



CLERGY COMMUNICATIONS

100 East Eighth Street Cincinnati, Ohio 45202
(To be filed in loose leaf binder and kept in parish archives)

DEPARTMENT OF EXECUTIVE SERVICES

CHANCERY OFFICE

We have been asked to search for the baptismal record of the following individual: **Deborah Sue Dundes**, born December 5, 1955; parents: George Earl Dundes and Jean Ann Lloyd Dundes. Please search your baptismal sacramental register book and if you find the baptismal record of Deborah Sue Dundes, please notify the Chancery Office at 513.421.3131x2842. Thank you.

CATHOLIC TELEGRAPH

You will be contacted in the weeks ahead for the 2017 Edition of the Archdiocesan Directory and Buyers' Guide. Please respond promptly. The deadline this year is June 30. Any parish, school or institution that does not make that deadline will receive only a basic listing in the 2017 edition that will include, name, address, phone number, email/website address and name of pastor, principal or lead individual with an asterisk*. Accommodating late information returns in the past several years has contributed greatly to our missing publication deadlines. Thank you in advance for your cooperation.

*The asterisk note will say: *The Catholic Telegraph* did not receive complete information from the source in time for inclusion.

OFFICE OF SAFE ENVIRONMENT FOR THE PROTECTION OF CHILDREN AND YOUTH

APRIL IS CHILD ABUSE PREVENTION MONTH

Catholic parishes and dioceses across the United States observe Child Abuse Prevention Month during April. The United States Conference of Catholic Bishops (USCCB) also makes resources available at: <http://www.usccb.org/issues-and-action/child-and-youth-protection/resources/child-abuse-prevention-month-resources.cfm> The Archdiocese of Cincinnati has published a document for parents about protecting their children from abuse. The link below will connect you to this resource, *How to Protect Your Children from Child Abuse: A Guide for Parents and Guardians*. It describes healthy and unhealthy relationships, types of abuse, frequently asked questions, good safety rules, and child protection agency contact numbers for every county in the Archdiocese. To meet our due diligence in making this resource available to parents, you are asked to communicate the availability of this document to all your parents, at least annually, through your school, religious education and youth ministry programs. Please see: http://www.catholiccincinnati.org/wp-content/uploads/2011/08/How_to_Protect_Your_Children_From_Child_Abuse_AoC.pdf.

Please feel free to contact Joe Riede, Safe Environment Coordinator, Children and Youth, if you have any questions regarding Child Abuse Prevention Month at 513.421.3131x2855 or jriede@catholiccincinnati.org.

Thanks for all you do to protect our children.

VIRTUS® ACCOUNTS CLEANUP

The Safe Environment Office we will be identifying individuals who are **significantly out of compliance** and will be inactivating their accounts on the following schedule:

April - inactivating any individual who is 25 or more behind on their bulletins

May - inactivating any individual with a background check over 8 years old

June - inactivating any individual who is 18 or more behind on their bulletins

July - inactivating any individual with a background check over 6 years old

Current employees must sign up for electronic background check through SELECTiON.COM® within five years of their last manual fingerprinting or December 31, 2018 whichever is sooner. This requirement was effective January 1, 2014. **Current regular volunteers** must sign up for electronic background checks through SELECTiON.COM® within five years of their last manual fingerprinting or December 31, 2018 whichever is sooner. This requirement was effective January 1, 2014.

VIRTUS® FACILITATORS TRAINING SESSION SCHEDULED

The next VIRTUS® Facilitators Training Session is currently scheduled to take place April 21 - 22, 2016, at St. Susanna Parish in Mason, Ohio. Please register for this training session through VIRTUS®

1. Log into your VIRTUS account;
2. Click on the “live training” link on the Training Tab;
3. “Pre-register for an upcoming live training session in your area” link;
4. Scroll down to the very bottom of the screen;
5. Check the box for the Facilitator training session; and
6. Then click the ‘submit registration’ button

VOCATION OFFICE

LOOKING FOR SCHOOL VISIT OPPORTUNITIES

The Vocation Office is looking for opportunities to come and speak to students in our Catholic high schools and grade schools about discernment and vocations. Please contact Fr. Schmitmeyer to schedule these opportunities for the 2016-17 school year.

SPIRITUALLY ADOPT A SEMINARIAN

We are still looking for parishes, parish groups, and families who are willing to spiritually adopt our seminarians as they continue their formation and discernment. Please contact Wayne Topp in the Vocation Office if your parish is interested in this opportunity at 513.421.3131x2891.

VOCATION AWARENESS PACKETS STILL AVAILABLE

As a reminder, if your parish or school has not yet made use of the Vocation Awareness educational materials for this school year, all parishes and schools still have access to those materials at www.vocationlessons.com with access code: CinciVocations513.

APRIL 8-10, 2016: COME AND SEE WEEKEND FOR WOMEN

Sisters of Providence of Saint Mary-of-the-Woods “Come and See” weekend, 5:00 p.m. Friday, April 8 to 2:00 p.m. Sunday, April 10, 2016. Free retreat! Learn more about living life joyfully as a woman religious, about the SPs and foundress, St. Mother Theodore Guerin. Spend a renewing time at lovely, spirit-filled Saint Mary-of-the-Woods, Indiana. The theme is “Live Joyfully.” Call Sister Editha at 812.230.4771 or email: eben@spsmw.org.

APRIL 9, 2016: CITY SQUARE DANCE TO SUPPORT RUN FOR THE CALL

Young adults and families are invited to join in the 5th annual Cincinnati Square Dance on Saturday, April 9, 2016 from 6:00 p.m.-11:00 p.m. at Annunciation Parish in Clifton. The evening includes FREE square dance lessons, live square dance callers, and a DJ. Food and drinks will be provided as well. Cost of the night is just \$5 per person or a maximum of \$20 per family.

SATURDAY, APRIL 9: REAL MEN, REAL FAITH: FATHER AND SON DAY

Young men (ages 13 -18) and their fathers are invited to the Real Men, Real Faith: Father and Son Day of Service at Mount St. Mary’s Seminary of the West from 8:30 a.m. to 5:30 p.m. on April 9. Participants will take part in service projects, games, a luncheon, and have time to interact with seminarians in formation. They will also have an opportunity to hear a talk on the vocation of manhood by transitional deacon Alex McCullough, and his father, Dan McCullough, as well as celebrate Mass. The event is free of charge. Pre-registration is encouraged. Contact seminarian Tim Fernandez tim.fernandez90@gmail.com with questions or to register. The Athenaeum of Ohio / Mount St. Marys Seminary of the West is located at 6616 Beechmont Avenue, Cincinnati, Ohio 45230.

APRIL 14, 2016: MONTHLY HOLY HOUR FOR VOCATIONS

Join the Children of Mary at a Holy Hour for Vocations on Thursday, February 11, from 8:00 – 9:00 p.m. in the Our Lady of the Holy Spirit Center in Norwood, OH. All are welcome and encouraged to come. This event happens every second Thursday of the month.

APRIL 15-16, 2016: CHICAGO’S GOT SISTERS

For single, Catholic women discerning the religious life. Experience a variety of communities, their mission, and way of life. Contact: Sr. Theresa Sullivan, DC at sistertheresa.sullivan@doc.org or register at www.daughters-of-charity.com/retreats.

APRIL 15-17, 2016: COME, HEAR, AND DISCOVER

Are you feeling God is gently nudging you into something new? If so, we invite you to a weekend of prayer, reflection, conversation, and fun with the Sisters of the Precious Blood. Come hear our stories and perhaps discover the adventure to which God is calling you. Join us at Salem Heights in Dayton April 15-17. Register online at vocations@cppsadmin.org or call Sr. Patti Kremer at 937-609-0653 for more information.

APRIL 15-17, 2016: GLENMARY COME & SEE RETREAT

Starting at Glenmary's headquarters in Fairfield, Ohio. Visit with Glenmary priests and brothers. Share in community prayer and reflection. Meet other men who are discerning their call. Contact us: 513-881-7411 or <http://www.glenmary.org/vocationinfo/> .

APRIL 17, 2016: WORLD DAY OF PRAYER FOR VOCATIONS

The World Day of Prayer for Vocations is a day set aside for all people to pray specifically for an increase of vocations to the priesthood, religious and consecrated life. To get great resources for this special day of prayer, visit: www.worlddayofprayerforvocations.com.

APRIL 17, 2016: COFFEE AND CONVERSATION

The Franciscan Sisters of the Poor welcome you to join us Sunday, April 17 at our 10:00 a.m. Mass followed by Coffee & Conversation at St. Clare Chapel, 60 Compton Rd., 45215 (near Wyoming). What a great opportunity to meet our sisters! We will kick off spring by giving those attending packets of pansy flower seeds – our foundress Bl. Frances Schervier's favorite! Questions? Ruthy75@gmail.com or 513-761-9040x132.

