



CLERGY COMMUNICATIONS

100 East Eighth Street Cincinnati, Ohio 45202
(To be filed in loose leaf binder and kept in parish archives)

DEPARTMENT OF EXECUTIVE SERVICES

TRIBUNAL OFFICE

The brochure for the Tribunal, **MARRIAGE CASES**, has been revised to reflect recent changes from Rome that affirmative decisions are no longer appealed by law and that there are no longer any fees for cases processed in the Archdiocese of Cincinnati. The revised brochure is printed on gold paper. Please discard any green brochures you may have.

If a parish wishes to order brochures, perhaps to display them in a pamphlet rack in church, please contact Sister Victoria at the Tribunal to order copies of the brochure: 513.421.3131x1229 or victoriav@catholiccincinnati.org or Tribunal Office 100 East Eighth St. Cincinnati, Ohio 45202. There is a charge of 50 cents for each brochure.

You will find the new brochure on the Archdiocesan website under the Tribunal Office. Go to <http://www.catholiccincinnati.org/> and click on “Ministries and Offices” at the top of the home page. Then scroll down to click on “Tribunal” and on the Tribunal page, click on “marriage cases” at the end of the statement about the brochure following the second dot under “General Issues.” Below is the complete URL if you wish to cut and paste the link into your computer: <http://www.catholiccincinnati.org/wp-content/uploads/2010/09/marriage-cases-brochure.pdf>

There will be a revised TRIBUNAL HANDBOOK published this summer, probably in July. A copy will be mailed to each of the priests and each certified Procurator/Advocate.

OFFICE OF SAFE ENVIRONMENT FOR THE PROTECTION OF CHILDREN AND YOUTH

BACKGROUND CHECK / CHILD PROTECTION REQUIREMENTS

All “employees” and “regular volunteers” as defined in the July 1, 2013 *Decree on Child Protection (Decree)* must receive an acceptable background check, and must attend a VIRTUS® Child Awareness Session on the *Decree* before they can have contact with children. **If any employee or regular volunteer has not received an acceptable background check result and / or not attended a VIRTUS® Child Awareness Session on the Decree, that employee or regular volunteer is not approved to have contact with children and may not have contact with children.** In addition, all new employees within the Archdiocese of Cincinnati must complete and sign a B.4 Form and send them to the Office of Safe Environment for Protection of Children and Youth before the new employee can begin having contact with children.

ANNUAL USCCB AUDIT CERTIFICATION LETTERS

All pastors, parish administrators, principals and other leaders of Archdiocese of Cincinnati institutions will be receiving a letter asking them to certify that their institutions have received and implemented the Archdiocese *Decree on Child Protection* during the USCCB audit period and fiscal year July 1, 2015 to June 30, 2016. Please sign and **return those letters to Joe Riede via email: jriede@catholiccincinnati.org or fax (513.421.6225)**. The USCCB Auditors will review these signed letters during their live audit of the Archdiocese.

STEUBENVILLE CONFERENCES

Adult Chaperone Verification Forms must be reviewed and signed by the Archdiocesan Safe Environment Coordinator. Chaperones' youth protection records will be reviewed to ensure they have completed VIRTUS training, have a current background check and are current on all monthly bulletins. All employees must have completed a B.4. The local Safe Environment Coordinator should review each individual's records prior to being submitted to the Archdiocese. If any of these items are not current or have not been completed, the individual will not be approved. Submit all applications three weeks prior to the conference date to ensure timely processing.

VIRTUS® ACCOUNTS CLEANUP

The Safe Environment Office we will be identifying individuals who are **significantly out of compliance** and will be inactivating their accounts on the following schedule.

- May - inactivating any individual with a background check over 8 years old
- June - inactivating any individual who is 18 or more behind on their bulletins
- July - inactivating any individual with a background check over 6 years old

VOCATION OFFICE

Congratulations to the 18 Permanent Deacons and three Transitional Deacons ordained to the order of diaconate on Saturday, April 30, 2016. Please continue to pray for these men as they begin their public ministry.

LOOKING FOR SCHOOL VISIT OPPORTUNITIES

The Vocation Office is looking for opportunities to come and speak to students in our Catholic high schools and grade schools about discernment and vocations. Please contact Fr. Schmitmeyer to schedule these opportunities for the 2016-17 school year.

VOCATION AWARENESS PACKETS STILL AVAILABLE

As a reminder, if your parish or school has not yet made use of the Vocation Awareness educational materials for this school year, all parishes and schools still have access to those materials at www.vocationlessons.com with access code: CinciVocations513.

IMPORTANT DATES FOR 2016-2017 SCHOOL YEAR

- ❖ Vocation Awareness Week: November 6-13, 2016
- ❖ World Day of Prayer for Consecrated Life: February 5, 2017
- ❖ National Catholic Sisters Week: March 5-11, 2017 (part of Women's History Month)

- ❖ Diaconate Ordination (Cathedral of St. Peter in Chains): Saturday, April 29, 2017
- ❖ World Day of Prayer for Vocations: May 7, 2017
- ❖ Priesthood Ordination: Saturday, May 20, 2017

DIACONATE OFFICE

CATHOLIC REVIVE RALLY

Preparations are underway for the Catholic Revive Rally coming to Cincinnati on October 29, 2016. The event will be held at the Cintas Center and the tentative time frame is 9:00 a.m. – 3:00 p.m. The guest speakers are John Michael Talbot, Curtis Martin, Father Larry Richards, and Jeff Cavins. The event is for men and women and we encourage everyone to get involved in helping us promote this great event. More details will be coming as we begin marketing the rally.

DEACON CANDIDATES

Please continue to keep the men who have entered Aspirancy in your prayers. We are meeting on a monthly basis at the Bergamo Retreat Center. We currently have 23 men who are preparing to enter deacon formation in the fall.

SACRED HEART RADIO ANNIVERSARY

Sacred Heart Radio will be celebrating its 15th anniversary on Wednesday, May 11, 2016 at the Sharonville Convention Center. Cardinal Raymond Burke will be the featured speaker. For more information, go to their website at www.sacredheartradio.com.

NDICE 2016

The 2016 NDICE Conference at Xavier University is set. The dates are July 17–20, 2016. The theme this year is “Deacons: Building Bridges to the Kingdom of God.” Some of the speakers will be Bishop Frank Caggiano, Rev. Gerald McGlone, SJ, and Amy McEntee. It will be a great event, as always. You can register online at www.ndice.net. Make plans to attend.

WITH GRATEFUL APPRECIATION

Deacon John Convery has been granted Senior Status as a deacon as of May 2. We are grateful to the service that Deacon Convery has given to St. John Fisher Parish for the past nine years and we wish him the best as he starts this new phase of his life. Deacon John Gerke begins his new assignment at St. Clement Parish on May 2. His service at Holy Family Parish has been greatly appreciated for the nine years he served there. Good luck Deacon John.

BLESSING OF THE BIKES

The annual blessing of the bikes will be held this year on Sunday, May 15, 2016 at the Kil-Kare Raceway in Xenia, OH. The event begins at 1:00 p.m. and is always a fun and popular event. Any deacon who would be able to volunteer to help with the blessing, contact Deacon Greg Cecere at gacohio@sbcglobal.net.

WITH GRATEFUL PRAISE...

ORDINATION TO DIACONATE

The following men have expressed publicly their intention of offering themselves to God and the church and were ordained Deacons in the Service of the people of the Archdiocese of Cincinnati on Saturday, April 30, 2016 at Our Lady of the Immaculate Conception Church, Dayton:

<u>Deacon</u>	<u>Assignment</u>
Robert L. Brazier	St. Thomas More Parish
Paul W. Feie	Guardian Angels Parish
Thomas M. Gaier	St. John Fisher
John B. Homoelle	St. Ignatius Loyola Parish
Thomas P. Jabs	St. Columban Parish
Phillip A. Kenzora	St. Teresa of the Child Jesus Parish
Mark J. Machuga	Our Lady of Victory Parish
Michael Meyer	St. Remy Parish
Patrick M. Minnich	St. John the Baptist Parish
Michael Montgomery	Our Lady of the Immaculate Conception Parish
Charles W. Roemer	Sts. Peter and Paul Parish
Johannes Schade	St. Maximilian Kolbe Parish
John M. Schaefer	Our Lady of Sorrows Parish
John A. Schuler	St. Mary Parish
Thomas M. Sipniewski	Church of the Ascension Parish
Matthew R. Skinner	Our Lady of the Rosary Parish
Paul L. Timmerman	St. Michael Parish
Michael A. Trimpe	Cathedral of St. Peter in Chains Parish

OFFICE OF RELIGIOUS

THE RETIREMENT FUND FOR RELIGIOUS

The Archdiocese sent \$800,000 to the National Religious Retirement Office from the 2015 Collection. How generous the people of the Archdiocese have been once again! The letter to Archbishop Dennis Schnurr from Janice Bader, CPPS, the NRRO Executive Director, included this note: “Your archdiocese continues to be amazingly generous, ranking #3 in the nation once again! We are deeply grateful for your support.” If you have not already done so, would you consider thanking the people of your parish for their ongoing generosity?

DEPARTMENT OF FINANCIAL SERVICES

FINANCE AND ACCOUNTING OFFICE

PRIESTS' RETIREMENT MONTHLY CONTRIBUTION

Since July 2011, Archdiocesan locations that employ a Diocesan priest have been making monthly contributions into the Priests' Retirement Fund. Effective July 1, 2016, that monthly per priest charge will increase from \$400 to \$500.

