



BEACONS ROUNDTABLE

Oct 4, 2022

Co-Responsibility & Family Leadership Team

Opening Prayer

Lord, make me an instrument of your peace:
where there is hatred, let me sow love; where there is injury, pardon;
where there is doubt, faith; where there is despair, hope;
where there is darkness, light; where there is sadness, joy.

O divine Master, grant that I may not so much seek
to be consoled as to console, to be understood as to understand,
to be loved as to love.

For it is in giving that we receive, it is in pardoning that we are
pardoned, and it is in dying that we are born to eternal life.

Amen.



Agenda

Prayer & Welcome

Co-Responsibility

Breakout Discussion

Sharing

Family Leadership Team

Announcements





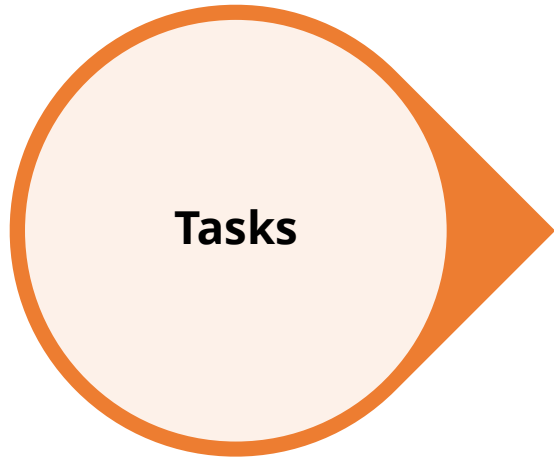
Introduction

Deacon Mike Lippman

- Director, Office for Pastoral Planning
- 42 years experience in Healthcare IT and Revenue Cycle industries in consulting, applications, operations, and process management leadership
- Active at Saint Maximilian Kolbe Parish since inception in 1989. Ordained in 2010.
- Married 40 Years, 2 Children, 1.5 Grandchildren



Co-Responsibility



Tasks

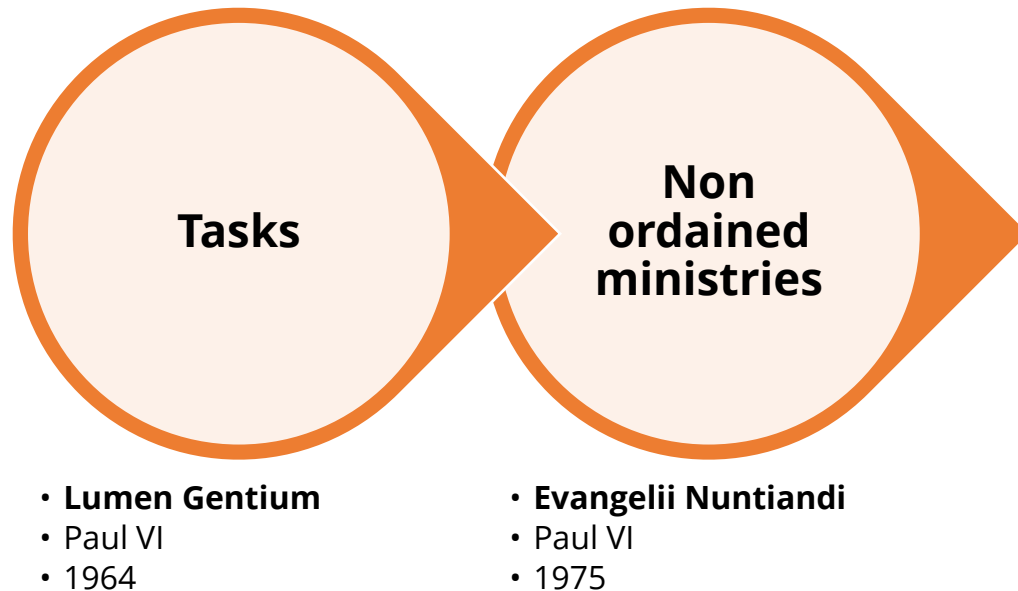
- **Lumen Gentium**
- Paul VI
- 1964

Laity should .. *accept in Christian obedience* decisions of their spiritual shepherds

Clergy promote the dignity as well as the responsibility of the laity in the Church. ...Further, let them encourage lay people so that they may *undertake tasks on their own initiative*. [and] aided by the experience of the laity, can more clearly and more incisively *come to decisions* regarding both spiritual and temporal matters.

