

# Breaking Open the Sin of Racism

## Leader Guide

### Things to prepare before your meetings:

- Recruit enough facilitators. 1 per every 4-6 people.
- Schedule and promote the workshop sessions (you can use the editable flyers).
- Have a registration so you have the right amount of facilitators lined up.
- Have the facilitators read through the discussion guide (especially ii-iii Best Practices for Facilitating Dialogue) before the session.
- Look at the pre-made PowerPoint presentations to assist you in facilitating.
- Review PowerPoints in advance and edit the schedule on it.
- Review the Discussion Guide and Videos.

### Introductions & Opening Prayer:

- Take a moment to welcome and introduce yourself.
- Open with prayer (included in the PowerPoint).
- Talk through the schedule for the evening.
- Always review the “Best Practices” to reinforce good practices during small groups.

### Show Bios of Speakers and Give a Brief Introduction:

- Reinforce that these speakers are experts in their field and are consolidating a great deal of information into a 10 – 15 minute time frame. They will not cover everything and these videos are just intended to be an introduction and conversation starter. We have provided resources for going deeper at the back of the Discussion Guide.

### Small Group & Large Group Debrief:

- Make sure your small groups have the questions from the discussion guide. If on zoom, post questions from the Discussion Guide in the Chat BEFORE you send people to small groups.
- Remind Small Group Facilitators to be sure to do introductions and allow everyone to share briefly before the first question is asked.
- Ask each small group to have a “scribe” who will take notes and share during the large group discussion; remind them that they do not need to share personal stories (unless they are willing) just share key points that were made.