The Archdiocese Finance Office will continue to draft the appropriate amount from each location's bank account on file the last business day of each month based on the number of Diocesan priests assigned. Please be sure to notify the Finance Office of any changes in banking information. Locations that share a priest are required to contribute their share of the cost. The Finance Office will draft the funds from the location from which the priest is paid and the other location should then reimburse the location from which the funds were drafted for their share of the monthly cost.

- Those locations that employ religious order priests should continue to make the appropriate arrangements with the provincial at the religious order to remit the retirement amounts directly to them.
- The Archdiocese of Cincinnati 401(k) Plan was amended to include new priests. The definition 'Covered Priest' means any diocesan priest who is ordained into the Archdiocese of Cincinnati after January 1, 2015, or any diocesan priest whose incardination date into the Archdiocese of Cincinnati is on or after January 1, 2016, or any priest who is not subject to a vow of poverty and is on canonical assignment, beginning on or after January 1, 2016, to the Archdiocese of Cincinnati from another diocese or religious order. Each location will contribute the same monthly \$500 contribution towards retirement except it will be processed through the Fifth Third site on a quarterly basis as it is currently processed for eligible lay employees. The Finance Office will work directly with the locations to establish correct procedure on the Fifth Third site.

Direct questions to: Charlotte Carpenter, ccarpenter@catholiccincinnati.org.

CMS DATA MATCH QUESTIONNAIRE

Several parishes/schools have received a letter from the Centers for Medicare and Medicaid Services (CMS) requesting completion of a CMS DATA MATCH QUESTIONNAIRE. This is NOT OPTIONAL. It must be completed by the location that receives it using your Tax ID number. The Finance Office cannot complete it on your behalf. CMS has the authority to send these letters to enforce the Medicare Secondary Payer rules. The data collected is used by CMS to identify situations where an employer's group health plan should be primary to Medicare. Employers must respond to the notice by completing a questionnaire that is available online at <https://www.cob.cms.hhs.gov/DataMatch/>.

You can obtain a 30-day extension by contacting Benefits Coordination & Recovery Center (BCRC) at 1-855-798-2627. If you receive the CMS DATA MATCH QUESTIONNAIRE, please contact Charlotte Carpenter for more instructions at ccarpenter@catholiccincinnati.org.

FESTIVAL REMINDERS

With festival season approaching, please review the following important information.

GAMBLING

The Attorney General's policy for fundraising events that include games of chance is available online: <http://www.ohioattorneygeneral.gov/Files/Publications-Files/Publications-for-Non-Profits/Bingo-Publications/Policy-201-Games-of-Chance>. It is a requirement that **all gambling** (except for bingo) be conducted as part of a parish festival. Under Ohio law, all gambling activities require that **volunteers** be the operators of the specific games. The only exception is the payment for security personnel.

No one under the age of eighteen (18) should be permitted to operate a game of chance with cash prizes. Persons younger than eighteen (18), however, may assist in the operation of a game so long as the prize awarded is a non-cash item.

No one under the age of eighteen (18) should be permitted to **gamble** in a game of chance for cash prizes. Persons under the age of eighteen (18), may gamble for a non-cash prize as long as the intent of the game is entertainment, such as ring toss, ball toss, pick-a-prize, etc.

Raffle Tickets and Younger Children

You should exercise prudence with regard to raffles and other schemes of chance. Young children should not be responsible for selling raffle tickets and the subsequent responsibility for accounting for the sales. For instance, no one under the age of eighteen (18) is permitted to purchase a State of Ohio lottery ticket. If an adult purchases a ticket and gives it to a person under eighteen (18), prudence dictates that if that ticket is a winner, the prize should be turned over to the parent or legal guardian of the child to avoid potential legal problems.

Information Reporting Requirements – Form W2-G (Certain Gambling Winnings) **must** be filed for each person who wins a prize with a fair market value of more than \$5,000. Such forms are also required if the winnings are more than \$600 and are at least 300 times the amount of the raffle ticket.

Income Tax Withholding – A charity must withhold (and remit to the U.S. Treasury) federal income tax on any payment exceeding \$5,000 (net of ticket cost) that is made as part of a lottery fund raiser. A raffle is considered a lottery for withholding purposes. This also applies to noncash items with a fair market value exceeding \$5,000 (net of ticket cost). The instructions for Forms W-2G and 5754 expand on the above paragraphs.

BEER

A temporary liquor permit (F) valid for the date of the festival must be obtained from the local Department of Liquor Control. Bartenders at work or any server of alcoholic beverages that knowingly serves a person under the influence of alcohol can be sued if an intoxicated person causes bodily injury or property damage. Temporary liquor permit holders cannot sell or serve an unlimited number of drinks for a one-time admission charge. Purchases of multiple cups of beer should be discouraged. If the parish wishes to allow adults to take beer into the area in which gambling is taking place, efforts should be made to control the possibility of children obtaining access to the beer. The self-insurance program of the Archdiocese of Cincinnati provides limited liquor liability coverage for all locations covered under the program. The following recommendations are to be reviewed and put into effect when possible:

- Post signs prohibiting anyone from bringing alcoholic beverages on the premises. Violators should be asked to leave the premises.
- Liquor or beer sales should be held only within a restricted, confined, roped-in or fenced-in area.
- Post signs about the serving area on the legal age of drinking. The signs should also indicate that you reserve the right to verify the age of anyone wishing to purchase beer and the right to refuse to serve anyone.
- Post signs offering transportation for overindulged guests. These signs should be staffed by someone at all times in order to prevent an intoxicated person who may need assistance with transportation from wandering off.

FESTIVAL RIDES AND OUTSIDE FOOD SERVICE

For-profit vendors, who provide festival rides or food service, must have liability insurance of one million dollars (\$1,000,000) with aggregate limits of two million dollars (\$2,000,000) and provide a certificate of insurance naming Archbishop Schnurr as Trustee for the sponsoring institution as an Additional Insured for the dates of the festival.

Our Archdiocesan Insurance Underwriters **will not insure any** of the following activities: **Paint Ball Games, Trampolines, Bungee Jumps, Bull Riding Machines, Rock Climbing Walls and Inflatable Attractions.** Without insurance, the Parish/Archdiocese is 100% liable for any injuries suffered by festival participants. Accordingly, parishes and institutions **may not have** Paint Ball Games, Trampolines, Bungee Jumps, Bull Riding Machines, Rock Climbing Walls, or any Inflatable Attractions.

USING ALCOHOLIC BEVERAGES AS PRIZES

Question: Under Ohio law, may a parish/school use alcoholic beverages as prizes in a raffle or silent auction (aka a “Bid ‘n Buy”)?

Answer: A parish/school may not use alcoholic beverages as prizes in a raffle. A parish/school may use certain alcoholic beverages as prizes in a silent auction, **but only** if the parish/school holds an F-2 or an F-6 liquor permit; **even then**, the parish/school should note that there are certain restrictions imposed on such a permit that could make holding such an auction in the context of a parish/school festival impractical.

Regarding an F-2 permit: First, an F-2 permit holder is only allowed to hold such an auction once during any calendar year. Second, the auction event cannot last for more than a 24-hour period. This would prohibit the auction of alcoholic beverages at any parish/school festival that lasts more than one day. **Regarding an F-6 permit:** an F-6 permit would allow a parish/school to auction off wine only, but not beer or mixed beverages. However, under Ohio law, an organization is only permitted to hold one liquor permit at a time. As a result, a parish/school holding an F-6 permit would be able to auction wine at its festival, but unable to sell beer or mixed beverages at the festival.

Direct questions to: Charlotte Carpenter, ccarpenter@catholiccincinnati.org .

ACTIVE PRIEST SALARY

This information is being provided so that changes might be reflected in budgets being prepared for the fiscal year beginning July 1, 2016.

The base salary for the fiscal year beginning July 1, 2016 will be increased from the current base of \$2,413.00 to \$2,468.50 per month (\$29,622.00). This increase of 2.3% was approved by Archbishop Schnurr. The annual seniority increment is unchanged from the previous fiscal year and remains at \$201.00 per year. The limit on professional ministerial expenses of active priests is \$2,500.00 per year.

The Archdiocese, like most institutions, has been challenged by the effects of the current economic conditions. Nevertheless, the Archbishop has approved a modest wage increase this year. (Please note that Archdiocesan policy indicates that if priests wish to give back their salary, they are free to do so, but they are not free to turn down the salary completely).

From the Desk of the Senior Auditor

The Archdiocese of Cincinnati began financial reviews several years ago as a method to assist parishes and schools with their financial management. As we discussed last month, we will take the next couple of months describing why and how we conduct the financial reviews.

What is the process?

We begin by meeting with the pastor or principal and the staff to discuss our objectives and solicit their input. We discuss the timeframe, items to be tested, and any concerns that the location may have. Our goal is to be as effective and efficient as possible. We strive to be as unobtrusive to the location's staff as possible. Therefore, we request various documents prior to our arrival and/or access to the documents when we get there. We also work around the daily activities of the individual staff members to obtain answers to our questions.