Lumen Gentium 1964 “the whole Church, strengthened by each one of its members, may more effectively fulfill its mission for the life of the world.”

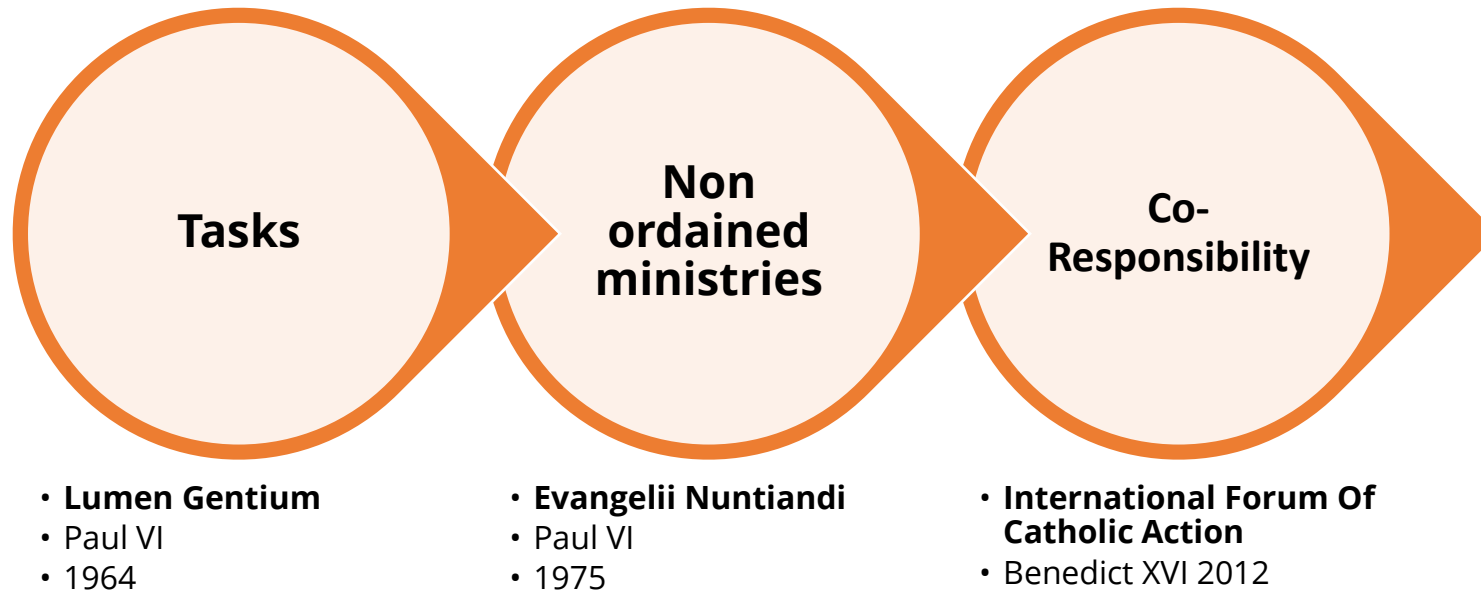
Co-Responsibility



Laity can... work with their pastors in the service of the ecclesial community for its growth and life, by *exercising a great variety of ministries* according to the grace and charisms which the Lord is pleased to give them.

Evangelii Nuntiandi 1975 “the Church recognizes the place of non-ordained ministries which are able to offer a particular service to the Church