APRIL 30, 2016: DEACON ORDINATION

This year's Diaconate ordination will take place at Immaculate Conception in Dayton where 18 permanent deacons (see Diaconate Office announcement for these names) and three transitional deacons, Mr. David Doseck, Mr. Alexander Witt, and Mr. Peter Langenkamp, will be ordained by Archbishop Dennis Schnurr. Please publish the names of these men and ask your parishioners to join you in praying for all the men as they begin their ministry to our local church.

APRIL 30-MAY 1, 2016: RUN FOR THE CALL TEAM AT THE FLYING PIG MARATHON

For the 5th year in a row the Run for the Call team will be joining in all the races of the Flying Pig Marathon weekend and it is not too late to join! Visit www.runforthecall.wordpress.com to join the team and receive a discount code to save money on your race registration. All proceeds from Run for the Call team members goes to an emergency fund for the seminarians of the Archdiocese of Cincinnati.

MAY 4, 2016: REDS GAME TO RECOGNIZE SERVERS/SACRISTANS

Take the afternoon off with your servers and sacristans at the Reds-Giants ball game at the Great American Ball Park on Wednesday, May 4, at 12:35 p.m.. Thank your server/sacristans for their service to the parish and to you by giving them a school afternoon off. To get these discounted \$5 view-level tickets for your group (adult chaperones included) have a school or parish representative call the Cincinnati Reds, Ryan Kirkpatrick, at 513.765.7457. Tickets must be purchased on or before April 28, 2016. Sponsored by the Cincinnati Reds and the Serra Club of Cincinnati. Personalized "Recognition for Service" certificates can be made available by emailing: CincinnatiSerra@gmail.com.

MAY 12, 2016: MONTHLY HOLY HOUR FOR VOCATIONS

Join the Children of Mary at a Holy Hour for Vocations on Thursday, May 12, from 8:00 – 9:00 p.m., in the Our Lady of the Holy Spirit Center in Norwood, OH. All are welcome and encouraged to come. This event happens every second Thursday of the month.

MAY 21, 2016: PRIESTHOOD ORDINATION

This year's priesthood ordination will take place at the Cathedral of St. Peter in Chains on Saturday, May 21, when the following seven men will be ordained by Archbishop Dennis Schnurr:

Deacon Tim Fahey
Deacon Matt Feist
Deacon Christopher Geiger
Deacon Alex McCollough

Deacon Eric Roush
Deacon Jason Williams
Deacon Sean Wilson

Please publish the names of these men and ask your parishioners to join you in praying for them as they begin their ministry to our local church.

DIACONATE OFFICE

CATHOLIC REVIVE RALLY

Preparations are underway for the Catholic Revive Rally coming to Cincinnati on October 29, 2016. The event will be held at the Cintas Center and the tentative time frame is 9:00 a.m. – 3:00 p.m. The guest speakers are John Michael Talbot, Curtis Martin, Father Larry Richards, and Jeff Cavins. The event is for men and women and we encourage everyone to get involved in helping us promote this great event. More details will be coming as we begin marketing the rally.

DEACON CANDIDATES

Please continue to keep the men who have entered Aspirancy in your prayers. We are meeting on a monthly basis at the Bergamo Retreat Center.

SACRED HEART RADIO ANNIVERSARY

Sacred Heart Radio will be celebrating its 15th anniversary on Wednesday, May 11, 2016 at the Sharonville Convention Center. Cardinal Raymond Burke will be the featured speaker. For more information, go to their website at www.sacredheartradio.com.

NDICE 2016

The 2016 NDICE Conference at Xavier University is set. The dates are July 17–20, 2016. The theme this year is “Deacons: Building Bridges to the Kingdom of God.” Some of the speakers will be Bishop Frank Caggiano, Rev. Gerald McGlone, SJ, and Amy McEntee. It will be a great event, as always. You can register online at www.ndice.net. Make plans to attend.

WITH GRATEFUL APPRECIATION

Deacon Dan Thomas, Deacon Mike Ascolese, and Deacon John Gobbi have requested and been granted Senior Status. We would like to thank Deacon Dan for his 12 years of service at Our Lady of Sorrows Parish. Deacon John Gobbi served the Archdiocese for over 30 years at St. John Neumann Parish and Deacon Mike Ascolese served over 36 years at St. Bartholomew Parish. Thank you for your service to the Archdiocese and your commitment to the people of God. May you be greatly blessed as you move to the next phase of your ministry.

BLESSING OF THE BIKES

The annual blessing of the bikes will be held this year on Sunday, May 15, 2016 at the Kil-Kare Raceway in Xenia, OH. The event begins at 1:00 p.m. and is always a fun and popular event. Any deacon who would be able to volunteer to help with the blessing, contact Deacon Greg Cecere at gacohio@sbcglobal.net.

UPCOMING ORDINATION

On April 30, 2016 at Immaculate Conception Parish, the following men will be ordained into the Permanent Diaconate. Please keep these men and their families in your prayers.

Robert Brazier
Paul Feie
Thomas Gaier
John Homoelle
Thomas Jabs
Phil Kenzora
Mark Machuga
Mike Meyer
Patrick Minnich

Mike Montgomery
Charles Roemer
Hans Schade
Jack Schaefer
John Schuler
Tom Sipniewski
Matthew Skinner
Paul Timmerman
Michael Trimpe

OFFICE OF RELIGIOUS

VOCATION/FORMATION POSTER

The 2016-2017 poster of women and men in formation for the consecrated life was mailed to all parishes and schools in mid-March. The poster features 62 individuals from 23 congregations/communities. We ask that you display this poster in your church gathering space, parish center, office, or whichever locations you find appropriate. The next poster will be distributed in October, 2017, so please keep this one on display until then. If you would like additional posters, contact Dave Eck, Communications Director at the Sisters of the Precious Blood, at deck@cppsadmin.org or 937.274.2707. Special thanks to Fr. Dan Schmitmeyer, Director of the Vocation Office for the Archdiocese, for funding the cost of the poster and mailing.

DEPARTMENT OF FINANCIAL SERVICES

FINANCE AND ACCOUNTING OFFICE

PARISH ACCOUNTING SOFTWARE

We are planning to have a training session for new business managers and accounting staff on Wednesday, May 11 from 9:00 a.m. – 3:00 p.m. at the Archdiocese of Cincinnati offices. If interested, please email Anne Morrow at amorrow@catholiccincinnati.org. Seating is limited. If there is enough interest, we will continue to have these sessions monthly.

Remember that Videos, Release Notes, the User Guide and Online Help Articles are available to review on your “Ledgers and Payables” screen in the ConnectNow System (ParishSoft). These

sources provide answers to many common and not-so-common questions regarding bookkeeping and the accounting system.

Please close your monthly and yearly books as soon as practical after the month/year end. Normally you should be able to close soon after your bank is reconciled. If you have questions regarding the process of closing, refer to the User Guide mentioned above, or call Dan Umberg at 513.421.3131 x2854 or Anne Morrow at 513.421.3131 x6604.

CMS DATA MATCH QUESTIONNAIRE.

Several parishes/schools have received a letter from the Centers for Medicare and Medicaid Services (CMS) requesting completion of a CMS DATA MATCH QUESTIONNAIRE. This is NOT OPTIONAL. It must be completed by the location that receives it using your Tax ID number. The Finance Office cannot complete it on your behalf. CMS has the authority to send these letters to enforce the Medicare Secondary Payer rules. The data collected is used by CMS to identify situations where an employer's group health plan should be primary to Medicare. Employers must respond to the notice by completing a questionnaire that is available online at <https://www.cob.cms.hhs.gov/DataMatch/>.

You can obtain a 30-day extension by contacting Benefits Coordination & Recovery Center (BCRC) at 1-855-798-2627. If you receive the CMS DATA MATCH QUESTIONNAIRE, please contact Charlotte Carpenter for more instructions at ccarpenter@catholiccincinnati.org

WORKER'S COMPENSATION ANNOUNCEMENT

The Ohio Bureau of Worker's Compensation Certificate of Employer's Right to Pay Compensation Directly has been issued to the Archdiocese of Cincinnati. This certificate is valid from February 1, 2016 through February 1, 2017. A copy is available on the Finance Office website under the Benefits and Risk Management tab. Please post the certificate copy in a prominent location. If an employee at your location experiences a work related injury, please send the completed First Report of Injury (FROI) form to Kevin Fox at Gallagher Bassett, kevin_fox@gbtpa.com or by Fax: 866.497.6024. Questions: contact Kevin at 614.356.2271 or 800.416.1826x2271.

RETIREMENT SEMINAR PRESENTATION

Two special presentations to all Archdiocesan employees will be offered.

