



PRINCIPLE	PHASE 1 LEADERSHIP	PHASE 2 VISION	PHASE 3 CULTURE	PHASE 4 PLANNING	PHASE 5 MISSION
 EUCCHARIST	<p>Hire or promote from within a Director of Worship who will be appointed to the Family Leadership Team.</p>	<p>Create a vision for a Eucharist-centered parish, form a Family Worship Commission and Family Worship Dept of staff.</p>	<p>Celebrate the liturgical culture of each parish and begin establishing a Family liturgical culture.</p>	<p>Plan resources needed to fulfill vision of a Eucharist-centered Family of Parishes.</p>	<p>Implement the plan to become a Eucharist-centered parish.</p>
 CHURCH	<p>Begin building a faith community through common prayer, social time among parishioners, and gatherings of leaders.</p>	<p>Increase Family prayer and discernment opportunities focused on a shared future.</p>	<p>Form Family culture by reverencing the history and heritage of each parish while establishing a renewed faith community.</p>	<p>Provide opportunities for parishioners to participate in the pastoral planning process.</p>	<p>Celebrate milestones and mark significant moments as the Family comes together as a faith community.</p>
 LEADERSHIP	<p>Form a unified Family Pastoral Council, Family Leadership Team, and staff, each rooted in prayer, and supported by healthy teamwork.</p>	<p>Leaders discern and create the vision for the Family.</p>	<p>Leaders evaluate and align ministries and practices with the Family vision.</p>	<p>Create a plan for becoming a canonical parish that is unified in vision and mission.</p>	<p>Implement the plan to foster parish vitality.</p>
 STEWARDSHIP	<p>The pastor and staff participate in stewardship formation. Identify a staff "point person" and form a parishioner-based Stewardship Core Team.</p>	<p>Offer opportunities for stewardship formation for parish leaders and create a Family vision statement for stewardship.</p>	<p>Focus on welcoming, hospitality, and parishioner engagement.</p>	<p>Create an annual stewardship renewal process; focus on showing gratitude for parishioner involvement; produce an annual stewardship report.</p>	<p>Assess progress toward stewardship as a way of life within the Family; evaluate, adjust, implement...repeat.</p>
 EVANGELIZATION	<p>Hire or promote from within a Director of Evangelization who will be appointed to the Family Leadership Team.</p>	<p>Form an Evangelization Team; establish personal and team prayer and formation commitments and practice healthy teamwork.</p>	<p>The Evangelization Team participates in missionary discipleship formation to assist in future planning.</p>	<p>The Evangelization Team will create an evangelization plan and will discern, form, and equip parish lay evangelists for every area of evangelization.</p>	<p>Implement the Evangelization plan, mentor leaders, evaluate and discern the fruits of evangelization efforts, and plan for continued growth.</p>
 LOVE IN ACTION	<p>Build a parishioner-based Love in Action Transitional Team; get to know each other; and understand what activities are already being done.</p>	<p>Solidify leadership for the Love in Action Parish Family Core Team and create a local vision.</p>	<p>Define campus locations for ministries — both individual ministries and combined ministries — and celebrate the diverse backgrounds of all parishioners.</p>	<p>Create a plan around the U.S. bishops' strategy for organizing respect life and social action ministries; and involve parishioners from diverse backgrounds in parish life.</p>	<p>Implement the Love in Action plan. integrate Catholic Social Teaching into faith formation; and include people of all backgrounds in parish life.</p>