



# **BEACONS** ROUNDTABLE

**November 22, 2022**

*Stewardship  
Vision*



Mary, Mother of the Church and our Mother,  
present our prayer of thanksgiving to your Son.  
Beg from Him the graces we need to be faithful disciples  
who follow Him with enthusiasm and joy.  
May our witness to the love of God bear fruit  
in our archdiocese, parishes, homes and hearts.  
Teach us to be God's joyful witnesses,  
to radiate Christ in all we do,  
so that all people might know, love and follow your Son  
through this life and into the next.  
Amen.



# Agenda

Prayer & Welcome

Stewardship: Why Now and Best First Steps

Breakout Discussion

Vision

Announcements



# Stewardship

**“As each one has received a gift, use it to serve one another as good stewards of God’s varied grace.** Whoever preaches, let it be with the words of God; whoever serves, let it be with the strength that God supplies, so that in all things God may be glorified through Jesus Christ, to whom belong glory and dominion forever and ever. Amen.

Beloved, do not be surprised that a trial by fire is occurring among you, as if something strange were happening to you. But rejoice to the extent that you share in the sufferings of Christ, so that when his glory is revealed you may also rejoice exultantly.”

**1 Peter 4:10-13**

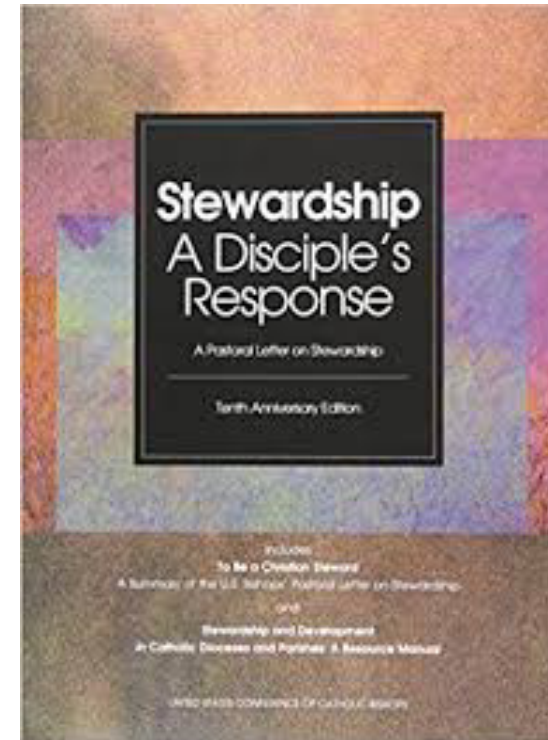
**“Once one chooses to become  
a disciple of Jesus Christ,  
Stewardship is not an option.”**

STEWARDSHIP: A DISCIPLE'S RESPONSE

# Stewardship

## 4 Characteristics of a Christian Steward:

- Receives God's gifts gratefully,
- cultivates them responsibly,
- shares them lovingly with others,
- returns them with increase to the Lord.



**“My need to give is  
more important than  
the parish’s need  
to receive.”**

# Stewardship

**Our Current Reality**

**96 TO 2.9**



## THE OPPORTUNITY...

*See all that we do as a chance to...*

**Invite, Involve, and  
Engage People**

**Belonging leads to Believing...**

## Stewardship Vision Points

**Everyday Stewardship & Vocation:** The Family of Parishes forms people to hear and respond to God's call in their lives – from the individual moments of each day to their overall purpose of living out their vocation.

**Way of Life:** More than a program or once a year report to the parish, stewardship is fostered as a spiritual way of life and becomes an expression of discipleship.

**Gratitude & Giving:** Parishioners are formed as disciples who grow in gratitude and become willing to share their time, talents, faith, and resources within the parish and beyond it.

## Stewardship Vision Points

**Invitation & Engagement:** The Family actively invites and engages people of all ages and stages of life and faith to contribute in ministry, service, and giving.

**Hospitality & Welcome:** The Family of Parishes is a community that warmly welcomes newcomers and offers hospitality to everyone.

**Meaningful Involvement & Leadership:** The Family of Parishes seeks to meaningfully involve people as contributing members of the community; parishioners are encouraged to take leadership roles as appropriate and are offered formation to equip them as leaders.

