

Salary Survey - 2018

PROFESSIONAL

Less than 500 Households

| POSITION | Years of Service | Min Salary | Avg Salary | Max Salary |
|-----------------------------------|-------------------------|-------------------|-------------------|-------------------|
| BUSINESS MANAGER | More than 8 Years | \$39,500 | \$47,933 | \$59,400 |
| CHILD CARE/LATCH KEY MANAGER | More than 8 Years | \$25,190 | \$25,190 | \$25,190 |
| COORDINATOR OF RELIGIOUS ED | More than 8 Years | \$36,900 | \$36,900 | \$36,900 |
| DIRECTOR OF MUSIC/LITURGY | More than 8 Years | \$26,000 | \$48,814 | \$92,000 |
| DIRECTOR OF RELIGIOUS EDUCATION | 1 to 4 Years | \$37,400 | \$44,200 | \$51,000 |
| DIRECTOR OF RELIGIOUS EDUCATION | More than 8 Years | \$29,702 | \$42,301 | \$50,400 |
| MAINTENANCE SUPERVISOR | 1 to 4 Years | \$27,000 | \$41,875 | \$52,500 |
| MAINTENANCE SUPERVISOR | More than 8 Years | \$28,000 | \$40,445 | \$48,948 |
| PASTORAL ADMINISTRATOR | More than 8 Years | \$33,000 | \$56,333 | \$71,000 |
| PASTORAL ASSOCIATE | 1 to 4 Years | \$52,000 | \$52,000 | \$52,000 |
| PASTORAL ASSOCIATE | More than 8 Years | \$37,000 | \$39,200 | \$41,400 |
| PASTORAL MINISTER | More than 8 Years | \$36,907 | \$36,907 | \$36,907 |
| PRINCIPAL | 1 to 4 Years | \$56,000 | \$57,267 | \$58,000 |
| YOUTH MINISTRY - COORDINATOR/DIRE | 1 to 4 Years | \$39,000 | \$39,000 | \$39,000 |

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SUPPORT

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|----------------------------------|-------------------|------------|------------|------------|
| ASSOCIATE OF RELIGIOUS EDUCATION | 1 to 4 Years | \$10 | \$11 | \$12 |
| BOOKEEPER | 1 to 4 Years | \$10 | \$10 | \$10 |
| CAFETERIA MANAGER | 1 to 4 Years | \$35 | \$35 | \$35 |
| CAFETERIA MANAGER | More than 8 Years | \$13 | \$14 | \$15 |
| CAFETERIA WORKER | More than 8 Years | \$13 | \$16 | \$19 |
| CHILD CARE/LATCH KEY WORKER | 1 to 4 Years | \$11 | \$11 | \$11 |
| COOK | 1 to 4 Years | \$11 | \$12 | \$13 |
| DRE CLERK | 1 to 4 Years | \$12 | \$14 | \$18 |
| DRE CLERK | More than 8 Years | \$13 | \$16 | \$20 |
| GROUND S KEEPER | More than 8 Years | \$9 | \$11 | \$14 |
| HOUSEKEEPER | 1 to 4 Years | \$10 | \$13 | \$15 |
| HOUSEKEEPER | More than 8 Years | \$8 | \$14 | \$19 |
| LIBRARIAN | 1 to 4 Years | \$10 | \$11 | \$12 |
| LIBRARIAN | More than 8 Years | \$12 | \$15 | \$22 |
| MAINTENANCE WORKER | 1 to 4 Years | \$15 | \$15 | \$15 |
| MAINTENANCE WORKER | More than 8 Years | \$16 | \$16 | \$16 |
| OFFICE MANAGER | 1 to 4 Years | \$10 | \$15 | \$20 |
| OFFICE MANAGER | More than 8 Years | \$13 | \$16 | \$21 |
| ORGANIST | 1 to 4 Years | \$25 | \$25 | \$25 |
| ORGANIST | More than 8 Years | \$19 | \$57 | \$100 |
| PARISH SECRETARY | 1 to 4 Years | \$20 | \$20 | \$20 |

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| PARISH SECRETARY | More than 8 Years | \$14 | \$19 | \$23 |
| RECEPTIONIST | 1 to 4 Years | \$11 | \$11 | \$11 |
| RECEPTIONIST | More than 8 Years | \$11 | \$11 | \$11 |
| RELIGIOUS EDUCATION SECRETARY | 1 to 4 Years | \$11 | \$15 | \$19 |
| RELIGIOUS EDUCATION SECRETARY | More than 8 Years | \$13 | \$17 | \$24 |
| TEACHER'S AIDE | 1 to 4 Years | \$12 | \$12 | \$12 |
| TEACHER'S AIDE | More than 8 Years | \$15 | \$22 | \$34 |