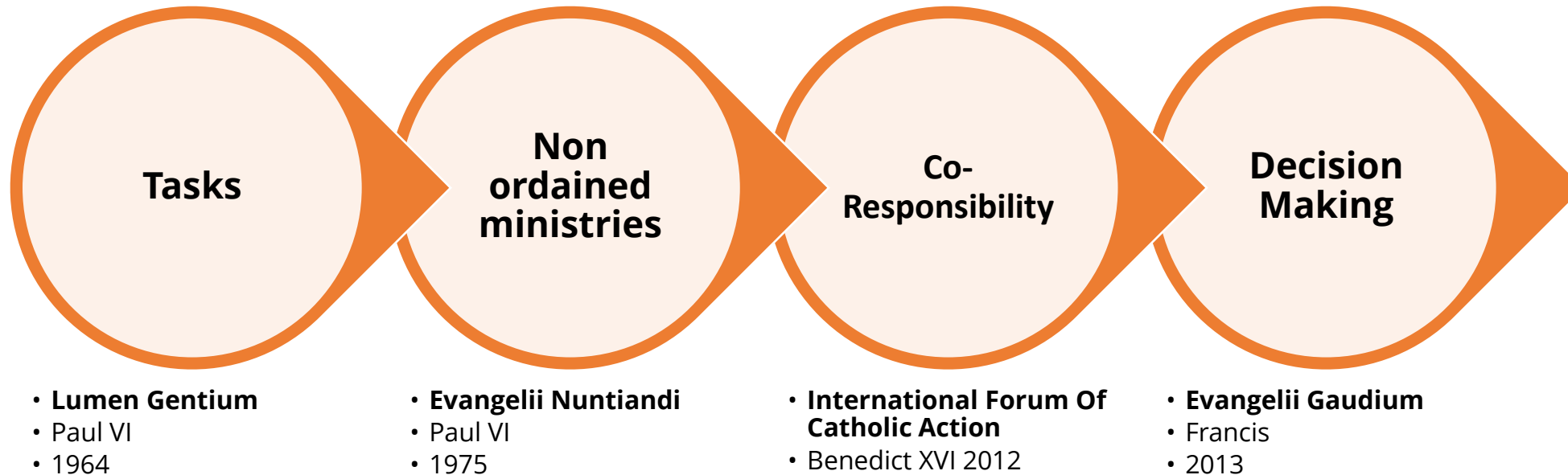
Co-Responsibility



Lay people in the Church.. should not be regarded as “collaborators” of the clergy, but, rather, *as people who are really “co-responsible” for the Church’s being and acting.* It is therefore important that a mature and committed laity be consolidated, which can *make its own specific contribution* to the ecclesial mission with respect for the ministries and tasks that each one has in the life of the Church and *always in cordial communion with the bishops.*

Sixth Ordinary Assembly of the International Forum Of Catholic Action – (Benedict XVI, 2012)

