

CLERGY COMMUNICATIONS

100 East Eighth Street Cincinnati, Ohio 45202

ACTION REQUIRED

UNDER AGE CONSUMPTION OF REMAINING PRECIOUS BLOOD

After consultation with Bishop Binzer, Fr. Steve Angi, and the Archdiocesan Office Directors, Archbishop Schnurr has approved the following policy regarding the consumption of remaining Precious Blood by Extraordinary Ministers of Holy Communion who are under the age of 21 after distribution to the faithful:

Recently a question was posed regarding underage Extraordinary Ministers of Holy Communion (EMsHC) consuming what remains of the Precious Blood from chalices they distributed at Mass. Allowance for EMsHC to consume any remaining Precious Blood was given – pursuant to the permission of the local Diocesan Bishop – in n. 52 of the Norms for the Distribution and Reception of Holy Communion under Both Kinds in the Dioceses of the United States of America [NDRHC], which appears as an appendix to the United States' edition of the General Instruction of the Roman Missal [GIRM]. However, this norm did not take into consideration the question of those EMsHC who have not yet reached the legal drinking age in the United States (21 years of age). IN LIGHT OF THIS LACUNA, THE POLICY OF THE ARCHDIOCESE OF CINCINNATI IS TO ENFORCE A STRICT PROHIBITION OF EMSHC UNDER THE LEGAL DRINKING AGE OF 21 FROM CONSUMING ANY AMOUNT OF PRECIOUS BLOOD THAT REMAINS IN THE CHALICE AFTER DISTRIBUTING TO THE FAITHFUL. In situations such as these, the chalice of the EMHC who is under the age of 21 should be returned to the altar or credence table – whatever be the custom of the parish or chapel – to be consumed by the priest or deacon (cf. GIRM 163 and 183) or, for a just cause, by another EMHC who is over the age of 21 (cf. NDRHC 52). In Catholic high schools in which Holy Communion is regularly distributed under both kinds, the following norms should be taken under advisement:

- The measurement of wine to be offered at Mass should correspond to the number of students, faculty and staff who regularly receive the Precious Blood. When in doubt, the person who prepares the cruet of wine for Mass should err on the side of a lesser quantity rather than a greater one to avoid an excess amount.
- If the majority of EMsHC at a given Mass are students and, therefore, under the legal drinking age a conversation should be had as to whether it would be of greater pastoral advantage to distribute Holy Communion under only one species, that of the Host. The "pastoral advantage" is in consideration of the priest celebrant and/or assisting deacon who would themselves have to consume the Precious Blood after the distribution of Holy Communion should there be a large quantity remaining.

FOCCUS PRE-MARITAL INVENTORY

Beginning on July 1, 2019, the Archdiocesan *Office for Marriage & Family Life* will no longer manage or score the FOCCUS Inventory for parishes. It is a time-consuming effort to mechanically enter by hand the scoring instrument, something that is no longer necessary since

couples are able to complete the inventory directly online utilizing their own personal computers or those of the parish.

Parishes using the FOCCUS instrument should set up their own account directly through FOCCUS prior to July 1. FOCCUS has streamlined the process for setting up and managing your own FOCCUS account so that it is much simpler than working through the chancery offices of the Archdiocese. Please call FOCCUS at 1.877.883.5422 with any questions.

PROOF THE ONLINE PARISH DIRECTORY

We request that each parish proof their <u>online parish directory listing</u> on the archdiocesan website. Please find your parish in the listing and check for any corrections or updates needed. Updated information should be emailed to <u>Chris Iacobucci</u> with the subject line "Directory". If no edits are necessary, please respond with that information as well. This is a critical step in keeping online information current for the faithful. Thank you for your help!

TURNING IN YOUR CRS RICE BOWLS

Checks should be written to the Archdiocesan Finance Office, 100 E. Eighth St., Cincinnati, Ohio 45202 with a memo noting "CRS Rice Bowl donations". Parishes should send in their donations by mid-June, because one check is written to CRS Rice Bowl at the end of June. Contact Sara Seligmann for more information at sseligmann@catholiccincinnati.org.