We conclude by meeting with the pastor or principal and the staff to discuss preliminary findings and any outstanding items. The draft report, which will provide details and recommendations for any findings discovered during these procedures, will then be completed and reviewed by the Archdiocesan Chief Financial Officer. The draft will then be reviewed in person or by telephone with the business manager or equivalent. The draft report will be subsequently sent to the location for their comments and responses.

The finalized report containing the location's responses will be reviewed and signed by the Archdiocesan Chief Financial Officer and Senior Auditor. Signed copies will be sent to the pastor or principal, Parish Finance Committee, Pastoral Council or School Education Committee and business manager. A presentation on the results will be made to the Parish Finance Committee or School Education Committee.

The financial review report consists of two sections.

Section A is the Report on Parish Financial Reviews which provides an overview of the parish, the scope of our work, the work performed and positive statistics.

Section B is the Report on Findings, Recommendations and Responses. In this section the observations and recommendations should not be viewed as any one individual's incorrect business practices, but rather as suggestions to improve the financial and accounting procedures of the entire parish management system. In the course of our work, we may find areas where we believe the location should consider strengthening controls, by reassessing the risks, redesigning the controls, or simply improving the segregation of duties or broadening the oversight of management or supervisory efforts.

For purposes of this report:

- **A FINDING** is any item that potentially violates civil laws or regulations as well as policies or procedures of the Archdiocese of Cincinnati. We feel that you should consider a Finding as a priority. We understand it may take time to address all of these items at once.
- **SPECIFIC ITEMS OF INTEREST** are any items involving a control or procedures that should be strengthened or improved which we believe can be addressed in a six to eight month time frame. **SPECIFIC ITEMS OF INTEREST** are important matters to address, but are less of a priority than **FINDINGS**.
- We discussed with the Business Manager or equivalent various suggestions and improvements that were deemed low risk or may be long term goals which were not included in this report.

Over the next several months we will provide examples of what documents we may examine.

DEPARTMENT OF HUMAN RESOURCES

****UPDATED** STATUS OF DEPARTMENT OF LABOR FINAL RULE**

In July 2015, the Department of Labor ("DOL") released a proposed rule expanding the current overtime requirements to an additional five million workers. The proposed rule more than doubles the current salary minimum required for exempt status from \$455 per week (\$23,660 per year) to a projected level of \$970 per week (\$50,440 per year in 2016). Under the proposed rule, 40% of full-time salaried workers would lose their exempt status. The impact on parishes and schools will be significant—with the exception of teachers and the clergy, any employee who does not make the threshold salary (i.e., \$50,440 in the proposed rule) will automatically be

considered non-exempt and, therefore, subject to the minimum wage, overtime and recordkeeping requirements of the Fair Labor Standards Act (FLSA).

As for the implementation timeline, the final rule will probably be out by May 16 with a 60-day effective date, giving employers until July 15 to comply. This is according to Tammy McCutchen, the former administrator of the DOL's Wage and Hour Division. The reason the DOL is likely aiming for May 16 is that it is the last date for the Obama administration to publish a rule without risking it being overruled the moment a new, possibly Republican administration starts next January, said McCutchen.

Please use the above timeline as an opportunity to review your exempt/non-exempt classifications and consider how these potential changes will impact you.

If you need further assistance in this area, please contact Rob Reid at 513.421-3131x6611, rreid@catholiccincinnati.org or Meg Paul at 513.421-3131x2841, mpaul@catholiccincinnati.org in the Department of Human Resources.

HUMAN RESOURCE TRAINING FOR PARISHES

If you would like to ensure proper procedures are followed, have questions or would like to learn more about HR topics, Rob Reid and Meg Paul are available to come to your parish to speak on such topics, including but not limited to:

- FMLA Compliance
- Policies and Procedures
- Harassment and Discrimination
- Termination
- HR tips for newly appointed Business Managers
- HR Best Practices

You can contact them at 513.421.3131x 6611 for Rob or 513.421.3131x2841 for Meg.

DEPARTMENT OF PASTORAL SERVICES

PRIESTS' PERSONNEL OFFICE

SAVE THE DATE: SENIOR CLERGY LUNCHEON

The annual Senior Clergy Luncheon is scheduled for Tuesday, June 7, 2016 at Bergamo Center, Dayton. The luncheon begins at 11:45 a.m. If you have any questions, please contact Father Clarence Heis at 513.421.3131x2656.

ASSISTANCE OF PRIESTS AND DEACONS FOR WEDDINGS

The Priests' Personnel Office receives requests from couples who hope to marry in a Catholic church and need a priest or deacon to help with marriage preparation and the wedding ceremony. For example, a couple no longer lives in the Archdiocese of Cincinnati, hopes to return home for the wedding, and a priest and/or deacon at a parish is/are not available. The couple contacts the

Priests' Personnel Office because they do not know where to begin to find a priest or deacon to assist them. If you are willing to assist with the marriage preparation and the wedding ceremony of couples in these situations, please contact Ms. Sarah Frohmiller at sfrohmiller@catholiccincinnati.org or 513.421.3131x2651. Thank you.

SUNDAY MASS HELP AT OUR LADY OF THE WOODS

Our Lady of the Woods is a Non-profit Senior Independent Living Facility located at 3636 Semloh Ave., Cincinnati, OH 45247. Our Lady of the Woods is seeking a retired priest to assist with a Mass at 9:00 a.m. on Sundays. If you are interested in assisting, please contact Mr. Jim Buttelwerth at 513.252.9175, or jsbuttelwerth@cinci.rr.com. Thank you.

CANA II

The Family and Respect Life Office is in need of Team Couples who are in "Second Marriages" to be a part of the Cana II Ministry. Couples will be trained and mentored and can add talks gradually.

Cana II is designed specifically for couples who are preparing to enter into a second marriage – through the loss of a spouse in divorce or death.

This is a powerful ministry utilizing the gifts and experiences of couples currently living in successful second marriage. They willingly share their valuable and unique stories, successes and shortcomings from their own experience of "marrying again" in a very honest and supportive manner.

If you know of couples in your parishes who could contribute to this program, please contact the Family Life Office at 513.421.3131 or 937.222.0227 with the names and phone numbers of these potential team couples. Or, have them contact: Noreen Wendeln, 937.222.0227, or email her at nwendeln@catholiccincinnati.org. Thank you.

PRIEST ASSISTANCE NEEDED – CATHOLIC HEART WORK CAMP AT MCAULEY HIGH SCHOOL ON JUNE 15, 2016

Catholic Heart Work Camp is coming to Cincinnati. This year over 300 high school students from across the country will be spending the week at McAuley High School (6000 Oakwood Avenue, Cincinnati, Ohio, 45224) for a week of service. The students will be there from June 12-18. Each year Catholic Heart Work Camp provides the opportunity for participants to experience the Sacrament of Reconciliation. Catholic Heart Work Camp is requesting seven priests to assist the priest on staff for this service. The Reconciliation service will be on Wednesday, June 15, 2016 at 7:30 p.m. Please contact Brett Chmiel at 937.694.5340 or bchmiel@cjeagles.org. Those looking for more information can find it at <http://heartworkcamp.com/>. Thank you.

FAMILY AND RESPECT LIFE OFFICE (FARLO)

CONFERENCE ABOUT FAMILY AND CHILDREN WITH SPECIAL NEEDS

A conference entitled "Faith, Family and Children with Special Needs: Willed, Loved, Necessary" will be held on Monday, June 20, 2016 at the University of Dayton. This conference will be for priests, other parish leaders, and parents, and will address meeting the needs of

families with children having special needs in the parish. The opening keynote speaker is Paul Daugherty, sports writer for the Cincinnati Enquirer, and author of *An Uncomplicated Life: A Father's Memoir of His Exceptional Daughter*. The conference is **free for priests of the Archdiocese of Cincinnati** and **also for one designated lay leader** from each parish.

GOLDEN JUBILEE

You should receive your Golden Jubilee information shortly both in the U.S. mail and by email this week. The date for the 2016 Golden Jubilee 50th wedding anniversary Masses will be August 27, 2016 at the Cathedral of St. Peter in Chains in Cincinnati and Our Lady of the Immaculate Conception Church in Dayton at the regularly scheduled 4:30 p.m. Masses. The date has been moved back due to numerous conflicts (graduations, ordinations, First Communion) in the spring. Archbishop Dennis M. Schnurr and Bishop Joseph R. Binzer will preside at each Mass. The Golden Jubilee Masses acknowledge couples celebrating their 50th wedding anniversary. For questions, please call the Family and Respect Life Office at 513.421.3131x2624 or email farlocincinnati@catholiccincinnati.org

TALKING TO THE ABORTION VULNERABLE WOMAN TRAINING

If you are wondering how to talk to a pregnant woman about parenting or adoption, this is training that will interest you. Anne Pierson's *Baby & Me* training seminar will be at Tri-County Baptist Church at 8195 Beckett Road, West Chester (North Cincinnati), Ohio 45069 from 9:30 a.m. – 3:00 p.m. on Wednesday, May 11, 2016. The Registration fee is \$30 and includes lunch and a copy of *My Baby and Me* workbook. Use this link for registration (go to <http://www.spiritoffaithadoptions.org/> and click on the polygon on the far right of your screen) or email Colleen Gerke at cgerke@catholiccincinnati.org for a flyer with more information.