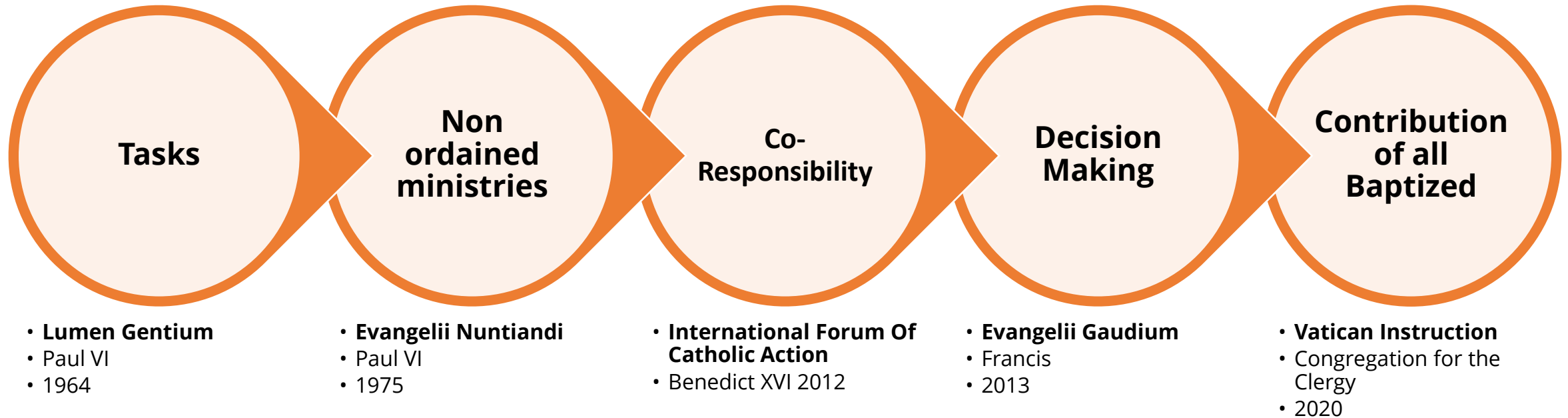
Co-Responsibility



Evangelii Gaudium 2013

- **Lay people** are, put simply, the vast majority of the people of God. ... grounded in their baptism and confirmation... *given the formation needed* to take on important responsibilities.
- **Clergy:** The minority – ordained ministers – are at their service. ... in their particular Churches room has not been made for [Laity] to speak and to act, due to an excessive clericalism which keeps them away from decision-making.

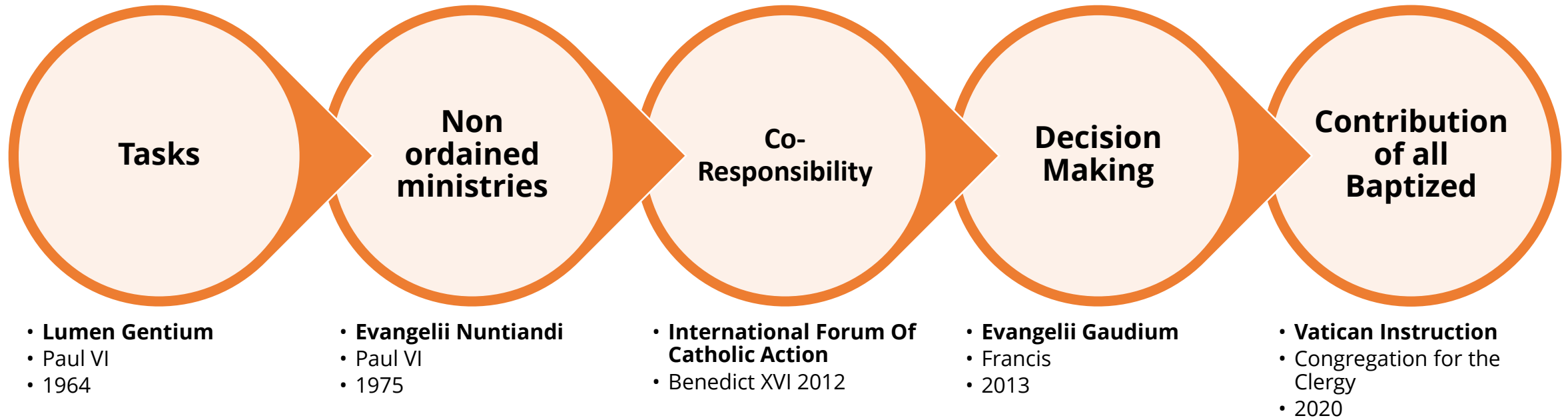
Co-Responsibility



Vatican Instruction – Congregation for the Clergy, 2020)

- 40 The pastor ... must instruct the faithful, however, in such a way that each member of the community feels responsible and directly involved in caring for the needs of the Church
- 41. The mission required of the Parish, as a central driving force of evangelisation, concerns the People of God in its entirety: priests, deacons, consecrated men and women, and the lay faithful, each according to their respective charisms and the responsibility that corresponds to them.

Co-Responsibility



Co-Responsibility is sensitive to the differences in the respective roles of clergy and laypeople, while emphasizing their unity in the church and common mission to support evangelization. Co-Responsibility requires, however, formation of lay people to take on these responsibilities.

Beacons Roundtable

Co-Responsibility



Co-Responsibility in Beacons of Light

Co-Responsibility



Eucharist Principle

Competent and qualified staff are necessary to serve the Family of Parishes, especially in the areas of worship, evangelization (including love in action), and administration. As is possible, staff will be unified to serve the entire Family.

- 1.1 [Director Of Worship](#)
- 2.1 [Parish Worship Commission](#)

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Church Principle

In pastoral planning and parish life, every Family of Parishes will adhere to the spirit and norms of the Vatican Instruction.

1.1 Form a [Beacons Pathway Planning Team](#)

Parameter 9

“The pastoral conversion of the parish community in the service of the evangelizing mission of the Church.”