1. St. Saviour Parish 4136 Myrtle Ave, OH 45236; **Monday April 18, 2016 from 3:45 p.m. - 5:15 p.m.**. Presentation will be in the Undercroft of the Church.
2. St. Luke Parish 1440 North Fairfield Road, Beavercreek, OH 45432; **Monday, April 25, 2016 from 3:45 p.m. - 5:15 p.m.** in Kramer Hall, located on the lower floor of the main church building. Parking available in front of the church and school (school buses depart school by 3:10 p.m.).

Presenters will be a Public Affairs Specialist with the Social Security Administration and Charlotte Carpenter, Director of Benefits for the Archdiocese of Cincinnati. The topics covered will include when and how to apply for Social Security and Medicare, the AOC supplemental medical insurance benefit, applying for the AOC Lay Employee Pension Plan, and 401(k)

distribution options. There will be opportunities to ask questions during and after the presentation. Please RSVP to either presentation so we can be sure to have enough materials on hand to distribute. Email Stacey Longbottom at slongbottom@catholiccincinnati.org or 513.421.3131x6607

2015-2016 BENEFIT OPEN ENROLLMENT

HEALTHCARE OPEN ENROLLMENT

Open Enrollment period for all health/welfare benefit plans sponsored by the Archdiocese of Cincinnati is May 2 - 16, 2016. This is a positive open enrollment, meaning that all *eligible* employees must log into the Benefits Allocation System (BAS) through MyEnroll.com to elect or to waive coverage for Health Insurance, Dental, and/or Flexible Spending/Dependent Care Accounts. **If an employee does not make an election, the employee's current coverage will be waived for the 7/1/2016- 6/30/2017 plan year.** Current employees that are planning to retire 7/1/2016 or after, should still log in and complete Open Enrollment and work with their Business Manager to update MyEnroll with correct effective dates for coverages. Current Retirees with retiree health care and/or retiree dental coverage DO NOT have to complete Open Enrollment.

Eligible employees effective 7/1/2016 for Medical, Dental, and Flexible Spending/Dependent Care are as follows:

- Full time employees who work 30+ hours per week or teach [certificated teachers in charge of the classroom] 15+ classroom hours per week
- Variable hour employees who have worked an average of 30+ hours per week or have taught 15+ classroom hours per week in the lookback period of 4/1/2015-4/1/2016.

The Archdiocese of Cincinnati is required to report hours worked of all employees during the measurement period mandated by the Affordable Care Act(ACA). The measurement period or lookback period determines eligibility in four types:

1. Eligible for all benefits (regularly scheduled to work 30 or more hours per week or teach [certificated teachers in charge of the classroom] 15+ classroom hours per week)
2. Eligible for life & LTD insurance only (regularly scheduled to work 20 or more hours per week but less than 30 hours per week).
3. Benefits ineligible (always works less than 20 hours per week)
4. Eligible for medical/dental/FSA only (a variable hour employee that measured during the lookback period to have worked an average of 30 hours per week and earned right to coverage for 12 months during the 7/1/2016- 6/30/2017 Stability period)

Other key points: Current retirees who have elected retiree coverage already **DO NOT** have to go through the Online Open Enrollment process. This also applies to current pre-65 retirees. However, if you have a current employee who is planning to retire on or after July 1, 2016, please instruct them to go through the open enrollment "as if" they're staying an active employee. **Administrators are then responsible to terminate that coverage OR change the class code in BAS if the employee elects the retiree supplemental insurance coverage.** All open enrollment materials will be mailed to each location's administrator for distribution at the local level.

BAS/MyEnroll WEBINAR TRAINING DATES

Benefit Allocation Systems (BAS) is hosting a training webinar for Administrators regarding Open Enrollment and ACA reporting:

- Thursday, April 21, 2016 from 1:00 - 1:45 p.m. **OR**
- Friday, April 29, 2016 from 9:00 - 9:45 a.m.

Please mark your calendars. Instructions for logging into the webinar were not available at press time and will be sent out in an email from the Benefits Office. Questions? Email ccarpenter@catholiccincinnati.org.

The webinar will focus on open enrollment information and ACA hours reporting as well as time for questions. BAS Client Services is also available to provide support at 1.866.694.6423 or AOCBenefits@basusa.com Monday - Friday from 8:30 a.m. – 5:00 p.m.

CONTINUATION OF COVERAGE

An employee may be eligible for 12 months of continuation of coverage if employment ends. If an employee with health insurance coverage is terminated (other than for gross misconduct) or there is a reduction in force at an Archdiocesan location in the health plan, the employee's health insurance coverage will end on the last day of month of the last day worked. The employee may be eligible for Continuation of Coverage for 12 months from the date that coverage terminates and must pay the FULL COST of that coverage by the 10th of each month to the former employment location.

There is NO continuation of coverage for:

- Employees who voluntarily quit/resign;
- Divorced spouse of our employee,
- Dependent children over age 26.

There can be continuation of coverage for a surviving spouse if an employee passes away suddenly. Eligibility for coverage under any other group health plan disqualifies a participant and/or his/her dependent (s) from eligibility for Continuation of Coverage under the Archdiocese plan.

Questions? Contact Charlotte Carpenter ccarpenter@catholiccincinnati.org 513.421.3131x2852.

From the Desk of the Senior Auditor

The Archdiocese of Cincinnati began financial reviews several years ago as a method to assist parishes and schools with their financial management. In a recent meeting, a business manager and pastor described their frustration at not knowing what to expect, not understanding what we do, why we do it, or how the review is completed. Based on this conversation we will take the next couple of months describing why and how we conduct the financial reviews.

What is a Financial Review?

Financial reviews are currently conducted on a six-year rotation. A financial review is designed to review the reliability and integrity of the financial information and the operation of the controls and procedures currently in place. Compliance with your location's policies and procedures, Archdiocesan policies as referenced in the *Document on Temporal Affairs* and the Archdiocesan Benefit Programs will likewise be tested. Bank Reconciliations, Weekly Deposits, Payroll, Disbursements and Journal Entries will be sampled for completeness and accuracy.

Included with the financial audit, the Senior Parish Auditor will also test compliance with the *Decree on Child Protection (Decree)*. Therefore your location will also receive a report on compliance with the *Decree*.

Our first goal of the financial review is to help the parish achieve their mission to be good stewards of the material resources entrusted to them by providing information about the effectiveness of current internal controls and by recommending additional controls that could prevent fraud at a location. Our second goal is to ensure that the location is in compliance with Archdiocesan policies, civil laws and regulations, and to provide administrative, managerial and financial planning assistance to the parishes and schools.

The purpose of these procedures is not to provide the financial statement assurance that comes through an independent CPA audit. Neither are these procedures designed to identify or discover possible fraud. However, we will inform you of any potential fraudulent items or deviations from generally accepted accounting principles that come to our attention.

Are these a surprise?

When a location is selected for review, the business manager or equivalent will be notified by a member of the parish audit staff. We will arrange a mutually agreeable week to complete the review. The field work typically takes three to four days. The pastor, principal or equivalent will receive an engagement letter which formalizes the start date and a brief explanation of the process.

An e-mail request for information needed for the Parish Financial Review is sent to the business manager or equivalent at least two weeks prior to the start of the field work. This communication contains specific items that are needed prior to the review and upon our arrival at your location. A list of cash receipt samples selected by the auditor is sent at this time. This allows the samples to be pulled at the parish/school staff's convenience. Paid invoice files are reviewed in whole by the auditor from information pulled from ParishSOFT or requested from the location prior to our arrival at the location. Selected paid invoices will be examined by the auditor while at the location.

Next month we will discuss the opening meeting, field work, closing meetings and reports.

DEPARTMENT OF HUMAN RESOURCES

SALARY SURVEY

The Department of Human Resources received over 130 responses. We are finalizing the data and the results will be available for your use in the next several weeks. This information is only available to pastors, parish administrators and business managers. You will receive an email on how to access the results. If you have any questions, please do not hesitate to contact the Department of Human Resources at 513.421.3131x2860 or humanresources@catholiccincinnati.org.

We are grateful to all who participated again this year and we welcome your comments and feedback on the results of the survey.

DEPARTMENT OF PASTORAL SERVICES

FAMILY AND RESPECT LIFE OFFICE (FARLO)

CHANGES IN FARLO STAFF

Josh Danis's last day in the Family and Respect Life Office is April 10, 2016. The office has been accepting applications through March and hopes to have a new person begin as seamlessly as possible. If you have a need, please feel free to connect with Colleen Gerke at cgerke@catholiccincinnati.org or 513.421.3131x2624 or Noreen Wendeln at nwendeln@catholiccincinnati.org or 937.222.0227. Please join us in prayer for Josh continuing ministry to the people of God through his new position as a regional director for Alpha USA. You will continue to see Josh around the diocese since his ministry area for Alpha will continue to be the Archdiocese of Cincinnati. Alpha USA is an evangelization program known worldwide, you can learn more at <http://alphausa.org/>.