CATHOLIC RELIEF SERVICES (CRS) COLLECTION

The Catholic Relief Services Collection will be taken up in our Archdiocese on the weekend of May 4-5. You should have received a letter/email along with all the supporting materials to make this collection a success from Sara Seligmann, sseligmann@catholiccincinnati.org. The CRS Collection aids six organizations: USCCB Department of Migration and Refugee Services (MRS), Catholic Relief Services (CRS), Catholic Legal Immigration Network, Inc. (CLINIC), USCCB Secretariat of Cultural Diversity in the Church, USCCB Department of Justice, Peace and Human Development, and the Holy Father's Relief Fund. A reminder that the entire second collection for May 4 and 5 should be turned in. Please turn in the CRS Collection by Monday, June 17, so that the agencies who depend on the collection can put the money collected this year to use in 2019. The Archdiocesan Finance Office writes one check at the end of June for the collection. Please submit your collection to the Archdiocesan Finance Office, 100 E. Eighth St., Cincinnati, Ohio 45202. Please note on the memo line that the money is for the "Catholic Relief Services Collection".

RETIREMENT FUND COLLECTION

The December 2018 collection now seems rather distant! Monies from the collection were due to the National Religious Retirement Office by March 31, so if you have not already done so, please turn your collection into the Finance Office. This year the Archdiocese of Cincinnati has contributed \$735,000. Last year the Archdiocese sent \$660,000. How generous the people of the Archdiocese continue to be. Thank you to pastors for their support and parishioners for their generosity. Women and men religious continue to pray for the donors.

ETHICSPOINT HOTLINE

We ask that you post information regarding the EthicsPoint Hotline in an area visible to your employees. <u>Click</u> to view the bulletin board posting. For more information about the EthicsPoint Hotline, click <u>here</u>.

Employees, parishioners, volunteers, vendors and other interested parties are encouraged to report suspected misconduct of any kind via the EthicsPoint Hotline. The EthicsPoint Hotline provides a confidential means for reporting misconduct by calling 1.888.389.0381 or by submitting an online report through a link on the <u>Archdiocese of Cincinnati</u> website, under Ministries & Offices on the Finance page. Report unethical behavior for any of the following:

- Safe environment for children or youth
- Workplace safety
- Harassment or Inappropriate behavior (sexual or otherwise)
- Accounting & Financial
- Fraud & Theft
- Gifts & Donations
- Lack of Confidentiality
- Catholic Schools

Direct questions regarding the EthicsPoint hotline to 513.421.3131:

- Rich Kelly, Chief Financial Officer, rkelly@catholiccincinnati.org, ext. 2840
- Rob Reid, Director of Human Resources, rreid@catholiccincinnati.org, ext. 6611
- Meg Paul, Human Resources Consultant, mpaul@catholiccincinnati.org, ext. 2841

OPTIONAL

ANTI-PORNOGRAPHY MINISTERIAL TRAINING FOR PRIESTS

A multi-day intensive training workshop to deal with the pastoral problem of pornography addiction will be offered July 15-18 at the St. Anne Retreat Center in Melbourne, KY. Father Sean Kilcawley, STL will be conducting this workshop which is sponsored by Integrity Restored. Register at the Integrity Restored website.

The Priestly Formation Office will reimburse priests of the Archdiocese of Cincinnati for the program component of the workshop. The priest's parish or institution should pay the room and board component.

PRIESTS FALL RETREAT

The Fall Retreat for Priests has been scheduled for October 14-18 at the Spiritual Center of Maria Stein. Please block your calendar. Speaker to be announced.

CELEBRATE WORLD DAY OF PRAYER FOR VOCATIONS

This year's World Day of Prayer for Vocations is coming up on Sunday, May 12th. Please <u>consider celebrating with your parish</u> and sending home vocation related materials with your families. You can <u>order online</u> all the materials you may need.

NOVENA FOR PRIESTHOOD ORDINATION

Leading up to the historic ordination of 9 men to the priesthood, we encourage everyone to join us in a novena for those being ordained. To opt in to receive daily emails throughout the novena, <u>click here</u>. Please consider sharing this link on your parish website or Facebook page beginning on May 6. Days of prayer will begin on May 9.