MERCY FAMILY STYLE: OUR SALVATION AND HOPE

The Family and Respect Life Office has a 1 ½ - 2 hour evening on parenting according to Pope Francis based on his latest book *The Joy of Love (Amoris Laetitia)*. Contact Colleen Gerke at 513.421.3131x2624 or cgerke@catholiccincinnati.org for information.

FORTNIGHT FOR FREEDOM: WITNESSES TO FREEDOM

June 21 – July 4 is the Fortnight for Freedom with the theme of *Witnesses to Freedom*.

The martyrs give voice to what we already feel and they declare what we would like to have the strength to express. (~ Fides et Ratio)

For resources go to the USCCB at <http://www.usccb.org/issues-and-action/religious-liberty/fortnight-for-freedom/>. If your parish is holding a Mass or special event that you would like us to help promote, please send it to Colleen at cgerke@catholiccincinnati.org.

CIVILIZE IT

Please consider promoting *Civilize It* during your events this spring and summer. For more information go to <http://www.stirintoflame.com/civilize-it-16/> or contact Sean Ater at sater@catholiccincinnati.org, Tony Stieritz at tstieritz@catholiccincinnati.org, or Colleen Gerke at cgerke@catholiccincinnati.org. For your convenience, a flyer is included with this mailing.

CROSS THE BRIDGE FOR LIFE – JUNE 5

Please join us to witness for the Sanctity of LIFE on the beautiful Ohio River for the 11th Annual Cross the Bridge for Life. Festivities begin at 1:00 p.m. at the Festival Grounds in Newport (behind the Newport on the Levee). The Program begins at 2:00 p.m. with walk following. FREE t-shirts are available the day of the event. Easter Rising will provide music and JTM will have a free picnic lunch after the walk. Other food options available are available for a charge. Face painting and a balloon artist will be available for the children. This is a fun-filled day for the entire family! Join us! Please visit www.crossthebridgeforlife.com for updated information and like us on Facebook www.facebook.com/CTBforlife . For your convenience, a flyer is included with this mailing.

FOCCUS TRAINING IN SPANISH

A FOCCUS training in Spanish will be held Saturday, June 4, from 9:00 a.m. - 3:30 p.m. at St. Susanna Parish in Mason. The cost is \$100/couple. Lunch is included. To register for the training, please contact Bonnie Mack in the Family & Respect Life Office at bmack@catholiccincinnati.org or Karla Eysoldt in the Hispanic Ministry Office at keysoldt@catholiccincinnati.org.

CHRIST AT THE CENTER: FAMILY AND HOME

The latest Home Edition of CATC is included with this mailing. If you need a copy, you may also find it on the Office of Evangelization and Catechesis page, scrolling down to the “Christ at the Center” icon <http://www.catholiccincinnati.org/ministries-offices/evangelization-and-catechesis/>.

PRIESTLY FORMATION OFFICE

PRIESTS’ ANNIVERSARY DINNER

Monday, May 16, 2016 at the Bergamo Center, Dayton

We will begin with evening prayer at 5:00 p.m. Please come to honor our brother priests. The RSVP date was April 29. If you have not responded and would like to attend, please contact Sarah Frohmiller at 513.421.3131x2651.

CONFERENCE ABOUT FAMILY AND CHILDREN WITH SPECIAL NEEDS

A conference entitled “**Faith, Family and Children with Special Needs: Willed, Loved, Necessary**” will be held on Monday, June 20, 2016 at the University of Dayton. This conference will be for priests, other parish leaders, and parents, and will address meeting the needs of families with children having special needs in the parish. The opening keynote speaker is Paul Daugherty, sports writer for the Cincinnati Enquirer, and author of *An Uncomplicated Life: A Father’s Memoir of His Exceptional Daughter*. The conference is **free for priests of the Archdiocese of Cincinnati** and **also for one designated lay leader** from each parish.

Save the date! More information to come from the Family and Respect Life Office.

LOOKING TOWARD THE FALL

- **Parish Administration Workshop:** The Parish Administration Workshop will have a new format this year, with the majority of speakers from the Central Offices of the Archdiocese. It is scheduled for Thursday, September 29, at the Bainbridge K of C Hall in Dayton. Look for the flyer in late August.
- The **one-day Convocation for Priests of 2016** is scheduled for Wednesday, October 5, 2016.
- **Fall Retreat for Priests:** There is a change of venue for the Fall Retreat for Priests this year. It will be at the **St. Anne Retreat Center in Melbourne, Kentucky** from **October 10 – 14, 2016**. This retreat will also have a slightly new format. We intend to have only one retreat conference per day (in addition to Morning Prayer, Mass, and Evening Prayer). We are hoping that this new format will be attractive to priests of the Archdiocese who would like to make a group retreat but have more time for private prayer and rest.
- **The Gospel Workshop** will be on the Gospel of Matthew. We have tentatively scheduled it for Wednesday, November 9 (Cincinnati) and Thursday, November 10 (Dayton). We intend to host Dr. Edward Sri, of the Augustine Institute, as this year's speaker.

LOOKING TOWARDS THE MORE DISTANT FUTURE

- The **multi-day Convocation for Priests** (next year) has been scheduled for **June 19 - 22, 2017**. Planning is well under way.

WORSHIP OFFICE

ORDER OF CELEBRATING MATRIMONY

Archbishop Joseph Kurtz, President of the USCCB, issued a publishing decree for the *Order of Celebrating Matrimony*. The new Matrimony rite will be available to purchase sometime in August and may be used in the liturgy beginning September 8, 2016. Its mandatory use will be on December 30, 2016. The FDLC and USCBB are providing workshops, *Welcoming the Order of Celebrating Matrimony*, in nearby dioceses, Louisville (May 13/14) and Detroit (May 20/21). Go to: <https://fdlc.org/marriage-rite-workshops> The Archdiocese of Cincinnati will provide workshops later in the summer and early fall as well.

INSPIRED WORSHIP: EVENINGS OF RENEWAL FOR EXTRAORDINARY MINISTERS OF HOLY COMMUNION

These Jubilee Year of Mercy evenings of renewal were extremely well attended and well received. If deaneries or pastoral regions would like to host one of these for Extraordinary Ministers of Holy Communion in your area, please contact the Worship Office at worship@catholiccincinnati.org.

OUTPOURING OF MERCY 2016

For the past two years, the Archdiocese of Cincinnati has been part of the planning and celebration of the ecumenical gathering, Outpouring. This year, in light of the Year of Mercy, churches in greater Cincinnati will be participating in a Pentecost weekend of “doing mercy,” May 13–15, 2016. For more information go to: <http://www.catholiccincinnati.org/wp-content/uploads/2016/03/Outpouring-Flyer-2016.pdf>

JUBILEE YEAR OF MERCY

If your parish is hosting an event for the Jubilee of Mercy and would like to extend an invitation for others to participate, please send your publicity materials and we will post it on the Year of Mercy webpage. For additional resources for the Jubilee Year of Mercy, parishioners and staff can go to: <http://www.catholiccincinnati.org/jubilee-of-mercy/>. If you would like to offer us feedback or suggestions to assist your parish more, please do not hesitate to contact: Sean Ater – sater@catholiccincinnati.org; Karen Kane - kkane@catholiccincinnati.org; or Tony Stieritz – tstieritz@catholiccincinnati.org.

LIGHT IS ON FOR YOU

The date will be the **Tuesday after the Second Sunday of Lent, March 14, 2017.**

LAUDATE: FORMING YOUTH FOR MUSIC MINISTRY – June 13–16, 2016 at Bergamo Center, Dayton. Registration is now open for this four-day music ministry experience that features sessions in voice, organ, piano, guitar, and other instruments used in Catholic liturgy. Our liturgical focus this year will be on mercy and the liturgy, knowing and showing Christ’s mercy through ministry. Mentored by music and youth ministers, youth will have a great opportunity to learn from some of our best pastoral ministers. **The early-bird registration deadline is May 13, 2016.** Registration forms and scholarship applications are available on the LAUDATE web page at: <http://www.catholiccincinnati.org/ministries-offices/youth-ministry/services/youthleader/laudate/>

ARE YOU RECEIVING THE WORSHIP OFFICE E-NEWS?

If you have not signed up for the Worship Office newsletter, you can do so by <http://www.catholiccincinnati.org/ministries-offices/worship/join-our-email-newsletter/>

MISSION OFFICE

JOIN US FOR THE NEXT SOJOURNERS CELEBRATION FOR THE YEAR OF MERCY

Our Lady of Lavang Vietnamese Community, located at 314 Township Ave, Cincinnati, Ohio 45216, invite us to their Mary Day celebration on Saturday May 21. It begins at 5:00 p.m. with a procession and Mass, followed by food and fellowship with our hosts of the Vietnamese Catholic Community.

FREE MISSION-THEMED SUMMER BIBLE SCHOOL MATERIALS

Let your parish’s children “journey” to other lands and discover their baptismal call to follow Jesus, meet world neighbors, visit other cultures, and hear stories of missionaries and saints. The ***Come Journey with Jesus*** program has prayers, teachers’ and directors’ manuals, videos, and

more! You simply pay return postage. Call Teresa Phillips at the Mission Office 513.421.3131x2632 or go to <http://columban.org/misioneducation>.

The Mission Office can also supply guest speakers, World Mission Rosaries, and the Holy Childhood Association materials to encourage children to pray and support our mission dioceses as part of their religious education and summer Bible school efforts.