GOLDEN JUBILEE

You should receive your Golden Jubilee information shortly both in the U.S. mail and by email this week. The date for the 2016 Golden Jubilee 50th wedding anniversary Masses will be August 27, 2016 at the Cathedral of St. Peter in Chains in Cincinnati and Our Lady of the Immaculate Conception Church in Dayton at the regularly scheduled 4:30 p.m. Masses. The date has been moved back due to numerous conflicts (graduations, ordinations, First Communions) in the spring. Archbishop Dennis M. Schnurr and Bishop Joseph R. Binzer will preside at each Mass. The Golden Jubilee Masses acknowledge couples celebrating their 50th wedding anniversary. For questions, please call the Family and Respect Life Office at 513.421.3131x2624 or email farlocincinnati@catholiccincinnati.org

CHRIST AT THE CENTER: FAMILY AND HOME

The latest Home Edition of CATC is included with this mailing. If you need a copy, you may also find it on the Office of Evangelization and Catechesis page, scrolling down to the "Christ at the Center" icon <http://www.catholiccincinnati.org/ministries-offices/evangelization-and-catechesis/>.

PRIESTLY FORMATION OFFICE

PRESENTATION BY DR. SCOTT HAHN AT ATHENAEUM

Friday, April 15, 2016 from 2:00 p.m. – 4:30 p.m.

Dr. Scott Hahn will be giving a presentation exclusively for priests and seminarians at the **Bartlett Center** of the Athenaeum of Ohio. The Priestly Formation Office and the Seminary, as part of their St. James Project, will be co-sponsoring the event which is **free to priests and seminarians**. We have asked Dr. Hahn to speak on the topic of “Mercy and the Scriptures.” There is a possibility that this event maybe live-streamed on the St. James Project website. Please come for an intellectually stimulating afternoon with opportunities for questions and answers with Dr. Scott Hahn.

PRIESTS’ ANNIVERSARY DINNER

Monday, May 16, 2016 at the Bergamo Center, Dayton

We will begin with evening prayer at 5:00 p.m. Please come to honor our brother priests. Invitations will be coming soon.

CONFERENCE ABOUT FAMILY AND CHILDREN WITH SPECIAL NEEDS

A conference entitled “**Faith, Family and Children with Special Needs: Willed, Loved, Necessary**” will be held on Monday, June 20, 2016 at the University of Dayton. This conference will be for priests, other parish leaders, and parents, and will address meeting the needs of families with children having special needs in the parish. The opening keynote speaker is Paul Daugherty, sports writer for the Cincinnati Enquirer, and author of *An Uncomplicated Life: A Father’s Memoir of His Exceptional Daughter*. The conference is **free for priests of the Archdiocese of Cincinnati** and **also for one designated lay leader** from each parish. Save the date! More information to come from the Family and Respect Life Office.

LOOKING TOWARD THE FALL

- The **one-day Convocation for Priests of 2016** is scheduled for Wednesday, October 5, 2016.
- **Fall Retreat for Priests:** There is a change of venue for the Fall Retreat for Priests this year. It will be at the **St. Anne Retreat Center in Melbourne, Kentucky** from **October 10 – 14, 2016**. This retreat will also have a slightly new format. We intend to have only one retreat conference per day (in addition to Morning Prayer, Mass, and Evening Prayer). We are hoping that this new format will be attractive to priests of the Archdiocese who would like to make a group retreat but have more time for private prayer and rest.
- **The Gospel Workshop** will be on the Gospel of Matthew. We have tentatively scheduled it for the week of November 7.

LOOKING TOWARDS THE MORE DISTANT FUTURE

- The **multi-day Convocation for Priests** (next year) has been scheduled for **June 19 - 22, 2017**. Planning is well under way.

WORSHIP OFFICE

LIGHT IS ON FOR YOU

Thank you to all priests who participated in the Light is On for You. Based on the follow-up survey, nearly 85% of respondents indicated that this initiative was worthwhile, and nearly 80% said that they would like for us to offer this initiative again. The date will once again be the **Tuesday after the Second Sunday of Lent, March 14, 2017.**

JUBILEE YEAR OF MERCY: If your parish is hosting an event for the Jubilee of Mercy and would like to extend an invitation for others to participate, please send your publicity materials and we will post it on the Year of Mercy webpage. For additional resources for the Jubilee Year of Mercy, parishioners and staff can go to: <http://www.catholiccincinnati.org/jubilee-of-mercy/>. If you would like to offer us feedback or suggestions to assist your parish more, please do not hesitate to contact: Sean Ater – sater@catholiccincinnati.org; Karen Kane - kkane@catholiccincinnati.org; or Tony Stieritz – tstieritz@catholiccincinnati.org.

UPCOMING PROGRAMS

INSPIRED WORSHIP: EVENINGS OF RENEWAL FOR EXTRAORDINARY MINISTERS OF HOLY COMMUNION

Thursday, April 14, 2016 from 7:00 – 9:00 p.m. at Good Shepherd, Cincinnati
Monday, April 18, 2016 from 7:00 – 9:00 p.m. at St. Charles Borromeo, Kettering
Thursday, April 21, 2016 from 7:00 – 9:00 p.m. at St. James the Valley, Cincinnati
Monday, April 25, 2016 from 7:00 p.m. – 9:00 p.m. at Immaculate Conception, Botkins

Presenters: Deacon Dave Shea and Karen Kane. For more information and registration, please go to: <http://www.catholiccincinnati.org/wp-content/uploads/2016/02/Adult-Choir-Festival-Flyer-WEB.pdf>

ADULT CHOIR FESTIVAL

Sunday, April 24, 2016 from 2:00 p.m. – 8:00 p.m. at St. Columban Church, Loveland, with a concert at 7:00p.m.! Choirs to rehearse from 2:00 p.m. – 6:30 p.m. followed by a concert at 7:00 p.m. Come hear your choirs perform under the direction of well-known choral clinician and conductor, Mr. Lee Gwozdz. For more information and registration, please go to: <http://www.catholiccincinnati.org/wp-content/uploads/2016/02/Adult-Choir-Festival-Flyer-WEB.pdf>

LAUDATE: FORMING YOUTH FOR MUSIC MINISTRY

June 13 – 16, 2016 at Bergamo Center, Dayton

A 4-day music ministry experience that features sessions in voice, organ, piano, guitar, and other instruments used in Catholic liturgy. Teens will hear and learn liturgy fundamentals and will be mentored by music and youth ministers. **The early-bird registration deadline is May 13, 2016.** Registration forms and scholarship applications are available on the LAUDATE web page at: <http://www.catholiccincinnati.org/ministries-offices/youth-ministry/services/youthleader/laudate/>

ARE YOU RECEIVING THE WORSHIP OFFICE E-NEWS?

If you have not signed up for the Worship Office newsletter, you can do so by <http://www.catholiccincinnati.org/ministries-offices/worship/join-our-email-newsletter/>

MISSION OFFICE

NOW THROUGH APRIL 15, 2016

THE SPIRIT OF SISTER DOROTHY STANG AWARD NOMINATIONS

We are now accepting nominations for the Spirit of Dorothy Stang Awards. In light of the Holy Father's *Laudato Si*, honor your student, faculty, parish staff, or volunteer. See our website for the nomination form and more information at www.catholiccincinnati.org/mission.

NOW THROUGH OCTOBER

YEAR OF MERCY SOJOURNS

The Mission Office and many of the Catholic cultural communities in the Archdiocese are celebrating the Year of Mercy. Sojourns have been organized within our communities – one sojourn each month or so. This is the beauty of our church! No matter where one goes, one understands the Mass. One of the greatest gifts of our church is how we have so much in common with others who do not look like us, eat like us or think like us. Our cultural differences are real, but they are a gift! They make our church and our world much richer and so much more a reflection of the face of God. We have more in common than in difference.

We invite you to come and experience this for yourself. There are more sojourns sponsored by the Archdiocese Mission Office and various Catholic cultural groups.

- **April 17, 2016 at 11:00 a.m.:** Holy Trinity Church, 612 E Mulberry, West Union 45693 (with a rural Catholic parish).
- **May:** Our Lady of Lavang Vietnamese Community will be our host! Join us!

For a full list of sojourns, please see our website at: <http://www.catholiccincinnati.org/mission>.

