



**BEACONS** ROUNDTABLE

**Oct 18, 2022**

*Church Phase 1 and Pastoral Council*

# Agenda

Prayer & Welcome

Church Phase 1

Breakout Discussion

Sharing

Pastoral Council

Announcements





## Church Principle

Each of us is called to actively participate as a member of a parish, the Universal Church and our local Church, led by our archbishop. Parishes continually deepen the bonds of communion with other parishes.



# Beacons Pathway Planning Team

“By September 1, 2022, every Family of Parishes must form a Planning Team, led by the pastor, to coordinate pastoral planning geared toward the unification of the Family by June 30, 2027.” - Parameter 3, Beacons of Light

## **The Pathway Planning Team:**

- Temporary group of parish leaders (staff and parishioners) led by the pastor to serve during Phase 1; they are likely done at the end of Phase 1
- Assist the pastor in the absence of a fully unified staff, Family Leadership Team, and pastoral council



# Beacons Pathway Planning Team

- Takes responsibility for the Church pathway of Phase 1
- Provides consultation for the pastor on executing other pathways of Phase 1 (especially when relevant consultative groups or staff are not in place)
- Serves as a champion for the pastoral planning process
- Invites parishioners into Family engagement activities

*Full role description, member qualities, and first steps will be provided in Phase 1 of the Church pathway.*



# Naming Your Family

- The name the Family takes doesn't HAVE to be the eventual name of the canonical parish, but it could.
- The name of the Family does NOT have to follow the same canonical constraints as that of a church (saint, mystery of the Lord, title of the BVM, etc.). It certainly could, but it could also be a "geographic name" (e.g. "Uptown Catholic", "Preble County Catholic, "Catholic Petersburg").
- The name of the Family should probably NOT be identical to the name of one of the existing parishes or churches...this could be quite divisive...
- Archbishop does NOT need to approve the Family name. (He will need to approve the eventual new canonical parish name.)
- Send the name of your Family when it is final to the Chancellor's Office ([chancellor@catholicaoc.org](mailto:chancellor@catholicaoc.org)) so that it is on record.



# Church Phase 1

## **Milestone:**

Begin building a faith community through common prayer, social time among parishioners and gatherings of leaders.



## Church Phase 1

# Create opportunities for shared prayer

- Pray at Family leadership and ministry meetings
- Offer a prayer for the Family in the bulletin and website for people to pray at home
- Invite parishioners to experience Sunday Mass in each of the parishes in the Family





# Church Phase 1

## Get to Know Each Other

- Institute name tag Sunday
- Festivals, parish picnics, Family dinners
- Designate time after Sunday Mass for people to meet each other



# Church Phase 1

## History and Culture

- Mark the patronal feast of each parish in the Family
- Hold open house gatherings in each parish with displays that tell the story of the parish, include tours of the parish campus, share food (especially of the ethnic groups in the parish)
- Include the history of each parish on the Family web site
- Create displays of historical artifacts from each parish

## Discussion Questions

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What have been the highlights of Phase 1 in the Church pathway thus far?

What ideas do you have for your Family of Parishes to continue realizing the vision of the Church principle, bringing your parishes together as one faith community?



## Pastoral Council

“Every Family of Parishes will have a unified Pastoral Council, with other relevant and necessary consultative groups for specific areas of parish life.”

# LEAD TOWARD THE VISION



- Share the goal of missionary discipleship
- Show enthusiasm for the future
- Be attentive to the big picture



# TRANSFORMATIVE LEADERSHIP

Lead from the front



- Show the way
- Create a plan for initial steps
- Connect the mission of Christ with that of the community



“The bishop must always foster this missionary communion...following the idea of the first Christian communities, in which the believes were of one heart and one soul.To do so, he will sometimes go before his. People, pointing the way and keeping their hope vibrant...”



## BRING PEOPLE TOGETHER

- Call out, affirm, and build on moments of unity
- Create teams to connect, guide, and champion
- Look for consistency, gaps, needs, opportunities
- Adjust plans as needed



## SERVANT LEADERSHIP

Lead from within

- Walk with others, help them serve
- Focus on relationships
- Promote honesty, value everyone

“At other times, he will simply be in their midst with his unassuming and merciful presence...”



# CALL AND EQUIP

- Be on the lookout for new leaders
- Be a talent scout
- Invite people to discover and offer their gifts
- Call them to ministry
- Encourage them to deepen commitment



# CALL AND EQUIP

Lead from behind

- Develop leadership and service capacity
- Increase and enhance participation
- Promote trust and transparency
- Value new ideas, encourage risk-taking in ministry
- Cultivate a culture of belonging



“At yet other times, he will have to walk after them, helping those who lag behind and - above all - allowing the flock to strike out on new paths.” (EG, 31)

Beacons Roundtable

Available Now!



**BEACONS** *of* **LIGHT**  
**PASTORAL**  
**PLANNING**  
**PATHWAY**

**THE PATHWAY**  
**PLATFORM**

[pathway.catholicaoc.org](https://pathway.catholicaoc.org)



# Platform Rollout

~~July 1:~~ Public content goes live

~~Week of July 4:~~ Pastors will receive link and directions to establish LEADER access

~~July 7 – August 15:~~ Pastors identify key staff who will have LEADER access

~~Oct 1:~~ Parishioner leaders will gain LEADER access

**Here Now!** Self Registration for Parish Leaders at

<https://pathway.catholicaoc.org/leader-sign-up>

**Coming Soon!:** Parishioners will gain USER access





# Disciple Maker Index

**Provides a rich assessment on where parishioners are in their faith lives and their experience of parish life, all to help parish leaders in the planning process.**

## **The DMI will:**

- Allow parishioners to reflect upon their spiritual growth and discipleship
- Identify the ways in which the parish effectively supports that growth and look at opportunities to support that growth more in the future
- Provide valuable input to help pastors and parish leaders make decisions and plan effectively
- Help pastors and parish leaders have a sense of where to focus their evangelization efforts

Cost: \$2,000, with half paid from Pastoral Center, \$1,000 per Family

**Must commit by Oct 31**



# Announcements

- Next Beacons Roundtable session
  - Nov 8: Vatican Instruction & Love in Action
- [With Zeal & Patience](#) Worship Commission Family Style (10/27 in Eastgate)
- [Living Your Strengths](#) 11/15 or 11/17



Mary, Mother of the Church and our Mother,  
present our prayer of thanksgiving to your Son.  
Beg from Him the graces we need to be faithful disciples  
who follow Him with enthusiasm and joy.  
May our witness to the love of God bear fruit  
in our archdiocese, parishes, homes and hearts.  
Teach us to be God's joyful witnesses,  
to radiate Christ in all we do,  
so that all people might know, love and follow your Son  
through this life and into the next.  
Amen.