INVITE ONE OF OUR OWN LAY MISSIONERS TO SPEAK ON HUMAN TRAFFICKING

James Havey of Wilmington, Ohio is Maryknoll Lay Missioner serving in Phnom Penh, Cambodia. Since arriving there in January 2013, he has worked as a social researcher and activist on various Human Trafficking, sexual exploitation, and SOGI (Sexual Orientation & Gender Identity) issues. He wishes to create more understanding, networking, solidarity and social justice action here in our area and the U.S. during his visit here this summer. He would be free May 31, June 1-2, and July 15 - August 5. Please contact Dr. Mike Gable at the Mission Office for more details at mgable@catholiccincinnati.org or phone 513. 421-3131x2630.

PARISHIONERS INVITED TO THE NATIONAL MISSION CONFERENCE IN CINCINNATI, OCTOBER 28-30, 2016

Help us celebrate the many faces/ministries of mission and solidarity of our universal church. In collaboration with your local Mission Office, the United States Catholic Mission Association (USCMA) is holding its annual conference in Cincinnati the weekend of October 28-30. The USCMA wishes to attract and honor not just long-term missionaries but also those involved in immersion/mission trips, short term mission ministry, and parish/school twinning relationships. We'll celebrate our cultural diversities and endeavors for liberation at the National Underground Railroad Freedom Center. At Xavier University we'll dialogue and learn from each other's efforts of mission and local/global solidarity. Join us for the entire conference or choose the one-day option! We will be joined by missionaries of all stripes from all over the world. See the Church as she is meant to be seen! Universal! For more information, contact: Dr. Mike Gable, Mission Office, mgable@catholiccincinnati.org or phone 513.421.3131.2630.

IMMERSION TRIP SUMMIT TO CONDUCT EVEN BETTER, SAFER, HOLIER JOURNEYS NOVEMBER 12, 2016

Attention parish/school staff and volunteers who plan or lead immersion/service trips with youth, high school and college campus ministers, service coordinators, parish twinning leaders, and other trip planners: Join us and get the most current information from the Archdiocese of Cincinnati directors of Risk Management, Mission, Youth & Young Adult Ministry and Finance on insurance/liability coverage issues as a parish/school, an individual and an Archdiocesan group, child protection and safety considerations for youth AND adults, etc. PLUS... Share best/worst practices with your colleagues on the theology of immersion trips! For further information, contact Teresa Phillips in the Mission Office at tphillips@catholiccincinnati.org or phone 513.421.3131x2632.

PLEASE SEND IN YOUR 2015 MISSION COLLECTIONS ASAP

Your parish's solidarity with our missionaries is most appreciated and needed as they often minister in difficult political, economic, religious, and social conditions. While they are at your

parish, invite them to speak to your RCIA, adult, youth, summer Bible school programs or have dinner with your parishioners. *Note!* Please do **not** give the (Missionary Co-op Plan) MCP collections directly to the visiting missionary as your parish collections must first be recorded in the Mission Office.

With the fiscal year coming to a close, the Mission Office needs any outstanding 2015 donations collected at our parishes from World Mission Sunday and the MCP. Please do not mix them with other collections. **Mail mission collections DIRECTLY and addressed to: Archdiocese of Cincinnati, Mission Office, 100 E. Eighth St., Cincinnati, Ohio, 45202** as they need to be properly recorded in the Mission Office for the Vatican, Society of the Propagation of the Faith, and for the missionary orders

All missionaries accepted into our MCP know that 10% is taken out by the Mission Office to help those many other missionary organizations and dioceses that could not be accepted into MCP this year. MCP speakers also know that they are to have original letters of suitability in our office file and with them when they arrive to your parish. If you have any questions, please contact Melonise Knight at the Mission Office at 513.421.3131x2631. MANY THANKS!!

OFFICE OF YOUTH & YOUNG ADULT MINISTRY (OYYAM)

Important: There is far more information on youth and young adult opportunities on our website than we are able to include here. Visit our websites:

- Young Adult Ministry: <http://www.catholiccincinnati.org/ministries-offices/young-adult/>
- Youth Ministry: <http://www.catholiccincinnati.org/ministries-offices/youth-ministry>

SUMMER OPPORTUNITIES FOR YOUTH:

- **LAUDATE: Forming Youth for Music Ministry!** This popular four-day, three-night workshop takes place **June 13-16, 2016 at Bergamo Retreat Center**, featuring sessions in voice and other instruments used in liturgy. Teens will learn liturgy fundamentals and hear witnesses from those who work in the field. This program is designed for young people who love song, music, and faith, and want to bring them together in a fun community experience during the summer. For more information, check out the link at www.catholiccincinnati.org/ministries-offices/youth-ministry/
- **ROOTED IN THE VINE, a social teaching retreat for high school youth.** Through collaboration of the Society of St. Vincent de Paul, the Catholic Social Action Office and the OYYAM, this six-day retreat experience for high-school students is full of fun and eye-opening opportunities that will challenge your youth to see from others' perspectives and grow in love of God and neighbor. **June 26-July 1 at St. Vincent de Paul** in Cincinnati (1125 Bank St.). For more information, check out the link at www.catholiccincinnati.org/ministries-offices/youth-ministry/
- **N.E.T. Ohio Discipleship Week 2016, Monday, June 20, 2016 at 3:00 PM**
The Spiritual Center of Maria Stein, 2365 St. Johns Rd. Maria Stein, OH 45860. D-Week is a four-day retreat for Catholic teens ages 13-18, designed to ignite (or re-ignite) your

Catholic faith where young people experience the love, mercy and power of God. Visit <https://mission.netusa.org/d-week/cincinnati>

- **ABIDE: FORMING MISSIONARY DISCIPLES, July 20-24, Mount. St. Joseph University**

Encounter Cincinnati, Ruah Woods and the Office of the New Evangelization are offering the Abide Forming Intentional Disciples Conference this summer from July 20-24 at Mount St. Joseph University. Visit <http://www.abidecinci.com>.

YOUNG ADULT MINISTRY

2016 OHIO YOUNG ADULT SUMMER INSTITUTE, Eagle Eye Ministries, August 6-14 at The Holy Spirit Center: The retreat begins on Saturday, August 6, with two days of hiking and camping, then on to Our Lady of the Holy Spirit Center in Norwood through Sunday, August 14. Here we will focus on the theme: ***“Justice: The First and Necessary Step to Mercy.”*** Along with prayer, Adoration, recreation and quiet time as part of the daily schedule, we will be led in Philosophy and Theology classes by religious from the Community of St. John. For details and registration, go to <http://www.eagleeyeministries.org/ohio-eesi>.

CRS *One on the Journey* Solidarity Prayer Walk: Contact Monica Sellers at msellers@catholiccincinnati.org to schedule the Catholic Relief Services’ *One on the Journey* Solidarity Prayer Walk. We can provide the 20” by 30” canvasses, easels and accompanying prayer books at no cost to parishes or schools that wish to use the display and solidarity prayer walk.

MARK YOUR FALL CALENDAR:

FALL CHOSEN –BECOMING HEROES OF GOD’S MERCY for 6th-8th GRADERS: The dynamic duo of music, comedy and inspiration, POPPLE, will be heading up the program at CHOSEN on the evening of November 5, 2016 at Roger Bacon High School. Build it into your confirmation program, bring your religion class, send your athletics teams and Scouting troops. A special parent track is part of the program. Now’s the time to put it on your fall schedule and plan to bring your middle school, junior high youth and their parents.

SERVICE/IMMERSION TRIP SUMMIT: Attention parish/school staff and volunteers who plan or lead immersion/service trips with youth, high school and college campus ministers, service coordinators, parish twinning leaders and other trip planners: Mark your calendars for **November 12, 2016** and join us to get the most current information from Archdiocesan directors of Risk Management, Mission, Youth & Young Adult Ministry and Finance on insurance/liability coverage issues, considerations on child protection and safety for youth AND adults, etc. PLUS... share best/worst practices.

OFFICE OF EVANGELIZATION AND CATECHESIS

FORMED® **Divine Mercy** from **FORMED** and **Augustine Institute**, offers weekly opportunities to share within adult small group gatherings. See the
THE CATHOLIC FAITH.
ON DEMAND.

viewing schedule at <https://s3-us-west-2.amazonaws.com/divine-mercy/resources/11-divinemercury-viewingschedule.pdf>. Also available are Parish Resources to help promote and implement many of the **FORMED** programs and opportunities, with implementation tips and flyers, expectations and some handbooks. Link to <https://formed.org/>. The **FORMED** webinars created by Augustine Institute with the help of Archdiocese of Cincinnati ministry leaders, can be located at <http://www.catholiccincinnati.org/ministries-offices/evangelization-and-catechesis/formed/formed-webinars/>



RELIGION GRADED COURSE OF STUDY

The 2016 Revision of the *Graded Course of Study for Religion for Pre-K through 4th Grade* is ready for implementation in the Fall of 2016 in all catechetical programs. Catechetical leaders were introduced to the latest revision during April overview sessions. Link to <http://www.catholiccincinnati.org/wp-content/uploads/2016/02/2016-GCS-Religion-PK-4.pdf> to read the 2016 Graded Course of Study for Religion

for Pre-K through 4th Grade.