OCTOBER 28-30, 2016

USCMA CONFERENCE OCTOBER COMING TO CINCINNATI

Help us celebrate the many faces/ministries of mission and solidarity of our universal church. In collaboration with your local Mission Office, the United States Catholic Mission Association (USCMA) is holding its annual conference in Cincinnati the weekend of October 28-30. The USCMA wishes to attract and honor not just long-term missionaries but also those involved in immersion/mission trips, short term mission ministry, and parish/school twinning relationships. We'll celebrate our cultural diversities and endeavors for liberation at the National Underground Railroad Freedom Center. At Xavier University we'll dialogue and learn from each other's efforts of mission and local/global solidarity. Join us for the entire conference or choose the one-day option! We will be joined by missionaries of all stripes from all over the world. See the Church as she is meant to be seen! Universal!

NOVEMBER 12, 2016

IMMERSION TRIP SUMMIT...

CONDUCT EVEN BETTER, SAFER, HOLIER JOURNEYS

Attention parish/school staff and volunteers who plan or lead immersion/service trips with youth, high school and college campus ministers, service coordinators, parish twinning leaders, and other trip planners: Join us and get the most current information from the Archdiocese of Cincinnati directors of Risk Management, Mission, Youth & Young Adult Ministry and Finance on insurance/liability coverage issues as a parish/school, an individual and an Archdiocesan group, child protection and safety considerations for youth AND adults, etc. PLUS... Share best/worst practices with your colleagues on the Theology of Immersion Trips! For further information contact the Mission Office at mission@catholiccincinnati.org.

WHAT IF YOUR PARISH AND/OR SCHOOL HAD A TWINNING PARTNER IN THE CARIBBEAN, MID-EAST, OR SOMEWHERE ELSE?

Some of our parishes already have twinning parish partners and they invite you to join with them or investigate their twinning efforts. Currently there are other potential partners located in the following areas who are **seeking to rejuvenate their faith with your parishioners**: The Caribbean islands of Dominica and with Franciscans in Jamaica, parishes in the Oaxaca state of southern Mexico, with Glenmarians in Appalachia, Franciscans in the U.S. Southwest, with Cardinal Rodriguez in Honduras, or in El Salvador, Nicaragua, Guatemala, Peru, and the Philippines. Trips to Ghana, Madagascar, Kenya and other missionary locations are possible. Limited travel subsidies are available to visit potential twinning partners and for youth mission/immersion trips. For more details, contact Dr. Mike Gable at: mgable@catholiccincinnati.org or 513.421.3131x 2630.

OFFICE OF YOUTH & YOUNG ADULT MINISTRY (OYYAM)

Important: There is far more information on youth and young adult opportunities on our website than we are able to include here. Visit our websites:

- Young Adult Ministry: <http://www.catholiccincinnati.org/ministries-offices/young-adult/>
- Youth Ministry: <http://www.catholiccincinnati.org/ministries-offices/youth-ministry>

COMING UP IN APRIL:

April's Year of Mercy theme is *Professing and Creating a Culture of Mercy*. April 24 is the Jubilee for Young Boys and Girls, and so the OYYAM will be devoted to professing and creating a culture of mercy, with the following events on the Archdiocesan calendar:

- **Annual Girl Scout Awards Celebration, Sunday, April 3, 2016, 2:00-4:30 p.m., Cathedral of St. Peter in Chains.** This annual celebration will recognize both girls and adult religious award recipients, followed by a special program of fun learning activities in the undercroft.
- **Annual Boy Scout Religious Emblems & Adult Recognitions Ceremony, Sunday, April 10, 2016, 2:00-4:30p.m., Cathedral of St. Peter in Chains.** Parvuli Dei, Ad Altare Dei, and Pius XII religious emblems and adult recognitions will be awarded at this special ceremony, followed by a social in the undercroft.

- **Archdiocesan Respect Life Action Team (ARLAT): Sunday, April 10, 2016, 2:00 – 5:00 p.m., Ascension Parish.** Invite your high school youth to join Fr. Frank Pavone for follow-up training for ARLAT, and new high school students who want to join ARLAT. Be inspired by Fr. Frank Pavone, discuss how to live the ethic of life in your school/parish, and learn more skills on how to be an advocate for life every day. For more information, please go to www.catholiccincinnati.org/ARLAT.
- **CHOSEN: Becoming Heroes of God’s Mercy.** Our next Chosen event, held twice per year for 6-8th graders, will be offered on **Saturday, April 16, 2016 from 5:00 - 9:15 p.m. at LaSalle High School** in Cincinnati, featuring Catholic singer/speaker/inspirer **Paul J. Kim**. This one-evening event includes music, prayer, direct service and engaging presentation/discussions to help your young people better understand what it means to be called by Jesus as a merciful disciple of today. Make it a part of your Confirmation preparation. Check out <http://www.catholiccincinnati.org/chosen/> for more details.

SUMMER OPPORTUNITIES FOR YOUTH:

- **LAUDATE: Forming Youth for Music Ministry!** This popular four-day, three-night workshop takes place **June 13-16, 2016 at Bergamo Retreat Center**, featuring sessions in voice and other instruments used in liturgy. Teens will learn liturgy fundamentals and hear witnesses from those who work in the field. This program is designed for young people who love song, music, and faith, and want to bring them together in a fun community experience during the summer. For more information, check out the link at www.catholiccincinnati.org/ministries-offices/youth-ministry/
- **ROOTED IN THE VINE, a social teaching retreat for high school youth.** Through collaboration of the Society of St. Vincent de Paul, the Catholic Social Action Office and the OYYAM, this 6-day retreat experience for high-school students is full of fun and eye-opening opportunities that will challenge your youth to see from others’ perspectives and grow in love of God and neighbor. **June 26-July 1 at St. Vincent de Paul** in Cincinnati (1125 Bank St.). For more information, check out the link at www.catholiccincinnati.org/ministries-offices/youth-ministry/

YOUNG ADULT MINISTRY

CRS *One on the Journey* Solidarity Prayer Walk: Contact Monica Sellers at msellers@catholiccincinnati.org to schedule the Catholic Relief Services’ *One on the Journey* Solidarity Prayer Walk. To view the beautiful and compelling artwork that was created by CRS, visit [One on the Journey](http://www.catholiccincinnati.org/one-on-the-journey). We can provide the 20” by 30” canvasses, easels and accompanying prayer books at no cost to parishes or schools that wish to use the display and solidarity prayer walk.

2016 OHIO YOUNG ADULT SUMMER INSTITUTE, Eagle Eye Ministries, August 6-14 at The Holy Spirit Center: The retreat begins on Saturday, August 6, with two days of hiking and camping, then on to Our Lady of the Holy Spirit Center in Norwood through Sunday, August 14. Here we will focus on the theme: **“Justice: The First and Necessary Step to Mercy.”** Along with prayer, Adoration, recreation and quiet time as part of the daily schedule, we will be led in

Philosophy and Theology classes by religious from the Community of St. John. For details and registration go to <http://www.eagleeyeministries.org/ohio-eesi>

MARK YOUR FALL CALENDAR:

SERVICE/IMMERSION TRIP SUMMIT: Attention parish/school staff and volunteers who plan or lead immersion/service trips with youth, high school and college campus ministers, service coordinators, parish twinning leaders and other trip planners: Mark your calendars for **November 12, 2016** and join us to get the most current information from Archdiocesan directors of Risk Management, Mission, Youth & Young Adult Ministry and Finance on insurance/liability coverage issues, considerations on child protection and safety for youth AND adults, etc. PLUS... share best/worst practices.

DEPARTMENT OF EDUCATIONAL SERVICES

CATHOLIC SCHOOLS OFFICE

The Greater Cincinnati Catholic Schools Banquet will take place on the evening of April 14 and the Greater Miami Valley Banquet will be held on May 3. This is an opportunity for the Department of Educational Services and the Catholic Schools Office to celebrate the talents and dedication of our educators. In addition, those who are retiring at the end of the year will be honored and others with years of service will be recognized. Educators who have passed away in the last year will also be prayerfully remembered.

The search for a Superintendent of Catholic Schools continues. The Interim Director of Educational Services and Superintendent is Susan Gibbons through June 30, 2016.

OFFICE OF EVANGELIZATION AND CATECHESIS

FORMED[®] Many parishes have successfully implemented **FORMED** in Adult Faith Formation ministries. Parish Leaders can learn more about using **FORMED** in parish ministries and evangelization processes by linking to <https://formed.org/parish-leaders/#/parish-leaders>.

Also, check out our monthly webinars, presenting interactive, current approaches to using **FORMED**, by linking to <http://www.catholiccincinnati.org/ministries-offices/evangelization-and-catechesis/formed/formed-webinars/>.

- **Marriage & Family Ministry using FORMED** is scheduled for Wednesday, April 13, 2016, 3:00 p.m. Join us for a closer look at **Beloved: the Meaning and Mystery of Marriage** and additional content on **FORMED** for use in marriage and family ministry. Link to <https://attendee.gotowebinar.com/register/7431291600158997505> to register.