Phase 1

- Eucharist
- Church
- Leadership
- Stewardship

# Stewardship

Phase 1 < Stewardship

## Stewardship Overview: Phase 1

### 1.1 The Pastor and Staff Become Familiar with Stewardship as a Way of Life

### 1.2 Identify Parish Staff Member(s) to Champion Stewardship Formation and Serve as a Liaison to the Stewardship Core Team

### 2.1 Include Stewardship Formation and Education for Parish Leaders

### 2.2 Identify and Invite Parishioners to Serve on the Stewardship Core Team

### 3.1 Formation and Initial Steps for the Core Team

Stewardship Overview: Phase 1

- 1.1 The Pastor and Staff Become Familiar with Stewardship as a Way of Life
- 1.2 Identify Parish Staff Member(s) to Champion Stewardship Formation and Serve as a Liaison to the Stewardship Core Team
- 2.1 Include Stewardship Formation and Education for Parish Leaders
- 2.2 Identify and Invite Parishioners to Serve on the Stewardship Core Team
- 3.1 Formation and Initial Steps for the Core Team

Evangelization

Love in Action

Beacons Roundtable

---

# Stewardship

Starting the Conversation

**Welcoming, Hospitality,  
& Parishioner Engagement**



## Welcoming, Hospitality, & Parishioner Engagement

### 1) Focus on Culture: “People truly feel wanted, not just needed.”

### 2) Personal Invitation is Vital

- Face-to-Face as much as possible; Phone, Text, and Email also important
- A special focus on Follow-up

### 3) Are we welcoming-ready?

- Look at when people come to the parish (Sunday Mass, Weddings, Funerals, Visitors, etc.).
- Ministry Leaders/Event Volunteers/Greeters/Ushers – do they recognize their role in identifying new people to become involved in the life of the parish? Find people with a heart for hospitality.
- Signage around your campus, including Maps of the entire campus posted throughout the campus, on your website.

# Welcoming, Hospitality, & Parishioner Engagement

## **4) Website: is your website built with new people and visitors as the primary audience?**

- Mass times, Confession, Adoration, etc. – Put on the Home Page
- Pictures of staff and ministry leaders
- Description of parish ministries with key contact person to learn more

## **5) Process for Welcoming New Families**

- Welcome Packet; Letters from the Pastor, Parish Staff, Current Parishioners
- Companion/Mentor Ministry
- New Family Welcome Event

## Discussion Questions

---

- 1) Where do you see hospitality and welcome taking place within your Family of Parishes?
- 2) Anything specific your parish has done to welcome people from the various parishes in the Family?
- 3) Are there any specific ways that you welcome visitors that come to your campus? At Sunday Mass?





# PHASE 2: Vision

**Leadership & Vision**

**Vision Assessment Tool**

**Phase 2 Milestones**

**Visio Day**



# Leadership & Vision





# Vision Assessment Tool



## PRINCIPLE

## PHASE 2 VISION



### EUCHARIST

Create a vision for a Eucharist-centered parish, form a Family Worship Commission and Family Worship Dept of staff.



### CHURCH

Increase Family prayer and discernment opportunities focused on a shared future.



### LEADERSHIP

Leaders discern and create the vision for the Family.



### STEWARDSHIP

Offer opportunities for stewardship formation for parish leaders and create a Family vision statement for stewardship.



### EVANGELIZATION

Form an Evangelization Team; establish personal and team prayer and formation commitments and practice healthy teamwork.



### LOVE IN ACTION

Solidify leadership for the Love in Action Parish Family Core Team and create a local vision.



# Visio Day

**Thurs, March 2 ♦ University of Dayton Center for Leadership**

**Tues, March 7 ♦ Xavier University Cintas Center**

An opportunity for Family Leadership Teams to get started  
on creating and communicating vision in their Family of  
Parishes

*More details in early 2023!*



Beacons Roundtable

Available Now!



**BEACONS** *of* **LIGHT**  
**PASTORAL**  
**PLANNING**  
**PATHWAY**

**THE PATHWAY**  
**PLATFORM**

[pathway.catholicaoc.org](https://pathway.catholicaoc.org)



# Platform Rollout

~~July 1:~~ Public content goes live

~~Week of July 4:~~ Pastors will receive link and directions to establish LEADER access

~~July 7 – August 15:~~ Pastors identify key staff who will have LEADER access

~~Oct 1:~~ Parishioner leaders will gain LEADER access

~~Here Now!~~ Self Registration for Parish Leaders at

~~<https://pathway.catholicaoc.org/leader-sign-up>~~

**NOW!:** Parishioners will gain USER access

# Announcements

- [Called and Gifted Workshop](#) 4/17 or 4/18
- Slides and other resources available on the resource page, emailed out soon!
- Take a survey, please!



# Closing Prayer