CHAPLAINS NEEDED FOR THE CATHOLIC BAR ASSOCIATION AND THE CATHOLIC MEDICAL ASSOCIATION

There are two important associations of the faithful that are in the early stages of organizing in the Cincinnati area of the archdiocese. Each of these associations would appreciate the benefit of a priest or deacon chaplain whose primary ministry to the association would be for prayer and sacramental purposes. A secondary ministry would be to provide guidance in moral and ethical issues as taught by the Church that effect the way in which these men and women conduct their personal and professional lives as health care professionals and attorneys, as well as assisting them from time-to-time in selecting speakers for their various events and serving as liaison between the association and the archdiocese.

Additional information is available in the brochures for both the <u>Catholic Bar Association</u> and the <u>Catholic Medical Association</u>. If you are interested and/or desire further information about the role and the local association please call Reverend Jan K. Schmidt: 513.421.3131x2655.

RECOMMENDATION FOR PAYING CINCINNATI AREA GRADE SCHOOL OFFICIALS AT SPORTING EVENTS

The Archdiocese recommends that parishes and schools stop paying officials at sporting events in cash as soon as possible, preferably as soon as the fall sports season. The current practice has the parishes assuming the liability for non-compliance with Internal Revenue Service regulations regarding reporting of payments for services. The Archdiocese recommends that the parishes and schools send money to pay officials to the leagues doing the scheduling. Our goal is to protect the parishes and schools by curtailing this liability and to comply with the law. If pastors or principals have questions regarding this recommendation, contact the Archdiocesan Finance Auditor's Office at dwait@catholiccincinnati.org or jriede@catholiccincinnati.org.

TERRORIZING AFRICAN AMERICANS, IMMIGRANTS, AND JEWS: THE PAST AND PRESENT OF THE KKK AND WHITE SUPREMACY (DAYTON)

Dr. Bill Trollinger of the University of Dayton will give a presentation that will highlight the past history of white supremacy in our region and country and the current resurgence taking place. May 23 from 6:30 p.m. - 8:00 p.m. at Precious Blood Parish, 4961 Salem Ave., Dayton, OH 45416. Contact Sara Seligmann for more information.

SUPPORT GEM CITY MARKET (DAYTON)

Weavers of Justice, the Social Action parish collaborative in Dayton, is encouraging all parishes in Dayton to become supporting members of <u>Gem City Market</u> to walk with those facing food insecurity in West Dayton and be a part of the solution. We have a goal of raising \$18,000 this year in supporting memberships from Catholics and Catholic parishes. We have already raised \$7,000. Please contact <u>Sara Seligmann</u> to see how your parish can give or have a membership drive or educational event. We have fliers, posters, brochures, and speakers to help in this effort.

VERSAILLES FARM FAMILY TO HOST MASS IN JULY

A farming family near Versailles, Ohio will welcome Bishop Joseph Binzer, Catholics and neighbors to this year's Rural-Urban Mass **Thursday**, **July 18 at 7:00 p.m.** The Bishop will say Mass at Doug and Brenda Schmitmeyer's Farm, 11811 Marshall Rd, Versailles, Ohio. Some seating will be provided, but individuals attending Mass should consider bringing lawn chairs. At Mass, Bishop Binzer will present Catholic Century Farm Awards for the Sidney and St. Marys Deaneries. The award recognizes Catholic families who have continuously farmed the same land for 100 years or more. Blessed water and soil will be distributed at the Mass. Please bring a Holy Water container, if possible. Parishioners from Sts. Peter and Paul will host the Mass and provide refreshments.

RESOURCES FOR SMALL GROUP PRAYER: EASTER THROUGH CORPUS CHRISTI

Missionary Disciples, Witnesses of God's Love: April 21, 2019 through June 23, 2019. A faith formation resource for use at Parish Meetings; also available is a Spanish Resource.

OCP GRANTS PROGRAM TO ENHANCE PARISH WORSHIP

Grants must be used for liturgical and/or musical purposes, and parish applicants do not have to be using an OCP worship program to qualify. Open to Roman Catholic parishes in the U.S. who have not received a grant the previous year. Applications are taken ONLY online at www.ocp.org/parish-grants through May 30; recipients will be announced in August.

PLANNING A MISSION OR OTHER TRIP FROM YOUR PARISH?