RELIGION GRADED COURSE OF STUDY

Pastors and Catechetical Leaders, the recently revised Graded Course of Study for Religion is ready for implementation in the fall of 2016. It is very important that all catechetical leaders attend one of several scheduled meetings for an Overview. There is no charge and attendance will count as a Skill for catechetical leader certification. Please link to

<http://www.catholiccincinnati.org/ministries-offices/evangelization-and-catechesis/graded-course-of-study/> to register for a preferred overview session in April. You can also link to <http://www.catholiccincinnati.org/wp-content/uploads/2016/02/2016-GCS-Religion-PK-4.pdf> to read the 2016 Graded Course of Study for Religion for Grades Pre-K through 4th Grade.

SAVE THE DATE! Monday, June 20, 2016, 8:30 a.m. - 3:45 p.m., University of Dayton Kennedy Union, CATHOLIC CONFERENCE ON FAITH, FAMILY, AND CHILDREN WITH SPECIAL NEEDS. Co-sponsored by the Office of Family and Respect Life and the Office of Evangelization and Catechesis. Keynote speakers include Paul Daugherty, sports columnist for the *Cincinnati Enquirer*, on building sacred bridges between family and community; and Deacon Larry Sutton, Diocese of Pittsburgh, on building sacred bridges between family and parish, especially through the vitality of peer mentors. Panel discussion and workshops round out the day. Registration information coming soon.

Archbishop Schnurr recently approved a catechetical certification pilot program for Latino catechists for 2016-2017. Pastors are asked to discern a member of your Latino communities as a candidate for participation in this catechist certification process. Link to [Hispanic Catechist Fact Sheet.pdf](#) for the approved proposal. Registration information coming soon. Please direct any questions to Dina Beach at dbeach@catholiccincinnati.org.

OFFICE OF THE NEW EVANGELIZATION

ENCOUNTER DAYTON: A WORSHIP EVENT FOR HIGH SCHOOL TEENS

Encounter Dayton will gather high school teens from across the Dayton area for the opportunity to encounter Christ in Eucharistic Adoration, led by Most Reverend Dennis M. Schnurr, the healing of the Sacrament of Confession, and fellowship with one another. Guest Speaker will be Fr. Ethan Moore.

Friday, April 22, 2016 at St. John Bosco Chapel

Wright State University, 3650 Colonel Glenn Highway, Fairborn OH 45324

Doors open at 6:30 p.m., event starts at 7:00 p.m. and ends at 10:00 pm.

Contact Luke Carey, Assistant Director Office of the New Evangelization, for more information. Luke's contact information is lcarey@catholiccincinnati.org, 208.451.6915 (cell), or 513.421.3131x2734.

CIVILIZE IT '16: DIGNITY BEYOND THE DEBATE

Join the Movement! It's not about winning the debate. It is about witnessing the love that is at the heart of our faith.

We've all experienced it. A Facebook post, a family dinner, a water cooler conversation that suddenly turns political with opposing viewpoints. You might get angry. You may go silent. *Civilize It* is about making room in your heart and speaking peacefully with those with whom you disagree. Imagine what would happen if aggressiveness were transformed into openness and confrontations were turned into thoughtful conversations. *Civilize It* is a non-partisan movement and a call for all of us to help change the tone, follow our faith, and quiet the quarrels in our day-to-day lives.

We invite you to take the **Civilize It Pledge** and to encourage others to do so as well.

The Civilize It Pledge:

- 1. Civility** - To reflect respect, to throw no stones, and to rise above it.
- 2. Clarity** - To align my political point of view with my formed conscience.
- 3. Compassion** - To encounter others with a tone and posture that say:
"I see dignity and goodness in you."

For more information and to take the pledge go to: www.civilizeit.us

NET MINISTRIES

- NET Retreats are still available for this school year. Any available dates are being offered at a discounted price. To schedule your retreat, contact Catherine Lopez at catherinel@netusa.org
- NET Ministries Summer Retreat (Discipleship Week) is now open for all young people in high school or going into high school. Visit www.netusa.org/dweek for more information.

FOCUS SHARE

Within the Archdiocese of Cincinnati, Archbishop Schnurr has granted permission for FOCUS Share – a parish-based evangelization effort connected with FOCUS (Fellowship of Catholic University Students). The goal of FOCUS Share is to offer a message of hope and tell the story of missionary activity with the Catholic faithful – stories of conversions, vocations, and the ways in which the Holy Spirit is changing the lives of young men and women on campuses across the United States. **There is no financial request or second collection;** instead the FOCUS priest comes to share good news, gather prayer intentions, and offer free evangelization resources.

Please consider inviting FOCUS to your parish for a weekend of your choice – they will send a Roman Catholic priest in good standing to cover Masses and Confessions and will handle all visit logistics and paperwork within the archdiocese. If you need to take a weekend away or would like to bring this program to your parish, please contact Sarah Harris who is available to answer questions and assist in scheduling at sarah.harris@focus.org or 303.630.1888, or visit www.focus.org/share.

St. John Paul II charges us to “never, ever give up on hope, never doubt, never tire, and never become discouraged.” Join us as we embrace his charge and as we **spread a message of hope.**

Watch the FOCUS Share video including a local priest who has participated in FOCUS Share <https://youtu.be/DktqK4hx1Eo>

IGNITE YOUR HEART, KEEP IT BURNING CONFERENCE: A DAY OF RENEWAL WITH SCOTT AND KIMBERLY HAHN

April 16, 2016 at McAuley High School Auditorium, 600 Oakwood Dr., Cincinnati, Ohio 45224 from 8:00 a.m. – 4:30 p.m. All are invited to an exciting, Spirit-filled day with Dr. Scott and Kimberly Hahn. The day starts with Mass at 8:00 a.m. celebrated by Auxiliary Bishop Joseph Binzer, and includes Reconciliation, rich worship in music, and a boxed lunch. Please register at www.igniteyourheart.org.

ARE YOU READY TO BUILD A CONTAGIOUSLY CATHOLIC PARISH?

The Archdiocese of Cincinnati Office of the New Evangelization, in partnership with the Evangelical Catholic, is offering a unique service to parishes committed to becoming completely mission-oriented.

Contagiously Catholic Parish Alliance

A Contagiously Catholic Parish Alliance is a partnership between the parish and the Archdiocese of Cincinnati Office of the New Evangelization. With the help of the Evangelical Catholic, we will mentor you to be equipped to implement a strategic process of evangelization.

What makes the Contagiously Catholic Parish Alliance Different?

- This is not about implementing a new program, or giving you a plug and play manual for evangelization. This is about equipping parish leadership with the vision, the skills, and the motivation to create a culture for evangelization.
- We are not offering an easy solution or easy answers. Successful Parish Alliances will find themselves hard at work! This will change the way your staff works and how you use parish resources. We promise that it will get messy because evangelization is messy.
- A Parish Alliance is a major investment of time and resources from the Office of the New Evangelization. Instead of trying to do everything for everybody we have made a strategic decision to work very hard with a few parishes at a time. In the long run, we know that this will be the best use of our time.

What will this cost us?

The cost for the Parish Alliance is being paid through the annual Catholic Ministries Appeal and is therefore free to parishes. A Parish Alliance will require a significant commitment of time, energy, and personnel. We can only work with a select number of parishes at this time, so it will be very important that parishes are prepared and informed.

Who else is doing this?

Our first Contagiously Catholic Parish is St. Maximilian Kolbe Parish, Liberty Township. We are currently looking for three to five parishes to work with in our second year.

If you are interested please contact Sean Ater at sater@catholiccincinnati.org. For more information go to: www.contagiouslycatholic.com/evangelization-training/parish-alliance/

NEW EVANGELIZATION REFLECTION

The New Evangelization has been described as being new in ardor, new in methods, and new in expression. Consider having Sean Ater facilitate a conversation with your parish leaders on how your parish will respond to the call for a new evangelization. The format of this reflection is flexible but will lead participants to consider new methods and expressions for evangelization.

The goal of this reflection is to inspire a new ardor for evangelization for those in parish ministry. This reflection would be appropriate for parish staff, Pastoral Council, Evangelization Committees, or other key parish leaders. Contact Sean Ater at sater@catholiccincinnati.org.

WEB RESOURCES FOR THE NEW EVANGELIZATION

www.ContagiouslyCatholic.com This webpage will offer ways for pastors, parish leadership, and parishioners to become informed and equipped as Missionary Disciples. The site will highlight resources, workshops, blogs, and events sponsored by the Office of the New Evangelization and partner offices and organizations working to build a culture of witness in the Archdiocese of Cincinnati.

www.Stirintoflame.org This is an outreach webpage sponsored by the Archdiocese of Cincinnati and managed jointly by the Office of Evangelization & Catechesis and the Office of the New Evangelization. This webpage is a resource for reaching those who are curious about the Catholic faith or are open to growing in their Catholic faith.

