

Salary Survey - 2018

PROFESSIONAL

Rural

POSITION	Years of Service	Min Salary	Avg Salary	Max Salary
BUSINESS MANAGER	More than 8 Years	\$39,500	\$45,020	\$48,700
DIRECTOR OF MUSIC/LITURGY	More than 8 Years	\$50,000	\$50,000	\$50,000
DIRECTOR OF RELIGIOUS EDUCATION	1 to 4 Years	\$51,300	\$51,300	\$51,300
DIRECTOR OF RELIGIOUS EDUCATION	More than 8 Years	\$49,000	\$49,000	\$49,000
MAINTENANCE SUPERVISOR	More than 8 Years	\$34,500	\$37,450	\$40,400
PASTORAL ASSOCIATE	More than 8 Years	\$41,400	\$41,400	\$41,400
PRINCIPAL	1 to 4 Years	\$56,000	\$56,000	\$56,000
YOUTH MINISTRY - COORDINATOR/DIRE	1 to 4 Years	\$30,100	\$30,100	\$30,100
YOUTH MINISTRY - COORDINATOR/DIRE	More than 8 Years	\$43,100	\$43,100	\$43,100

Salary Survey - 2018

SUPPORT Rural

POSITION	Years of Service	Min Salary	Avg Salary	Max Salary
ASSOCIATE OF RELIGIOUS EDUCATION	1 to 4 Years	\$10	\$10	\$10
BOOKEEPER	1 to 4 Years	\$10	\$12	\$13
CAFETERIA MANAGER	1 to 4 Years	\$15	\$18	\$20
DRE CLERK	More than 8 Years	\$13	\$17	\$20
GROUND'S KEEPER	More than 8 Years	\$9	\$11	\$14
HOUSEKEEPER	1 to 4 Years	\$10	\$13	\$15
HOUSEKEEPER	More than 8 Years	\$8	\$10	\$11
LIBRARIAN	1 to 4 Years	\$9	\$12	\$15
LIBRARIAN	More than 8 Years	\$12	\$12	\$12
OFFICE MANAGER	1 to 4 Years	\$16	\$16	\$16
OFFICE MANAGER	More than 8 Years	\$14	\$16	\$19
ORGANIST	1 to 4 Years	\$25	\$25	\$25
ORGANIST	More than 8 Years	\$45	\$73	\$100
PARISH SECRETARY	1 to 4 Years	\$14	\$14	\$14
PARISH SECRETARY	More than 8 Years	\$14	\$14	\$14
RELIGIOUS EDUCATION SECRETARY	1 to 4 Years	\$11	\$13	\$15
RELIGIOUS EDUCATION SECRETARY	More than 8 Years	\$10	\$16	\$21
TEACHER'S AIDE	More than 8 Years	\$15	\$15	\$15

Salary Survey - 2018

PROFESSIONAL Suburban

POSITION	Years of Service	Min Salary	Avg Salary	Max Salary
BUSINESS MANAGER	More than 8 Years	\$40,000	\$64,541	\$93,000
CHILD CARE/LATCH KEY MANAGER	More than 8 Years	\$25,000	\$35,670	\$54,800
COORDINATOR OF RELIGIOUS ED	More than 8 Years	\$27,500	\$35,420	\$40,400
DEVELOPMENT DIRECTOR	More than 8 Years	\$42,500	\$42,500	\$42,500
DIRECTOR OF MUSIC/LITURGY	More than 8 Years	\$24,000	\$49,823	\$67,100
DIRECTOR OF RELIGIOUS EDUCATION	1 to 4 Years	\$35,200	\$45,675	\$65,000
DIRECTOR OF RELIGIOUS EDUCATION	More than 8 Years	\$45,800	\$54,423	\$75,500
EVANGELIZATION COORINATOR	1 to 4 Years	\$35,000	\$35,000	\$35,000
MAINTENANCE SUPERVISOR	1 to 4 Years	\$38,300	\$43,575	\$47,800
MAINTENANCE SUPERVISOR	More than 8 Years	\$33,900	\$49,858	\$77,400
PASTORAL ADMINISTRATOR	1 to 4 Years	\$55,000	\$55,000	\$55,000
PASTORAL ADMINISTRATOR	More than 8 Years	\$32,700	\$40,850	\$49,000
PASTORAL ASSOCIATE	1 to 4 Years	\$31,400	\$43,867	\$54,100
PASTORAL ASSOCIATE	More than 8 Years	\$37,000	\$44,667	\$56,000
PASTORAL MINISTER	More than 8 Years	\$32,100	\$52,733	\$65,000
PRINCIPAL	1 to 4 Years	\$53,000	\$68,483	\$90,000
PRINCIPAL	More than 8 Years	\$54,500	\$68,960	\$77,000
YOUTH MINISTRY - COORDINATOR/DIRE	1 to 4 Years	\$25,500	\$38,100	\$54,200
YOUTH MINISTRY - COORDINATOR/DIRE	More than 8 Years	\$37,500	\$42,233	\$48,000