See the Risk Management Office <u>website</u> for information about insurance, liability, etc. Also listed there are trip planning check lists, permission & release forms, health advice, guidelines for youth activities, and more. Contact Dr. Mike Gable at the Mission Office to plan even more effective, holier trips with better follow-up; call 513.421.3131x2630.

PRO-LIFE INTERVIEW SERIES

Let your parish know about the **Being Pro-Life** interview series. With a new subject each month, each interview tells an engaging story on an important topic and ends by showing people how to get involved. Check out the latest here. See the Bulletin Entry section.

BROCHURE TO HELP PARISHES WELCOME THOSE WITH VISUAL IMPAIRMENTS

A simple brochure on tips for parishes to be more welcoming to those with visual impairments is now available. This is the first in a series that will be developed concerning other issues as well (coming soon will be hard-of-hearing and autism). Please check it out here and use it to educate your parish staff.

ABIDE – JUNE 26-30

Through personal accompaniment, Abide forms and commissions high school youth to root their lives in Christ through His Church and to share this Christian joy with others as missionary disciples. **Registration is open!** Visit here for more information.

FOR YOUR INFORMATION

APPOINTMENT OF NEW DEAN FOR THE ST. LAWRENCE DEANERY

Archbishop Schnurr has appointed Father Jeffrey Kemper as the Dean of the St. Lawrence Deanery effective April 12, 2019.

HR TRAINING

If you would like to ensure proper procedures are followed, have questions or would like to learn more about HR topics, Rob Reid and Meg Paul are available to come to your parish to speak on such topics, including but not limited to:

- FMLA Compliance
- Policies and Procedures
- Harassment and Discrimination
- Termination
- HR tips for new Business Managers
- HR Best Practices

You can contact them at 513.421.3131 [Rob ext. 6611, Meg ext. 2841].

DEPARTMENT OF LABOR ISSUES NOTICE OF PROPOSED RULEMAKING TO UPDATE OVERTIME REGULATIONS

The Office of the Federal Register has published the Department's Notice of Proposed Rulemaking that would make more than a million additional American workers eligible for overtime under the Fair Labor Standards Act (FLSA). The official publication in the Federal Register marks the start of the proposal's public comment period, which will remain open for 60 days and close on May 21, 2019.

Under currently enforced wage-hour law, employees with a salary below \$455 per week (\$23,660 annually) must be paid overtime if they work more than 40 hours per week. This salary level was set in 2004. This proposed rule would boost the salary level to \$679 per week (equivalent to \$35,308 per year). Above this salary level, eligibility for overtime varies based on job duties. More information about the proposed rule is available here. Please contact Rob Reid at 513-421-3131x6611, if you have any questions.

WORKING STUDENT GUIDELINES

This document is intended to provide school administrators and pastors information about employment of students **during** and **after** school and **through** the summer months. Students under the age of 18 are considered minors and may not work at anything that is hazardous or potentially injurious to their health and well-being including: activities involving flammable substances, gases, vapors or fumes; activities involving driving a school bus, motor van or any motor-propelled vehicle. Click for full document.

If you have any questions concerning this matter, please contact <u>Rob Reid</u> at 513.421.3131 ext. 6611, or <u>Meg Paul</u> at 513.421.3131 ext. 2841 in the Department of Human Resources.

THANK YOU FOR RECEIVING OUR MISSIONERS!

The Mission Office is most grateful for the opportunities you give our guest speakers to share their work and needs with your parishioners through the MCP (Missionary Co-op Plan). May their stories of God working through their ministries inspire and create pride in the work of our missionary church. If you have any difficulties or questions, please contact the MCP Coordinator, Melonise Knight at 513.421.3131x2631 or mknight@catholiccincinnati.org.

ADD SOME JOY AND ENTHUSIASM TO YOUR PARISH LIFE! EXPAND YOUR CATHOLIC HORIZONS! - How often we see our local parishes excited and delighted to receive and host their parish twinning partners from Navajo reservations, Kentucky, the Caribbean, Central America, and elsewhere. The enthusiasm for our Catholic faith likewise flowers when our local twinning partners visit their friends in Christ, sharing their spiritual/cultural lives, serving one another. In these days of growing xenophobia, our parishes can be rays of light and hope. For further information and for an opportunity to speak to your parish about twinning possibilities, contact Dr. Mike Gable at 513.421.3131x2630 or mission@catholiccincinnati.org.