DEPARTMENT OF COMMUNITY SERVICES

CATHOLIC CHARITIES OF SOUTHWESTERN OHIO

REFUGEE RESETTLEMENT HOUSEHOLD DRIVES

Does your parish want to do something concrete to help welcome the stranger? In this year of Mercy are you hoping to do more of the corporal works of mercy? As Catholic Charities prepares to receive over 300 refugees this year, we need your support to help prepare their first home. A parish-wide drive to collect household items that every home needs, such as sheets, towels, pots and pans, helps families stretch their limited resources when they arrive. If your parish would like to organize a collection to welcome new families, contact Scott Stephens at 513.672.3714 or sstephens@ccswoh.org. He can provide a list of needed items and arrange the drop off at our new warehouse.

FACE OF MERCY

Catholic Charities is offering a presentation on the *Face of Mercy* for parishes or parish groups. The explanation of *Misericordiae Vultus* hopes to engage the faithful to reflect and live this Year of Mercy more fully. To schedule a free presentation at your parish, please contact Scott Stephens at 513.672.3714 or sstephens@ccswoh.org.

The next presentation will be held on April 4 at Immaculate Conception Parish in Dayton at 7:00 p.m.

NOMINATE A CHAMPION OF MERCY

Acts of Mercy occur in our parishes, schools, health care facilities and communities every day. Let's celebrate these wonderful people. In order to reflect on and celebrate mercy, Catholic Charities Southwestern Ohio will **recognize 100 Champions of Mercy** at its Centennial Awards Dinner in October. The top award recipients will receive \$1000 each, which will be donated to the charities of their choice. Nominations are due by May 21, 2016 at www.ccswoh.org/ChampionofMercy. Nominate those deserving in your parish today.

COMMUNITY BABY SHOWER

A day of fun, food and support to young mothers in our community. We will be providing families with greatly needed baby supplies to help them be prepared for their new baby. If you would like to donate items or come help give them out to new mothers, contact Maria Messer at mmesser@ccswoh.org or 513.672.3727.

CAREGIVERS RETREAT

Catholic Charities, partnering with Jesuit Spiritual Center at Milford and Sisters of Charity, will be hosting a Caregiver Retreat, **Saturday April 16 from 8:30 a.m. - 2:00 p.m. at the Jesuit Spiritual Center** in Milford. This is a day of rest and relaxation for Caregivers who devote their lives to caring for a loved one. Call **Brian Wlodarczyk 513.672.3716 or Mindy Weiss at 513.489.8898**.

We hope for this to be an event in which individuals feel appreciated for all of their hard work and get to have some "me time." The event is **free of charge to caregivers**. Unfortunately, we will not be able to provide respite.

SU CASA

The 17th Annual Silent Auction & Awards Dinner will take place on **Wednesday, April 20** at Cintas Center, Xavier University. Join us for a special evening where we will recognize community leaders and hear stories of hope from clients. Reception begins at 6:00 p.m. followed by dinner at 7 p.m. Please go to our website at www.ccswoh.org/sucasa/AwardDinner to make your reservations.

NEW LEGAL IMMIGRATION SERVICES DEPT

We have attorneys, legal representatives and volunteers who provide legal representation before immigration authorities. We help with immigrations related cases, petition for family members, applications for Deferred Action and applications for naturalization. Call 513.672.3746 and leave a message and someone will call back and provide a FREE assessment over the phone. There may be fees depending on the services needed.

CATHOLIC SOCIAL ACTION OFFICE

CIVILIZE IT: ADVOCATES FOR JUSTICE GATHERING

Join in a prayerful celebration of our ongoing work for respect life and social justice, as we call for greater civility in electoral politics and among ourselves! All are welcome to join one of the first public launches of the Archdiocese's "Civilize It: Dignity beyond the Debate" gatherings.

Wednesday, April 6
7:00 p.m. – 9:00 p.m. at Bellarmine Chapel
3801 Ledgewood Dr., Cincinnati
Xavier University Campus

For more information, contact Catholic Social Action at 513.421.3131x2660 or email csa@catholiccincinnati.org.

ANTI-DEATH PENALTY ADVOCACY DAY

April 12, 2016 at 9:30 a.m.
Ohio Statehouse in Columbus.
Please register at <http://lobbyday.otse.org>.

Catch a ride from Good Shepherd Church in Cincinnati by contacting the Intercommunity Justice and Peace Center at <http://ijpccincinnati.org/programs/death-penalty/> or call 513.579.8547. Or from the Pilarczyk Center in Dayton by calling Pam Long at Catholic Social Action at 937.224.3026 x5018 or 513.260.9406 or email plong@catholiccincinnati.org

Join the Catholic Conference of Ohio and other faith and community groups for an anti-death penalty advocacy day to get involved in important life-saving advocacy by helping to demonstrate to legislators that their constituents want to make Ohio's broken death penalty system more fair and accurate. Also contact Catholic Social Action for more information.

CATHOLIC CONFERENCE OF OHIO LEGISLATIVE DAY

Wednesday, April 20

Gathering at St. Joseph Cathedral Undercroft in Columbus

Join with Catholics all over the Archdiocese and the state as we call upon elected officials to protect human life, care for creation, and prohibit the death penalty for persons with serious mental illness. We will begin at the St. Joseph Cathedral Undercroft at 9:30 a.m. We will also join in an Interfaith Statehouse Rally calling for prayer, dialogue and actions regarding care for creation.

PLEASE REGISTER AT: <http://www.ohiocathconf.org>, or contact Archdiocese of Cincinnati Catholic Social Action Office:

- **In Cincinnati** contact 513.421.3131x2660 or csa@catholiccincinnati.org. Carpools will leave the Cincinnati area from Good Shepherd Church, 8815 Kemper Rd., at 7:00 a.m. Enter the parking lot from Weller Road and park near the Weller Park side of the lot.
- **In Dayton** contact 937.224.3026 or plong@catholiccincinnati.org. Carpools will leave from the Pilarczyk Center, 1436 Needmore Rd., at 7:45 a.m.

Both carpools will return by 6:00 p.m.

CRS COLLECTION

The Catholic Relief Services Collection will be taken up in our Archdiocese on the weekend of April 9 and 10, 2016.

With your donations the Catholic Relief Services Collection aids six organizations in:

- Assisting refugee resettlement through the **USCCB Department of Migration and Refugee Services (MRS)**.
- Providing international humanitarian relief and development through **Catholic Relief Services (CRS)**.
- Offering legal assistance to struggling immigrants through the **Catholic Legal Immigration Network, Inc. (CLINIC)**.
- Reaching people through the pastoral work of the **USCCB Secretariat of Cultural Diversity in the Church**.
- Advocating through the public policy work of the **USCCB Department of Justice, Peace and Human Development**.
- Responding to natural disasters through the **Holy Father's Relief Fund**.

A reminder that the entire collection for April 9 and 10 should be turned in. Please turn in the Catholic Relief Services Collection **by Monday, June 13**, so that the agencies who depend on the collection can put the money collected this year to use in 2016. The Archdiocesan Finance Office writes one check at the end of June for the collection. Please submit your collection to the Archdiocesan Finance Office, 100 E. Eighth St., Cincinnati, Ohio 45202. **Please note on the memo line that the money is for the Catholic Relief Services Collection.**

CRS RICE BOWL

Now that Lent is over, it's time to look ahead to the good work that the Catholic Relief Services Rice Bowl donations are doing both around the world in 100 countries and here at home. CRS asks the Archdiocese to distribute 25 percent of the money collected in the Rice Bowl program to organizations that alleviate poverty and hunger. We'll consider the agencies we wish to support in April and May.

With the help of Rice Bowl coordinators and in-parish promoters of Catholic Relief Services and the Catholic Campaign for Human Development, the Catholic Social Action Office was able to distribute funds to 48 agencies in all of the Archdiocese's 11 deaneries as well as four regional organizations. To learn more about those organizations, please go to www.catholiccincinnati.org/socialaction/ and go to the Catholic Relief Services Rice Bowl page.

Turning in your CRS Rice Bowls

Checks can be written to the Archdiocesan Finance Office, 100 E. Eighth St., Cincinnati, Ohio 45202 with a memo noting "CRS Rice Bowl donations." Parishes should send in their donations by mid-June, because one check is written to CRS Rice Bowl at the end of June.