Salary Survey - 2018

SUPPORT Suburban

POSITION	Years of Service	Min Salary	Avg Salary	Max Salary
ASSOCIATE OF RELIGIOUS EDUCATION	1 to 4 Years	\$11	\$13	\$17
ASSOCIATE OF RELIGIOUS EDUCATION	More than 8 Years	\$16	\$16	\$16
BOOKEEPER	1 to 4 Years	\$11	\$11	\$11
BOOKEEPER	More than 8 Years	\$17	\$17	\$17
CAFETERIA MANAGER	1 to 4 Years	\$13	\$17	\$23
CAFETERIA MANAGER	More than 8 Years	\$15	\$21	\$25
CAFETERIA WORKER	1 to 4 Years	\$12	\$14	\$15
CAFETERIA WORKER	More than 8 Years	\$11	\$18	\$24
CHILD CARE/LATCH KEY WORKER	1 to 4 Years	\$9	\$10	\$11
CHILD CARE/LATCH KEY WORKER	More than 8 Years	\$12	\$13	\$15
COOK	1 to 4 Years	\$9	\$10	\$15
COOK	More than 8 Years	\$15	\$15	\$15
CUSTODIAN	1 to 4 Years	\$12	\$17	\$22
DRE CLERK	1 to 4 Years	\$13	\$15	\$22
DRE CLERK	More than 8 Years	\$13	\$16	\$20
HOUSEKEEPER	1 to 4 Years	\$11	\$11	\$11
HOUSEKEEPER	More than 8 Years	\$14	\$18	\$21
LIBRARIAN	1 to 4 Years	\$10	\$10	\$10
LIBRARIAN	More than 8 Years	\$15	\$20	\$28
MAINTENANCE WORKER	1 to 4 Years	\$13	\$13	\$13
MAINTENANCE WORKER	More than 8 Years	\$11	\$18	\$26

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POSITION	Years of Service	Min Salary	Avg Salary	Max Salary
OFFICE MANAGER	1 to 4 Years	\$9	\$17	\$20
OFFICE MANAGER	More than 8 Years	\$13	\$18	\$23
ORGANIST	1 to 4 Years	\$95	\$95	\$95
ORGANIST	More than 8 Years	\$85	\$93	\$100
PARISH SECRETARY	1 to 4 Years	\$19	\$20	\$21
PARISH SECRETARY	More than 8 Years	\$24	\$24	\$24
RECEPTIONIST	1 to 4 Years	\$11	\$12	\$16
RELIGIOUS EDUCATION SECRETARY	1 to 4 Years	\$14	\$15	\$16
RELIGIOUS EDUCATION SECRETARY	More than 8 Years	\$13	\$18	\$24
SACRISTAN	1 to 4 Years	\$15	\$15	\$16
SACRISTAN	More than 8 Years	\$16	\$18	\$21
SCHOOL SECRETARY	1 to 4 Years	\$13	\$13	\$13
SCHOOL SECRETARY	More than 8 Years	\$16	\$17	\$18
TEACHER'S AIDE	1 to 4 Years	\$13	\$15	\$19
TEACHER'S AIDE	More than 8 Years	\$15	\$17	\$20