2019 GOLDEN WEDDING ANNIVERSARY MASSES: SATURDAY, AUG. 3, 4:30 PM

- ~ St. Peter in Chains Cathedral, Cincinnati, Bishop Joseph Binzer, Celebrant
- ~ Our Lady of the Immaculate Conception, Dayton, Archbishop Dennis M. Schnurr, Celebrant

WEDDING ANNIVERSARY CERTIFICATES

Married couples celebrating a significant wedding anniversary (25, 40, 50, 60, 65, 70, 75) in 2019 may request a congratulatory certificate from Archbishop Schnurr. Parishes may also make this request for their couples. Certificates will be mailed to parishes for distribution in late July or early August. More details can be found here.

CINCINNATI CATHOLIC MEN'S CONFERENCE

It's that time again! We are gearing up to promote the Cincinnati Catholic Men's Conference being held on **June 15, 2019 at St. Maximilian Kolbe Parish**. Representatives from the Catholic Speaker Organization will be reaching out to every parish to offer free posters to promote the event. Thank you in advance for helping us to promote this exciting event for Catholic men!

K-12 THEOLOGY OF THE BODY ROOTED CURRICULUM (TOB)

The Ruah Woods Press Theology of the Body (TOB) <u>Rooted</u> Curriculum will be used in all Archdiocesan elementary schools starting with the 2019-20 school year. For any questions on the background of TOB, implementation, or cost, please visit the Office for Evangelization and Discipleship webpage or the TOB Q&A page here.

2019 CMA APPROACHING \$4 MILLION IN PLEDGES

A total of \$4.3 million has been pledged to the 2019 Catholic Ministries Appeal (CMA)! We extend a special "thank you" to pastors, parish staff, and volunteers who have helped to promote this year's Appeal.

CMA Statistics & Parish Progress – Totals for this year's CMA, including parish progress, can be found here under the "Info for Parish Staff" link – **the password is: cma2007**.

Thank you for your efforts towards this year's CMA! For more information or questions about the CMA, please contact Ryan Lopez at 513.421.3131x2882 or rlopez@catholiccincinnati.org.

BULLETIN ENTRIES

INFORMATION FOR ALL THE FOLLOWING EVENTS IS POSTED ON THE VOCATION OFFICE WEBSITE:

May 5: Holy Hour for Vocations at The Athenaeum of Ohio

May 6: Server/Sacristan Recognition Ballgame sponsored by Serra Club of Cincinnati

May 18: Priesthood Ordination at the Cathedral of St. Peter in Chains

May 24-26: Come and Be Retreat with the Sisters of Notre Dame

May 24-26: Monastic Experience Weekend for Women at the Carmel in Terre Haute, IN

MONTHLY YOUNG ADULT CANDLELIGHT MASS, MAY 9 - All adults 22-35 in the Archdiocese are invited to attend this beautiful Mass on Thursday, May 9 at St. Cecilia parish in Oakley. Confessions start at 6:30 p.m. and Mass is at 7:00 p.m. followed by socializing at Animations bar, which is walkable from St. Cecilia. Join us!

20TH **ANNUAL SU CASA AWARDS DINNER** - The 20th Annual Su Casa Awards Dinner is scheduled for Friday, May 10 at Xavier University's Cintas Center. The annual gala supports a wide-range of services benefiting the Hispanic/Latino community in Greater Cincinnati. The event includes a cash bar, silent auction, raffle, dinner, entertainment, DJ and dancing. Purchase your tickets online at www.ccswoh.org/sucasa/dinner.

WORLD REFUGEE DAY - Catholic Charities Southwestern Ohio will be leading its World Refugee Day again this year at the P&G MLB Cincinnati Reds Urban Youth Academy on Saturday, June 22 from 11:00 AM – 3:00 PM. Refugees from around the world who have settled here in Cincinnati are welcome to attend. The event includes a potluck picnic, family games, children's activites, global music, door prizes, dancing and cultural performances.