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| BUSINESS MANAGER | More than 8 Years | \$38,000 | \$64,143 | \$93,000 |
| CHILD CARE/LATCH KEY MANAGER | More than 8 Years | \$25,000 | \$35,160 | \$54,800 |
| COORDINATOR OF RELIGIOUS ED | More than 8 Years | \$27,500 | \$35,420 | \$40,400 |
| DEVELOPMENT DIRECTOR | More than 8 Years | \$33,000 | \$37,750 | \$42,500 |
| DIRECTOR OF MUSIC/LITURGY | More than 8 Years | \$24,000 | \$50,422 | \$72,500 |
| DIRECTOR OF RELIGIOUS EDUCATION | 1 to 4 Years | \$33,000 | \$44,973 | \$65,000 |
| DIRECTOR OF RELIGIOUS EDUCATION | More than 8 Years | \$45,800 | \$55,407 | \$75,500 |
| EVANGELIZATION COORINATOR | 1 to 4 Years | \$35,000 | \$37,500 | \$40,000 |
| MAINTENANCE SUPERVISOR | 1 to 4 Years | \$25,200 | \$40,161 | \$47,800 |
| MAINTENANCE SUPERVISOR | More than 8 Years | \$30,800 | \$46,816 | \$77,400 |
| PASTORAL ADMINISTRATOR | 1 to 4 Years | \$55,000 | \$55,000 | \$55,000 |
| PASTORAL ADMINISTRATOR | More than 8 Years | \$32,700 | \$41,567 | \$49,000 |
| PASTORAL ASSOCIATE | 1 to 4 Years | \$31,400 | \$44,029 | \$54,100 |
| PASTORAL ASSOCIATE | More than 8 Years | \$39,000 | \$47,338 | \$63,200 |
| PASTORAL MINISTER | More than 8 Years | \$32,100 | \$51,075 | \$65,000 |
| PRINCIPAL | 1 to 4 Years | \$53,000 | \$67,638 | \$90,000 |
| PRINCIPAL | More than 8 Years | \$54,500 | \$68,960 | \$77,000 |
| YOUTH MINISTRY - COORDINATOR/DIRE | 1 to 4 Years | \$25,500 | \$37,458 | \$54,200 |
| YOUTH MINISTRY - COORDINATOR/DIRE | More than 8 Years | \$33,000 | \$43,583 | \$58,700 |

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| ASSOCIATE OF RELIGIOUS EDUCATION | 1 to 4 Years | \$11 | \$12 | \$17 |
| ASSOCIATE OF RELIGIOUS EDUCATION | More than 8 Years | \$16 | \$16 | \$16 |
| BOOKEEPER | 1 to 4 Years | \$11 | \$13 | \$14 |
| BOOKEEPER | More than 8 Years | \$17 | \$17 | \$17 |
| CAFETERIA MANAGER | 1 to 4 Years | \$13 | \$17 | \$23 |
| CAFETERIA MANAGER | More than 8 Years | \$20 | \$22 | \$25 |
| CAFETERIA WORKER | 1 to 4 Years | \$12 | \$14 | \$15 |
| CAFETERIA WORKER | More than 8 Years | \$11 | \$18 | \$24 |
| CHILD CARE/LATCH KEY WORKER | 1 to 4 Years | \$9 | \$10 | \$12 |
| CHILD CARE/LATCH KEY WORKER | More than 8 Years | \$12 | \$13 | \$15 |
| COOK | 1 to 4 Years | \$9 | \$11 | \$15 |
| COOK | More than 8 Years | \$15 | \$15 | \$15 |
| CUSTODIAN | 1 to 4 Years | \$12 | \$17 | \$22 |
| DRE CLERK | 1 to 4 Years | \$13 | \$16 | \$22 |
| DRE CLERK | More than 8 Years | \$13 | \$16 | \$20 |
| HOUSEKEEPER | 1 to 4 Years | \$11 | \$11 | \$11 |
| HOUSEKEEPER | More than 8 Years | \$11 | \$17 | \$21 |
| LIBRARIAN | 1 to 4 Years | \$9 | \$12 | \$16 |
| LIBRARIAN | More than 8 Years | \$15 | \$20 | \$28 |
| MAINTENANCE WORKER | 1 to 4 Years | \$13 | \$13 | \$13 |
| MAINTENANCE WORKER | More than 8 Years | \$11 | \$18 | \$26 |

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| POSITION | Years of Service | Min Salary | Avg Salary | Max Salary |
|-------------------------------|-------------------------|-------------------|-------------------|-------------------|
| OFFICE MANAGER | 1 to 4 Years | \$9 | \$17 | \$23 |
| OFFICE MANAGER | More than 8 Years | \$13 | \$19 | \$23 |
| ORGANIST | 1 to 4 Years | \$95 | \$95 | \$95 |
| ORGANIST | More than 8 Years | \$23 | \$71 | \$100 |
| PARISH SECRETARY | 1 to 4 Years | \$14 | \$18 | \$21 |
| PARISH SECRETARY | More than 8 Years | \$23 | \$24 | \$24 |
| RECEPTIONIST | 1 to 4 Years | \$11 | \$13 | \$16 |
| RELIGIOUS EDUCATION SECRETARY | 1 to 4 Years | \$14 | \$15 | \$16 |
| RELIGIOUS EDUCATION SECRETARY | More than 8 Years | \$10 | \$18 | \$24 |
| SACRISTAN | 1 to 4 Years | \$9 | \$13 | \$16 |
| SACRISTAN | More than 8 Years | \$16 | \$18 | \$21 |
| SCHOOL SECRETARY | 1 to 4 Years | \$13 | \$13 | \$13 |
| SCHOOL SECRETARY | More than 8 Years | \$11 | \$16 | \$18 |
| TEACHER'S AIDE | 1 to 4 Years | \$13 | \$15 | \$19 |
| TEACHER'S AIDE | More than 8 Years | \$12 | \$16 | \$20 |