Salary Survey - 2018

PROFESSIONAL Urban

POSITION	Years of Service	Min Salary	Avg Salary	Max Salary
BUSINESS MANAGER	More than 8 Years	\$38,000	\$57,163	\$78,000
CHILD CARE/LATCH KEY MANAGER	More than 8 Years	\$25,190	\$28,645	\$32,100
COORDINATOR OF RELIGIOUS ED	More than 8 Years	\$36,900	\$36,900	\$36,900
DEVELOPMENT DIRECTOR	More than 8 Years	\$33,000	\$33,000	\$33,000
DIRECTOR OF MUSIC/LITURGY	More than 8 Years	\$26,000	\$50,145	\$92,000
DIRECTOR OF RELIGIOUS EDUCATION	1 to 4 Years	\$33,000	\$41,600	\$51,000
DIRECTOR OF RELIGIOUS EDUCATION	More than 8 Years	\$29,702	\$48,901	\$61,000
EVANGELIZATION COORINATOR	1 to 4 Years	\$40,000	\$40,000	\$40,000
MAINTENANCE SUPERVISOR	1 to 4 Years	\$25,200	\$39,189	\$52,500
MAINTENANCE SUPERVISOR	More than 8 Years	\$28,000	\$38,421	\$49,500
PASTORAL ADMINISTRATOR	More than 8 Years	\$33,000	\$53,000	\$71,000
PASTORAL ASSOCIATE	1 to 4 Years	\$45,000	\$48,500	\$52,000
PASTORAL ASSOCIATE	More than 8 Years	\$40,000	\$49,233	\$63,200
PASTORAL MINISTER	More than 8 Years	\$36,907	\$41,504	\$46,100
PRINCIPAL	1 to 4 Years	\$57,800	\$61,500	\$70,000
YOUTH MINISTRY - COORDINATOR/DIRE	1 to 4 Years	\$31,000	\$38,500	\$45,500
YOUTH MINISTRY - COORDINATOR/DIRE	More than 8 Years	\$33,000	\$45,850	\$58,700

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POSITION	Years of Service	Min Salary	Avg Salary	Max Salary
ASSOCIATE OF RELIGIOUS EDUCATION	1 to 4 Years	\$11	\$11	\$12
BOOKEEPER	1 to 4 Years	\$14	\$14	\$14
CAFETERIA MANAGER	1 to 4 Years	\$15	\$25	\$35
CAFETERIA MANAGER	More than 8 Years	\$13	\$13	\$13
CAFETERIA WORKER	More than 8 Years	\$13	\$16	\$19
CHILD CARE/LATCH KEY WORKER	1 to 4 Years	\$11	\$12	\$12
COOK	1 to 4 Years	\$11	\$12	\$13
DRE CLERK	1 to 4 Years	\$12	\$15	\$20
DRE CLERK	More than 8 Years	\$14	\$15	\$16
HOUSEKEEPER	More than 8 Years	\$19	\$19	\$19
LIBRARIAN	1 to 4 Years	\$10	\$13	\$16
LIBRARIAN	More than 8 Years	\$12	\$17	\$22
MAINTENANCE WORKER	1 to 4 Years	\$15	\$15	\$15
MAINTENANCE WORKER	More than 8 Years	\$16	\$16	\$16
OFFICE MANAGER	1 to 4 Years	\$10	\$16	\$23
OFFICE MANAGER	More than 8 Years	\$15	\$15	\$15
ORGANIST	More than 8 Years	\$19	\$46	\$75
PARISH SECRETARY	1 to 4 Years	\$20	\$20	\$20
PARISH SECRETARY	More than 8 Years	\$19	\$22	\$23
RECEPTIONIST	1 to 4 Years	\$14	\$14	\$14
RECEPTIONIST	More than 8 Years	\$11	\$11	\$11

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SUPPORT

Urban

POSITION	Years of Service	Min Salary	Avg Salary	Max Salary
RELIGIOUS EDUCATION SECRETARY	1 to 4 Years	\$15	\$16	\$19
RELIGIOUS EDUCATION SECRETARY	More than 8 Years	\$12	\$16	\$22
SACRISTAN	1 to 4 Years	\$9	\$9	\$9
SCHOOL SECRETARY	More than 8 Years	\$11	\$11	\$11
TEACHER'S AIDE	1 to 4 Years	\$12	\$14	\$17
TEACHER'S AIDE	More than 8 Years	\$12	\$19	\$34