and vicars and welcome new.



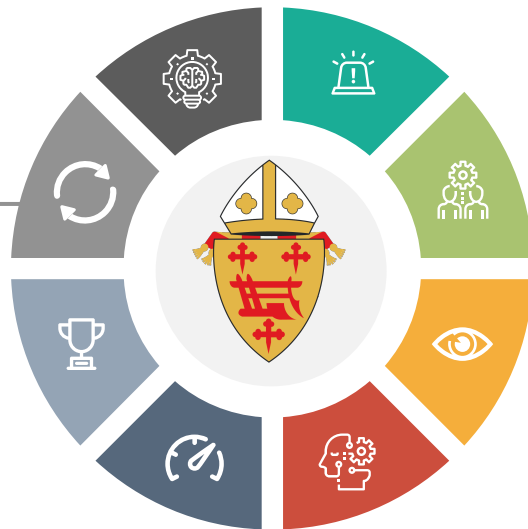
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SUSTAIN ACCELERATION

Spring, 2022 – On-going

- Phase 0: Warmup begins and kickstarts pastoral planning in Families of Parishes

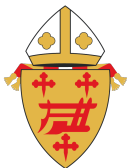
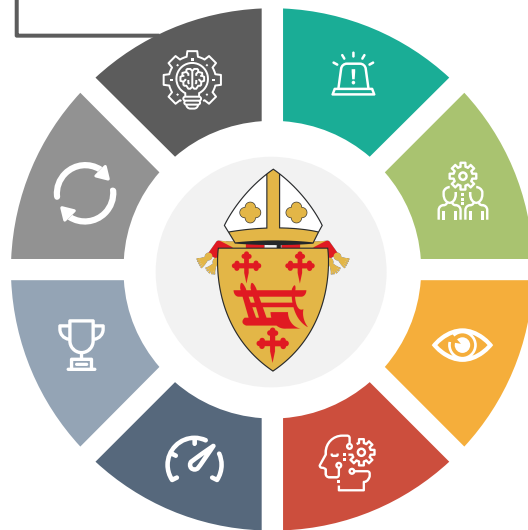


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Roadmap to Pastoral Vitality: Radiating Christ in the Archdiocese of Cincinnati

RADIATE CHRIST: Institute Change July 2022-June 2027

- Gradual movement towards each Family of Parishes becoming one canonical parish:
 - Adjust Mass schedules
 - Combine councils
 - Merge staff
 - Build community
 - Discern use of buildings, resources



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