

ARCHDIOCESE OF
CINCINNATI

Office of the Archbishop

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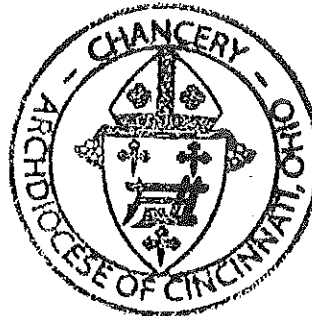
**DECREE AMENDING ARCHDIOCESAN
DECREE ON CHILD PROTECTION**

On January 17, 2018, Archbishop Schnurr promulgated the Archdiocesan *Decree on Child Protection* with the Decree taking effect on July 1, 2018.

On August 30, 2021, Archbishop Dennis M. Schnurr amended the C. 9 Policy by adding specifically the contractors of Plumbers, Electricians, Carpenters, and one-time Musicians to clear confusion regarding these contractors.

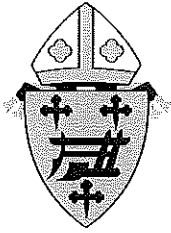
Given this 30th day of August, 2021
At the Chancery Office
Cincinnati, Ohio

Most Reverend Dennis M. Schnurr
Archbishop of Cincinnati



Rev. Steve J. Angi
Chancellor

RADIATE CHRIST



ARCHDIOCESE OF CINCINNATI

Office of Safe Environment for the
Protection of Children and Youth

Outside Contractors

Below are the pertinent sections from the Decree.

A.3 Policy -

All candidates for ordination, clerics, volunteers, and employees must attend the training program approved by the Archbishop on this *Decree* before they have contact with children. Responsible supervisors who hire personnel furnished by a third party contractor who have contact with children, or who utilize auxiliary services personnel, are to inform such personnel of the existence of this *Decree*, inform them of the requirements of this *Decree* which pertain to them (for example, the C.9 Policy), and give such personnel the option of attending the approved training program on this *Decree*.

Personnel Furnished by a Third Party Contractor

When a responsible supervisor contracts with a third party contractor for personnel, if the personnel will have contact with children (for example, a gym teacher, a school custodian, construction personnel, etc.), the responsible supervisor must obtain proof of an acceptable background check through fingerprinting or otherwise, in a manner approved by the Chancellor, for any such personnel in accord with the current policies of the Archdiocese. If third party contractor personnel also serve in other capacities as clerics, volunteers, or employees, they are subject to the provisions of this *Decree* pertaining to the other capacities in which they are serving. Third party contractor personnel may not have contact with children until an acceptable background check is obtained. The background check must be completed annually or in accordance with applicable state laws and regulations.

C.9 Policy –

In addition to the other Policies in this *Decree*, there are behavioral expectations of adults who are priests, deacons, auxiliary services personnel, personnel furnished by a third party contractor, employees, and all volunteers of the Archdiocese and its subdivisions. Continues on Pages 17-20 of the Decree).

Plumbers, Electricians, Carpenters and others performing temporary compensable work for the parish/school and who are not volunteering or employed at a parish/school are to be treated as an outside contractor under the Decree on Child Protection. Musicians performing compensable work for the parish/school may be treated as an employee or independent contractor depending on the circumstances. The parish/school should make this determination based on the relationship and level of control exercised over the musician. Based on a recommendation from the AoC Human Resources Department once a musician is paid by the parish/school more than four (4) times they should be added to the parish/school payroll and be considered an employee. As an employee the musician would need to register for SafeParish, complete the child protection training, online background check, be manually fingerprinted, and submit a B4 form before their SafeParish account is approved.