Co-Responsibility

Leadership Principle

Pastors, in collaboration with parochial vicars, deacons and lay ministers, according to their proper roles and charisms, share responsibility for pastoral leadership



1.1 [Leadership in the Family of Parishes](#)
[Guide to Family Leadership Groups – Word Doc](#)

1.3 [Leadership Formation](#)

Priests, deacons, staff and other lay leaders will participate in ongoing spiritual formation and training for leadership.

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Stewardship Principle

Meaningful Involvement & Leadership: The Family of Parishes seeks to meaningfully involve people as contributing members of the community. Parishioners are encouraged to take leadership roles as appropriate and are offered formation to equip them as leaders

- 1.2 [Identify Staff Stewardship Liaison](#)
- 3.1 [Form Stewardship Core Team](#)

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Evangelization Principle

Every Family of Parishes will have an Evangelization Team, overseen by the pastor and led by competent and qualified staff.

1.2 [Hire a Director of Evangelization](#)

Co-Responsibility

Love In Action Principle

Every Family of Parishes must offer support to their communities through the spiritual and corporal works of mercy and promote a culture of life, charity, and justice.



1.1 [Identify a Coordinator](#)

1.2 [Form a Love in Action Transitional Team](#)

Discussion Questions

What does leadership currently look like in your parishes, and how will it change in your Family? How could and should this be different to support your Family?

What formation is necessary to facilitate Family Leadership and all the laity to be Co-Responsible? Is this formation available in your Family?

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Please share your comments or questions in the chat



Family Leadership Team (FLT)

Who?

- 5-7 staff, including the pastor.
- Comprised of Directors of Administration, Evangelization and Worship, Schools Leader (principal or equivalent) plus 1-2 more key collaborators

What?

- Led by Pastor.
- Meets regularly with the Pastor as a team and one-on-one with the Pastor.
- Members delegated authority to supervise pastoral staff.

Why?

- Responsible for implementation of the mission and vision.
- Helps Pastor delegate responsibly.

When?

- Not so fast! End of Phase One.

Pathway Team

Who?

- Pastor (or delegate)
- Combination of staff and parishioners from each parish.

What?

- Assists with planning activities for the Family
- Provides consultation on executing other pathways of Phase 1

Why?

- Champion the pastoral planning process

When?

- Ad hoc. September 1st – at least the end of Phase One

Distinctions between Beacons of Light teams

So many Teams!

Family Pastoral Council

Who?

- Pastor
- Representatives of the Family of Parishes community

What?

- Advise the pastor on important matters of pastoral activity

Why?

- Provides official consultation that will aid in the Parish Merger process and pastoral planning for the Family of Parishes.

When?

- By the end of Phase One

Beacons Roundtable

Available Now!



BEACONS *of* **LIGHT**
PASTORAL
PLANNING
PATHWAY

THE PATHWAY
PLATFORM

pathway.catholicaoc.org



Platform Rollout

✓ **July 1:** Public content goes live

Week of July 4: Pastors will receive link and directions to establish LEADER access

July 7 – August 15: Pastors identify key staff who will have LEADER access

Oct 1: Parishioner leaders will gain LEADER access

Here Now! Self Registration for Parish Leaders at

<https://pathway.catholicaoc.org/leader-sign-up>

Coming Soon!: Parishioners will gain USER access



Announcements

- Next Beacons Roundtable session
 - Oct 18: Church Principle Phase 1 and Family Pastoral Council
- [With Zeal & Patience](#) Worship Commission Family Style (10/12, 18, or 27)
- [Living Your Strengths](#) 11/15 or 11/17
- [Called and Gifted Workshop](#) 4/17 or 4/18
- These slides and presentation recording will be posted to the archdiocese website at:
<https://resources.catholicaoc.org/beacons-roundtable-resources>



Mary, Mother of the Church and our Mother,
present our prayer of thanksgiving to your Son.
Beg from Him the graces we need to be faithful disciples
who follow Him with enthusiasm and joy.
May our witness to the love of God bear fruit
in our archdiocese, parishes, homes and hearts.
Teach us to be God's joyful witnesses,
to radiate Christ in all we do,
so that all people might know, love and follow your Son
through this life and into the next.
Amen.