SAVE THE DATE! **CATHOLIC CONFERENCE ON**

FAITH, FAMILY, AND CHILDREN WITH SPECIAL NEEDS, Monday, June 20, 2016, from 8:30 a.m. - 3:45 p.m., University of Dayton Kennedy Union. Co-sponsored by the Office of Family and Respect Life and the Office of Evangelization and Catechesis. Keynote speakers include Paul

Daugherty, sports columnist for the Cincinnati Enquirer, on building sacred bridges between family and community; and Deacon Larry Sutton, Diocese of Pittsburgh, on building sacred bridges between family and parish, especially through the vitality of peer mentors. Panel discussion and workshops round out the day. Read more at

https://gallery.mailchimp.com/dc322b152950091c2a727c2f8/files/Web_v5_16_143.pdf.



Archbishop Schnurr recently approved a catechetical certification pilot program for Latino catechists for 2016-2017. Pastors are encouraged to discern a member of your Latino communities as a candidate for participation in this catechist certification process. Classes will begin in late June. For more information go to

<http://www.catholiccincinnati.org/ministries-offices/evangelization-and-catechesis/>. See the sample bulletin announcement included at the end

of this publication. Please direct any questions to Dina Beach, dbeach@catholiccincinnati.org, or call 513.421.3131x2735.

OFFICE OF THE NEW EVANGELIZATION

ENCOUNTER CINCINNATI

All high-school youth are invited to attend Encounter Cincinnati taking place at the Underground (1140 Smiley Ave. Cincinnati, OH) on Saturday, June 4, 2016.

6:30pm - Doors Open

6:45pm - Music/Event Begins

7:30pm - Keynote and Adoration (Confession and Prayer Ministry Available)

9:30pm - Small Groups (organized by each youth group)

10:00pm - Dismissal

Encounter gathers teens from parishes and schools from across the Cincinnati area (and beyond) for an evening of worship, dynamic talks, Eucharistic adoration, and the opportunity for Confession and fellowship. For more information about Encounter, please visit www.encountercincinnati.org or contact Luke Carey at lcarey@catholiccincinnati.org

ARE YOU READY TO BUILD A CONTAGIOUSLY CATHOLIC PARISH?

The Archdiocese of Cincinnati Office of the New Evangelization, in partnership with the Evangelical Catholic, is offering a unique service to parishes committed to becoming completely mission-oriented.

Contagiously Catholic Parish Alliance

A Contagiously Catholic Parish Alliance is a partnership between the parish and the Archdiocese of Cincinnati Office of the New Evangelization. With the help of the Evangelical Catholic, we will mentor you to be equipped to implement a strategic process of evangelization.

What makes the Contagiously Catholic Parish Alliance Different?

- This is not about implementing a new program, or giving you a plug and play manual for evangelization. This is about equipping parish leadership with the vision, the skills, and the motivation to create a culture for evangelization.
- We are not offering an easy solution or easy answers. Successful Parish Alliances will find themselves hard at work! This will change the way your staff works and how you use parish resources. We promise that it will get messy because evangelization is messy.
- A Parish Alliance is a major investment of time and resources from the Office of the New Evangelization. Instead of trying to do everything for everybody we have made a strategic decision to work very hard with a few parishes at a time. In the long run, we know that this will be the best use of our time.

What will this cost us?

The cost for the Parish Alliance is being paid through the annual Catholic Ministries Appeal and is therefore free to parishes. A Parish Alliance will require a significant commitment of time, energy, and personnel. We can only work with a select number of parishes at this time, so it will be very important that parishes are prepared and informed.

Who else is doing this?

1. St. Maximilian Kolbe Parish, Liberty Township
2. Our Lady of Grace Parish, Dayton
3. Queen of Martyrs Parish, Dayton
4. Coldwater Cluster Parishes, Coldwater

We can work with one or two more parishes this coming year. If you are interested please contact Sean Ater at sater@catholiccincinnati.org. For more information go to: www.contagiouslycatholic.com/evangelization-training/parish-alliance/

NET MINISTRIES

- NET Retreats are still available for this school year. Any available dates are being offered at a discounted price. To schedule your retreat, contact Catherine Lopez at catherinel@netusa.org
- NET Ministries Summer Retreat (Discipleship Week) is now open for all young people in high school or going into high school. Visit www.netusa.org/dweek for more information.

CIVILIZE IT '16: DIGNITY BEYOND THE DEBATE

Join the Movement! It's not about winning the debate. It is about witnessing the love that is at the heart of our faith.

We've all experienced it. A Facebook post, a family dinner, a water cooler conversation that suddenly turns political with opposing viewpoints. You might get angry. You may go silent. *Civilize It* is about making room in your heart and speaking peacefully with those with whom you disagree. Imagine what would happen if aggressiveness were transformed into openness and confrontations were turned into thoughtful conversations. *Civilize It* is a non-partisan movement and a call for all of us to help change the tone, follow our faith, and quiet the quarrels in our day-to-day lives.

We invite you to take the **Civilize It Pledge** and to encourage others to do so as well. For more information and to take the pledge go to: www.civilizeit.us

FOCUS SHARE

Within the Archdiocese of Cincinnati, Archbishop Schnurr has granted permission for FOCUS Share – a parish-based evangelization effort connected with FOCUS (Fellowship of Catholic University Students). The goal of FOCUS Share is to offer a message of hope and tell the story of missionary activity with the Catholic faithful – stories of conversions, vocations, and the ways in which the Holy Spirit is changing the lives of young men and women on campuses across the United States. **There is no financial request or second collection**; instead the FOCUS priest comes to share good news, gather prayer intentions, and offer free evangelization resources.

Please consider inviting FOCUS to your parish for a weekend of your choice – they will send a Roman Catholic priest in good standing to cover Masses and Confessions and will handle all visit logistics and paperwork within the archdiocese. If you need to take a weekend away or would like to bring this program to your parish, please contact Sarah Harris who is available to answer questions and assist in scheduling at sarah.harris@focus.org or 303.630.1888, or visit www.focus.org/share.

St. John Paul II charges us to “never, ever give up on hope, never doubt, never tire, and never become discouraged.” Join us as we embrace his charge and as we **spread a message of hope**.

Watch the FOCUS Share video including a local priest who has participated in FOCUS Share <https://youtu.be/DktqK4hx1Eo>

NEW EVANGELIZATION REFLECTION

The New Evangelization has been described as being new in ardor, new in methods, and new in expression. Consider having Sean Ater facilitate a conversation with your parish leaders on how your parish will respond to the call for a new evangelization. The format of this reflection is flexible but will lead participants to consider new methods and expressions for evangelization.

The goal of this reflection is to inspire a new ardor for evangelization for those in parish ministry. This reflection would be appropriate for parish staff, Pastoral Council, Evangelization Committees, or other key parish leaders. Contact Sean Ater at sater@catholiccincinnati.org.

WEB RESOURCES FOR THE NEW EVANGELIZATION

www.ContagiouslyCatholic.com This webpage will offer ways for pastors, parish leadership, and parishioners to become informed and equipped as Missionary Disciples. The site will highlight resources, workshops, blogs, and events sponsored by the Office of the New Evangelization and partner offices and organizations working to build a culture of witness in the Archdiocese of Cincinnati.

www.Stirintoflame.org This is an outreach webpage sponsored by the Archdiocese of Cincinnati and managed jointly by the Office of Evangelization & Catechesis and the Office of the New Evangelization. This webpage is a resource for reaching those who are curious about the Catholic faith or are open to growing in their Catholic faith.

DEPARTMENT OF COMMUNITY SERVICES

CATHOLIC CHARITIES OF SOUTHWESTERN OHIO

REFUGEE RESETTLEMENT HOUSEHOLD DRIVES

Catholic Charities Refugee Resettlement Program is currently in need of household furniture donations and volunteers to accommodate the large influx of refugee clients. Items accepted range from kitchen tables and nightstands to gently used sofas and beds. Volunteer work days are held on the 1st and 3rd Saturday of each month. Contact Chris Kramer at 513.672.3723 or by email at ckramer@ccswoh.org to schedule a donation pick-up or for information on volunteer opportunities.

FACE OF MERCY

Catholic Charities is offering a presentation on the *Face of Mercy* for parishes or parish groups. The explanation of *Misericordiae Vultus* hopes to engage the faithful to reflect and live this Year of Mercy more fully. To schedule a free presentation at your parish, please contact Scott Stephens at 513.672.3714 or sstephens@ccswoh.org.

NOMINATE A CHAMPION OF MERCY

Acts of Mercy occur in our parishes, schools, health care facilities and communities every day. Let's celebrate these wonderful people. In order to reflect on and celebrate mercy, Catholic Charities Southwestern Ohio will **recognize 100 Champions of Mercy** at its Centennial Awards

Dinner in October. The top award recipients will receive \$1000 each, which will be donated to the charities of their choice. Nominations are due by **May 21, 2016** at www.ccswoh.org/ChampionofMercy. Nominate those deserving in your parish today.

HEALTH PROMOTION EVENTS

On the first Thursday of each month, Catholic Charities/Su Casa will be setting up a mobile mammogram unit at various locations from 12:30 p.m. - 3:30 p.m. Women 40 and over can receive a free mammogram and everyone can get a free Cholesterol Check, Glucose and Blood Pressure Screenings. For locations and to schedule an appointment, call 513.672.3727.

CATHOLIC SOCIAL ACTION OFFICE

OUTPOURING OF MERCY WEEKEND: MAY 13-15

Christians all over Cincinnati are coming together for a weekend of mercy in this city! The Archdiocese invites you and your congregation to join us!