BEING PRO LIFE - Each month an important respect life topic is covered in an engaging interview with someone personally affected by a particular issue. You can find each *Being Pro-Life* column in *The Catholic Telegraph*, and can watch the video or listen to the podcast at www.catholiccincinnati.org/Being-Pro-Life. Past topics still available to watch address abortion, assisted suicide, undocumented immigrants, post-abortion ministry, human trafficking, racism and unborn child loss.

THE U.S. SENATE FAILED TO PASS THE BORN-ALIVE ABORTION SURVIVORS PROTECTION ACT - Legislation that prohibits infanticide by ensuring that a child born alive following an attempted abortion would receive the same degree of care to preserve her or his life and health as would be given to any other child born alive at the same gestational age. Please join us in prayer for an end to infanticide: "Jesus, Lord of Life, transform the hearts of our

elected leaders to recognize that infanticide is wrong and must not be tolerated. We especially pray for Senator Brown. Open his heart and mind to recognize and defend the precious gift of every human life."

EVER CONSIDER REACHING BEYOND YOURSELF AND YOUR COMFORT ZONE?

- Are you semi or fully retired? A teen-ager, young adult, or family open to learn from and serve others? Do you know there are 200 Catholic missionary organizations in the U.S. seeking short and long term volunteers in the U.S. and overseas? Opportunities include: several weeks of housing rehab work in the Southwest or Appalachia; several months serving food banks and shelters in Florida; a year of ESL teaching in China; or three years with Maryknoll in Africa. For more information contact the Catholic Network of Volunteer Services at 301.270.0900 or www.catholicvolunteernetwork.org. You may also contact Dr. Mike Gable (513.421.3131x2630) or Teresa Phillips (513.421.3131x2632) at the Archdiocesan Mission Office for more details or email mission@catholiccincinnati.org. They would be happy to speak to your school or parish.

HOLY HOUR FOR VOCATIONS TO THE PRIESTHOOD, SUNDAY, MAY 5 - Support the Holy Hour for vocations to the priesthood at Mount St. Mary's Seminary. Research shows that prayer plays a critical role in a man's decision to become a priest. And where you find growing seminaries — you also find steadfast prayer by the faithful. What can YOU do to promote the priesthood? Pray! Join us in the Chapel of St. Gregory the Great at Mount St. Mary's Seminary, located on the Athenaeum campus in Cincinnati at 6616 Beechmont Avenue, Cincinnati, OH 45230. Phone: 513.231.2223, website: www.athenaeum.edu.

SIR JAMES MACMILLAN AT THE ATHENAEUM - On **Tuesday, May 14 at 2:00 PM**, the Athenaeum of Ohio will be hosting a panel discussion on sacred music led by Sir James MacMillan, a creative partner with the 2019 May Festival. MacMillan, a world-renowned Scottish Catholic composer and conductor, will lead a discussion focusing on the Church's treasury of sacred music and its relationship with the worldwide culture of the 21st century.

Panelists include: Dr. Mary Catherine Levri, Director of Music at Mount St. Mary's Seminary; Mr. Anthony DiCello, Director of Music at St. Peter in Chains Cathedral and the Archdiocese of Cincinnati; Bro. Brent Stull, C.O., Assistant Prefect of Sacred Music, The Cincinnati Oratory; Dr. Jeff Zalar, Conway Chair in Catholic Studies, University of Cincinnati.

The Athenaeum is thrilled to be collaborating with Sir James and the May Festival in offering this exciting event! Admission to the panel discussion is free and open to the public. For more information, please contact Dr. Mary Catherine Levri at mlevri@athenaeum.edu.

MINISTRY TO SURVIVORS OF ABUSE (REPORTING) - The Archdiocese of Cincinnati regards child abuse in all its forms as a serious matter. Anyone who knows of or suspects child abuse by a priest, employee, or volunteer of the Archdiocese should first report the abuse to the appropriate secular legal authority and then contact the Coordinator of Ministry to Survivors of Abuse of the Archdiocese at 513.263.6623 or 1.800.686.2724 ext. 6623.

Clergy Communications is a monthly publication of the Archdiocese of Cincinnati at 100 East Eighth Street, Cincinnati, OH 45202 - Chancery Office. Tel: **513.421.3131x2842**. Fax: **513.421.6225**.

Website: www.CatholicCincinnati.org Email: Communications@CatholicCincinnati.org.