Apply for a CRS Rice Bowl Challenge Grant

The Archdiocese's CRS Committee again will offer two Challenge Grants of \$750 each to a

parish which is participating in the CRS Rice Bowl Program for the first time and to a parish which is expanding its CRS Rice Bowl efforts. An application and information is available on the Catholic Social Action website. <http://www.catholiccincinnati.org/ministries-offices/catholic-social-action/catholic-relief-services/challenge-grant/>

LOOKING FOR A TRANSFORMATIVE EXPERIENCE?

St. Charles Borromeo and St. Albert the Great Parishes will host a five-week Salt and Light program on Tuesdays, April 5-May 3, at St. Charles Borromeo, 4500 Ackerman Blvd., Kettering, in the Borromeo Room. Salt and Light is a transformative journey into Catholic Social Teaching and an effective way to build parish social ministry. An immersion experience focused on people experiencing poverty will be part of Salt and Light. Attendance is expected at all five sessions. The course is \$25. Please make checks payable to the Catholic Social Action Office.

To register contact the St. Charles Parish Office at 937.434.6081 or email jsheppard@stcharles-kettering.org or the St. Albert Parish Office at 937.293.1191 from 9:00 a.m. – 4:00 p.m., Monday through Friday. For other information, please contact John Malas at 937.478.0168 or email him at john@johnmalas.com.

DEADLINE EXTENDED FOR CATHOLIC CENTURY FARM APPLICATIONS

Catholic Rural Life of St. Marys and Sidney Deaneries is now accepting applications for the 2016 Catholic Century Farm Registry. The deadline has been extended to May 25. Families who have farmed the same land for 100 years or more are eligible for the registry. Century Farm Families will be recognized as part of the Rural Urban Mass July 27. Information and an application for the registry are available online on the Catholic Social Action pages under Rural Life Ministry. <http://www.catholiccincinnati.org/ministries-offices/catholic-social-action/rural-life-ministry/>

OUTPOURING OF MERCY WEEKEND: MAY 13-15

Christians all over Cincinnati are coming together for a weekend of mercy in this city! The Archdiocese invites you and your congregation to join us!

Friday, May 13, 7:30 a.m. - 9:00 a.m. - Employing Mercy: How to Hire the Hard to Hire

The event is taking place at the Museum Center. Calling all CEO's, business owners, and hiring managers. Join us for breakfast, and learn how you can help uphold human dignity, solve a pressing social issue, and find valuable resources to enrich your business. Outstanding food for thought... and action! Request a free invitation: sdeiters@nehemiahmfg.com. Learn more about the Beacon of Hope Business Alliance at www.beaconofhopeba.org.

Saturday, May 14 Doing Mercy: Go Cincinnati

This is the 11th annual one-day event during which 500+ service projects are performed by 8,000 volunteers to thank non-profits for the work they do year-round. This year, the Archdiocese is partnering with other Christian churches on this day of service. From April 16 to May 2, sign up as an individual, family, or group from your parish! Register at www.gocincinnati.net. For more information please contact the Catholic Social Action Office at 513.421.3131x 2660.

Sunday, May 15: Seeking Mercy: Preschool Promise

Cincinnati wants to break down systemic barriers and offer a fair start to all of our little ones. Come help us encourage our neighborhoods to sign a petition in support of ensuring two years of high-quality preschool for every child in the city! For more information, contact Troy Jackson of the AMOS Project at tjackson@gmail.com.

MISCELLAENOUS

COME HEAR A TALK ON THE SYNODS' NEXT STEPS

"Synod Family Accompaniment," a talk by Cardinal Daniel DiNardo, on Wednesday, April 6 at 7:30 p.m., Bartlett Pastoral Center

His Eminence, Cardinal Daniel DiNardo, will give the annual LeBlond Lecture at the Athenaeum of Ohio on Wednesday, April 6, 2016 at 7:30 p.m. in the Bartlett Pastoral Center. Cardinal DiNardo will discuss the impact and next steps following the Synod of Bishops on the family. For more information, please visit the website www.athenaeum.edu or call 513.231.2223. The Athenaeum of Ohio / Mount St. Mary's Seminary of the West is located at 6616 Beechmont Avenue, Cincinnati, Ohio 45230.

**Please submit articles for the May *Clergy Communications* before April 20, 2016.
Thank You.**

Clergy Communications is a monthly publication of the Archdiocese of Cincinnati at 100 East Eighth Street, Cincinnati, OH 45202 - Chancery Office. Tel: **513.421.3131x2842**. Fax: **513.421.6225**.
Website: www.CatholicCincinnati.org. Email: Communications@CatholicCincinnati.org

BULLETIN ANNOUNCEMENT SHEET

MINISTRY TO SURVIVORS OF ABUSE (REPORTING) - The Archdiocese of Cincinnati regards child abuse in all its forms as a serious matter. If you are or have been abused by an employee or volunteer of the Archdiocese, or are aware of abuse currently taking place, please contact Ms. Cherie Groman, Coordinator of Ministry to Survivors of Abuse, at 513.263.6623, or 1.800.686.2724x6623. **This is a confidential, dedicated line to accept calls related to child abuse by employees or volunteers.** In addition, be sure to notify the survivor's secular legal authorities.

REPORTING FINANCIAL MISCONDUCT - In a spirit of good stewardship, the Archdiocese of Cincinnati has instituted a financial misconduct hotline to allow employees, volunteers, vendors and other interested parties to report what they believe to be financial misconduct at any level – parish, deanery or Archdiocese. As an additional safeguard, the hotline is administered by an independent third-party company, EthicsPoint. You may report a concern on this hotline either by calling one of EthicsPoint's trained specialists at 1.888.389.0381 or by visiting the website www.ethicspoint.com. There is also a link on the Archdiocesan website, www.CatholicCincinnati.org, under Ministries and Offices > Finance Office > "To Report Financial Misconduct." (on menu on left-hand side of page) > "File a Report" (at top of page).

A DAY OF RENEWAL WITH DR. SCOTT AND KIMBERLY HAHN - The Hahns, known around the world, are coming to Cincinnati to help IGNITE YOUR HEART – AND KEEP IT BURNING. This Catholic Conference will be at McAuley High School on Saturday, April 16, 2016. Please join us for a rich day of spiritual growth. For more details and to register go to www.igniteyourheart.org

CRS COLLECTION - The Catholic Relief Services Collection will be taken up in our Archdiocese on the weekend of April 9 and 10.

With your donations the Catholic Relief Services Collection aids six organizations in:

- Assisting refugee resettlement through the **USCCB Department of Migration and Refugee Services (MRS)**.
- Providing international humanitarian relief and development through **Catholic Relief Services (CRS)**.
- Offering legal assistance to struggling immigrants through the **Catholic Legal Immigration Network, Inc. (CLINIC)**.
- Reaching people through the pastoral work of the **USCCB Secretariat of Cultural Diversity in the Church**.
- Advocating through the public policy work of the **USCCB Department of Justice, Peace and Human Development**.
- Responding to natural disasters through the **Holy Father's Relief Fund**.

CRS RICE BOWL - Now that Lent is over, it's time to look ahead to the good work that the Catholic Relief Services Rice Bowl donations are doing both around the world in 100 countries and here at home. CRS asks the Archdiocese to distribute 25 percent of the money collected in

the Rice Bowl program to organizations that alleviate poverty and hunger. We'll consider the agencies we wish to support in April and May.

With the help of Rice Bowl coordinators and in-parish promoters of Catholic Relief Services and the Catholic Campaign for Human Development, the Catholic Social Action Office was able to distribute funds to 48 agencies in all of the Archdiocese's 11 deaneries as well as four regional organizations. To learn more about those organizations, go to www.catholiccincinnati.org/socialaction/ and go to the Catholic Relief Services Rice Bowl page.

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CARE FOR CREATION SAMPLE BULLETIN ANNOUNCEMENTS - *The Archdiocese Climate Change Task Force is providing sample bulletin announcements once a month that include a sample prayer/reflection, quote from the Holy See, and energy-saving/care for creation tip. Please feel free to use these as appropriate.*

Prayer/Reflection: Gracious God, grant us the grace of deeper understanding of our interrelationship and interdependence with all of your creation. Help us to be courageous in our commitment to care for our world, particularly persons most vulnerable to destructive behavior that endanger our common home, the Earth. Amen.

Quote from the Holy See: *When we speak of the “environment,” what we really mean is a relationship existing between nature and the society which lives in it. Nature cannot be regarded as something separate from ourselves or as a mere setting in which we live. We are a part of nature, included in it and thus in constant interaction with it.*

- Pope Francis, *Laudato Si'*, no.139

Caring for Creation Tip: Lent's Meatless Fridays -- Why not continue this practice throughout the year? Going meatless just once a week can help reduce our carbon footprint and save precious resources like fresh water and fossil fuel. At the same time, it may reduce our risk of chronic preventable conditions like cancer, cardiovascular disease, diabetes and obesity.