- Friday, May 13, 7:30 a.m. – 9:00 a.m.: Employing Mercy: How to Hire the Hard to Hire, taking place at the Museum Center. Calling all CEO's, business owners, and hiring managers. Join us for breakfast, and learn how you can help uphold human dignity, solve a pressing social issue, and find valuable resources to enrich your business. Outstanding food for thought... and action! Request a free invitation: kmeyer@nehemiahmfg.com. Learn more about the Beacon of Hope Business Alliance at www.beaconofhopeba.org.
- Saturday, May 14: Doing Mercy: Go Cincinnati. This is the 11th annual one-day event during which 500+ service projects are performed by 8,000 volunteers to thank non-profits for the work they do year-round. This year, the Archdiocese is partnering with other Christian churches on this day of service. From April 16 to May 2, sign up as an individual, family, or group from your parish! Register at www.gocincinnati.net. For more information, contact Catholic Social Action at 513.421.3131x2660.
- Sunday, May 15: Seeking Mercy: Preschool Promise. Cincinnati wants to break down systemic barriers and offer a fair start to all of our little ones. Come help us encourage our neighborhoods to sign a petition in support of ensuring two years of high-quality preschool for every child in the city! For more information, contact Troy Jackson of the AMOS Project at tjackson@gmail.com.

SLAVERY BY ANOTHER NAME SHOWING AND DISCUSSION

The Weavers Anti-Racism and Discrimination Task Force will offer a showing of Slavery by Another Name on Thursday, May 12, at 6:00 p.m. at Our Lady of Grace Church at the Corpus Christi Madonna Room, 527 Forest Ave., Dayton. We will have a discussion following the showing. All are welcome to the dinner, the show and discussion.

The Anti-Racism and Discrimination Task Force is one of two social justice priority issues that Weavers is addressing this year. The other one is centered around access to food for people living in Dayton's food deserts. Weavers is a Dayton-area collaborative of Catholic parishes and organizations.

DEADLINE EXTENDED FOR CATHOLIC CENTURY FARM APPLICATIONS

Catholic Rural Life of St. Marys and Sidney Deaneries is now accepting applications for the 2016 Catholic Century Farm Registry. The deadline has been extended to May 25. Families who have farmed the same land for 100 years or more are eligible for the registry. Century Farm Families will be recognized as part of the Rural Urban Mass July 27. Information and an application for the registry are available online on the Catholic Social Action pages under Rural Life Ministry. <http://www.catholiccincinnati.org/ministries-offices/catholic-social-action/rural-life-ministry/>

CRS COLLECTION

A big thank you to all the parishes for their generosity to the Catholic Relief Services Collection. A gentle reminder that the entire collection on the weekend of April 9 and 10 is designated for the Catholic Relief Services Collection.

Please turn in the Catholic Relief Services Collection **by Monday, June 13**, so that the agencies who depend on the collection can put the money collected this year to use in 2016. Please submit your collection to the Archdiocesan Finance Office, 100 E. Eighth St., Cincinnati, Ohio 45202. **Please note on the memo line that the money is for the Catholic Relief Services Collection.** The Archdiocesan Finance Office writes one check at the end of June for the collection.

CRS RICE BOWL

Parish promoters of Catholic Relief Services/Catholic Campaign for Human Development and CRS Rice Bowl Coordinators are now in the process of meeting by conference call in each deanery to determine which local agencies should receive funding from the CRS Rice Bowl donations made during Lent. CRS asks the Archdiocese to distribute 25 percent of the money collected in the Rice Bowl program to organizations that alleviate poverty and hunger. We'll consider the agencies we wish to support in April and May.

With the help of Rice Bowl coordinators and in-parish promoters of Catholic Relief Services and the Catholic Campaign for Human Development, the Catholic Social Action Office was able to distribute funds to 48 agencies in all of the Archdiocese's 11 deaneries as well as four regional organizations in 2015. To learn more about those organizations, please go to <http://www.catholiccincinnati.org/ministries-offices/catholic-social-action/catholic-relief-services/crs-rice-bowl-donations/>

Turning in your CRS Rice Bowls

Checks can be written to the Archdiocesan Finance Office, 100 E. Eighth St., Cincinnati, Ohio 45202 with a memo noting "CRS Rice Bowl donations." Parishes should send in their donations by mid-June, because one check is written to CRS Rice Bowl at the end of June.

Apply for a CRS Rice Bowl Challenge Grant

The Archdiocese's CRS Committee again will offer two Challenge Grants of \$750 each to a parish which is participating in the CRS Rice Bowl Program for the first time and to a parish which is expanding its CRS Rice Bowl efforts. An application and information is available on the Catholic Social Action website. <http://www.catholiccincinnati.org/ministries-offices/catholic-social-action/catholic-relief-services/challenge-grant/>

MISCELLAENOUS

MELCHIZEDEK OPEN—SAVE THE DATE

The 52nd annual Melchizedek Open will be held at the Pipestone Golf Course in Miamisburg on Monday, August 1, 2016. Start time is 1:30 p.m. This year all priests, deacons and seminarians within the Archdiocese will have the option to play 9 holes (The Mercy Flight) or 18 holes (The Melchizedek Flight). Prizes will be awarded to both flights. Non-golfers are invited for the meal that follows the golf. Questions may be directed to Frs. Jamie Weber 513.871.5757 or Chris Coleman 513.825.8626.

THE UNIVERSITY OF DAYTON'S CENTER FOR CATHOLIC EDUCATION COLLOQUIUM –LEAD, CONTEMPLATE, INNOVATE: JUNE 23-25

A three-day symposium dedicated to enriching Catholic education and programming. The schedule is as follows:

Thursday, June 23, 8:00 a.m. – 4:00 p.m.: St. Remy Symposium

Guest speaker: Reverend Michael Fish

Learn how to begin your own St. Remy program aligned with national standards and benchmarks for effective Catholic elementary and secondary schools. Participate in personal spiritual development.

Friday, June 24, 8:00 a.m. – 4:00 p.m.: Catholic Education Summit

Guest speakers: Reverend Michael Fish, Paul Tratnyek, Gail Donahue, Katie Poepelmeier, Sister Angela Ann Zukowski

Explore the themes of Contemplation and Technology in Schools and how to integrate the two in a way that remains true to the Catholic mission. There will be a **20th Anniversary Celebration Dinner for the Center for Catholic Education from 5:00 p.m. – 7:00 p.m.**

Saturday, June 25, 8:30 a.m. - 3:30 p.m. : Christian Meditation with Children

Guest speaker: Paul Tratnyek

Explore how our Catholic schools as well as catechetical and parish programs can incorporate meditation into the lives of the youth.

To find out more and to register, please go to

https://www.udayton.edu/education/offices_and_centers/cce/programs/colloquium/index.php.

**Please submit articles for the June *Clergy Communications* before May 20, 2016.
Thank You.**

Clergy Communications is a monthly publication of the Archdiocese of Cincinnati at
100 East Eighth Street, Cincinnati, OH 45202 - Chancery Office. Tel: **513.421.3131x2842**. Fax: **513.421.6225**.
Website: www.CatholicCincinnati.org. Email: Communications@CatholicCincinnati.org

BULLETIN ANNOUNCEMENT SHEET

MINISTRY TO SURVIVORS OF ABUSE (REPORTING) - The Archdiocese of Cincinnati regards child abuse in all its forms as a serious matter. If you are or have been abused by an employee or volunteer of the Archdiocese, or are aware of abuse currently taking place, please contact Ms. Cherie Groman, Coordinator of Ministry to Survivors of Abuse, at 513.263.6623, or 1.800.686.2724x6623. **This is a confidential, dedicated line to accept calls related to child abuse by employees or volunteers.** In addition, be sure to notify the survivor's secular legal authorities.

REPORTING FINANCIAL MISCONDUCT - In a spirit of good stewardship, the Archdiocese of Cincinnati has instituted a financial misconduct hotline to allow employees, volunteers, vendors and other interested parties to report what they believe to be financial misconduct at any level – parish, deanery or Archdiocese. As an additional safeguard, the hotline is administered by an independent third-party company, EthicsPoint. You may report a concern on this hotline either by calling one of EthicsPoint's trained specialists at 1.888.389.0381 or by visiting the website www.ethicspoint.com. There is also a link on the Archdiocesan website, www.CatholicCincinnati.org, under Ministries and Offices > Finance Office > "To Report Financial Misconduct." (on menu on left-hand side of page) > "File a Report" (at top of page).

NEW HOUSE OF DISCERNMENT - For those men, college age and older (18-35), who are seriously discerning their call to the consecrated life but are not yet ready to enter diocesan seminary formation, the Community of St. John in Princeville, IL has recently opened the St. John Paul II House of Discernment, a nine-month discernment program that helps to form men in the four pillars of formation: spiritual, intellectual, apostolic and human as they discern the true nature of God's will for their lives. To get more information, contact the Archdiocesan Vocation Office at 513.421.3131x2890 or the Community of St. John at brjohnluke@gmail.com or 309.573.2489.

MAY 12, 2016: MONTHLY HOLY HOUR FOR VOCATIONS - Join the Children of Mary at a Holy Hour for Vocations on Thursday, May 12, from 8:00 p.m. – 9:00 p.m. in the Our Lady of the Holy Spirit Center in Norwood, OH. All are welcome and encouraged to come. This event happens every second Thursday of the month.

MAY 20-22, 2016: COLLEGE GRADUATE DISCERNMENT RETREAT - The Congregation of Holy Cross welcomes male college graduates to a discernment retreat at Moreau Seminary on the campus of the University of Notre Dame, May 20-22, 2016. Contact the Office of Vocations at 574.631.6385 or email us at vocation@holycrossusa.org for more information.

MAY 21, 2016: PRIESTHOOD ORDINATION - This year's priesthood ordination will take place at the Cathedral of St. Peter in Chains on Saturday, May 21 when the following seven men will be ordained by Archbishop Dennis Schnurr:

- Deacon Tim Fahey
- Deacon Matt Feist
- Deacon Christopher Geiger
- Deacon Alex McCollough
- Deacon Eric Roush
- Deacon Jason Williams
- Deacon Sean Wilson

Please publish the names of these men and ask your parishioners to join you in praying for them as they begin their ministry to our local church.

JUNE 9, 2016: MONTHLY HOLY HOUR FOR VOCATIONS - Join the Children of Mary at a Holy Hour for Vocations on Thursday, June 9, from 8:00 p.m. – 9:00 p.m. at Our Lady of the Holy Spirit Center in Norwood, OH. All are welcome and encouraged to come. This event happens every second Thursday of the month.

JUNE 11, 2016: ANDREW DINNER FOLLOW-UP RETREAT - On Saturday, June 11, we are inviting young men who have attended a recent Andrew Dinner, and their parents, to attend a short retreat at Mount St. Mary's Seminary of the West from 1:00 p.m. – 5:00 p.m. The retreat will include Mass, adoration and a joint conference on discernment. In addition, there will be a separate session for parents while their sons spend social time with the seminarians. There is no cost for this retreat. To register, please call the Vocation Office at 513.421.3131x2890. Deadline to register is June 3, 2016.

JUNE 25, 2016: ANDREW DINNER FOLLOW-UP RETREAT - On Saturday, June 25, we are inviting young men who have attended a recent Andrew Dinner, and their parents, to attend a short retreat at the St. Charles Center in Carthage from 1:00 p.m. – 5:00 p.m. The retreat will include Mass, adoration and a joint conference on discernment. In addition, there will be a separate session for parents while their sons spend social time with the seminarians. There is no cost for this retreat. To register, please call the Vocation Office at 513.421.3131x2890. Deadline to register is June 17, 2016.

ROSARY RALLY - Plan to celebrate the 11th annual Rosary Rally held at Elder High School's football stadium (3900 Vincent Avenue, Cincinnati, OH 45205) on Sunday, May 15, 2016 at 1:30 p.m. The celebration starts with a procession and Benediction of the Blessed Sacrament as the center of our devotion. The recitation of the Holy Rosary, together with worship songs and prayers, along with a 60-foot helium-filled balloon rosary, make this gathering a memorable event. Annually nearly two thousand attendees come to this prayerful event. Your presence makes a difference and blesses all those attending. Local priests in our Archdiocese will lead us in prayer. It's important to note that Elder has air-conditioned their gymnasium. In case of inclement weather, the rally will be moved indoors to the basketball gymnasium. Any questions, please call Guy Langenbrunner at (513) 763-0613 or Roger Glandorf at (513) 251-7729. May God bless you!

THE FIVE FIRST SATURDAY DEVOTIONS are a gift of Our Blessed Mother at Fatima to make reparation for blasphemies and offenses against her Immaculate Heart and for world peace. The devotion has four parts, and all four parts should be made with the desire to make reparation for blasphemies and offenses against the Immaculate Heart Mary and for world peace. A person should go to confession eight days before or after the First Saturday of the month, receive Holy Communion on the First Saturday of the month, recite five decades of the Rosary and meditate for 15 minutes on the mysteries of the Rosary. During this month of May, let us ask Our Blessed Mother for her intercession.

CROSS THE BRIDGE FOR LIFE – JUNE 5: Please join us to witness for the Sanctity of LIFE on the beautiful Ohio River for the 11th annual Cross the Bridge for Life. Festivities begin at 1:00 p.m. at the Festival Grounds in Newport (behind the Newport on the Levee). The program begins at 2:00 p.m. with the walk following. FREE t-shirts are available the day of the event. Easter Rising will provide music and JTM will have a free picnic lunch after the walk. Other food options available are available for a charge. Face painting and a balloon artist will be available for the children. This is a fun-filled day for the entire family! Join us! Please visit www.crossthebridgeforlife.com for updated information and like us on Facebook www.facebook.com/CTBforlife.

SAMPLE BULLETIN ANNOUNCEMENT FOR WALK WITH CHRIST CATECHIST CERTIFICATION PROGRAM:

CAMINA CON CRISTO - Se darán clases de religión en español para adultos que quieran recibir formación y dar un servicio como Catequistas en la Arquidiócesis de Cincinnati; estas clases iniciarán este verano, a finales de junio. Los estudiantes calificados pueden obtener un subsidio en su cuota de inscripción. Para más información vaya a: <http://www.catholiccincinnati.org/ministries-offices/evangelization-and-catechesis/> ó llame a Dina Beach, dbeach@catholiccincinnati.org , 513.421.3131x2735.

OUTPOURING OF MERCY WEEKEND: MAY 13-15: Christians all over Cincinnati are coming together for a weekend of mercy in this city! The Archdiocese invites you and your congregation to join us!

- Friday, May 13, 7:30 a.m. - 9 a.m.: Employing Mercy: How to Hire the Hard to Hire, taking place at the Museum Center. Calling all CEO's, business owners, and hiring managers. Join us for breakfast, and learn how you can help uphold human dignity, solve a pressing social issue, and find valuable resources to enrich your business. Outstanding food for thought... and action! Request a free invitation: sdeiters@nehemiahmfg.com. Learn more about the Beacon of Hope Business Alliance at www.beaconofhopeba.org.
- Saturday, May 14: Doing Mercy: Go Cincinnati. This is the 11th annual one-day event during which 500+ service projects are performed by 8,000 volunteers to thank non-profits for the work they do year-round. This year, the Archdiocese is partnering with other Christian churches on this day of service. From April 16 to May 2, sign up as an individual, family, or group from your parish! Register at www.gocincinnati.net. For more information, contact Catholic Social Action at 513-421-3131, ext. 2660.
- Sunday, May 15: Seeking Mercy: Preschool Promise. Cincinnati wants to break down systemic barriers and offer a fair start to all of our little ones. Come help us encourage our neighborhoods to sign a petition in support of ensuring two years of high-quality preschool for every child in the city! For more information, contact Troy Jackson of the AMOS Project at tjackson@gmail.com.

SLAVERY BY ANOTHER NAME SHOWING AND DISCUSSION - The Weavers Anti-Racism and Discrimination Task Force will offer a showing of Slavery by Another Name on Thursday, May 12, at 5:30 p.m. at Our Lady of Grace Church at the Corpus Christi Madonna

Room, 527 Forest Ave., Dayton. We will have a discussion following the showing. A potluck dinner starts at 5 p.m. All are welcome to the dinner, the show and discussion.

The Anti-Racism and Discrimination Task Force is one of two social justice priority issues that Weavers is addressing this year. The other one is centered around access to food for people living in Dayton's food deserts. Weavers is a Dayton-area collaborative of Catholic parishes and organizations.

DEADLINE EXTENDED FOR CATHOLIC CENTURY FARM APPLICATIONS -

Catholic Rural Life of St. Marys and Sidney Deaneries is now accepting applications for the 2016 Catholic Century Farm Registry. The deadline has been extended to May 25. Families who have farmed the same land for 100 years or more are eligible for the registry. Century Farm Families will be recognized as part of the Rural Urban Mass July 27. Information and an application for the registry are available online on the Catholic Social Action pages under Rural Life Ministry. <http://www.catholiccincinnati.org/ministries-offices/catholic-social-action/rural-life-ministry/>

CARE FOR CREATION SAMPLE BULLETIN ANNOUNCEMENTS

The Archdiocese Climate Change Task Force is providing sample bulletin announcements once a month that include a sample prayer/reflection, quote from the Holy See, and energy-saving/care for creation tip. Please feel free to use these as appropriate.

Prayer/Reflection:

Most Generous God, you created this world as a sign of your endless love and desire to share good with all your creatures. Help us to turn from our thoughtless consumption of the earth's resources meant for all, so that we may better serve you by living more simply and caring for those who are most vulnerable to the destruction of our common home. Amen.

Quote from the Holy See:

“We are not faced with two separate crises, one environmental and the other social, but rather one complex crisis which is both social and environmental. Strategies for a solution demand an integrated approach to combating poverty, restoring dignity to the underprivileged and at the same time protecting nature.”

- Pope Francis, *Laudato Si'*, no.139

Caring for Creation Tip:

The waters of creation, the waters of baptism, the waters of life! The Easter season invites us to savor the gift of living on God's good earth, our home. Across the country, our population is putting stress on available water supplies. Americans now use an average of 100 gallons of water each day! Cutting usage improves water quality and reduces the amount of energy needed to treat wastewater. Think about ways to conserve water, and protect our rivers and streams from toxic chemicals and excessive fertilizer and pesticides. Every drop counts. For a wealth of ideas, visit www.epa.gov/watersense.