

# Parish Evangelization Staff Positions

## Recommended Staff Structure and Summary of Positions

### I. Director of Evangelization

*Parish with one staff member in evangelization (parish/region size of under 300 families)*

One staff member is the Director of Evangelization:



#### Summary of position:

- Creates, implements, and oversees a comprehensive and unifying vision for evangelization in the parish, including adult, family, and youth evangelization
- Provides programming and opportunities for adults, families, and youth to be accompanied through the [path of discipleship](#)
- Trains and equips adults to serve as leaders in parish ministry (adult evangelization leaders, RCIA sponsors and team members, religious education catechists, youth evangelization leaders, sacramental preparation leaders, small group leaders, etc.)

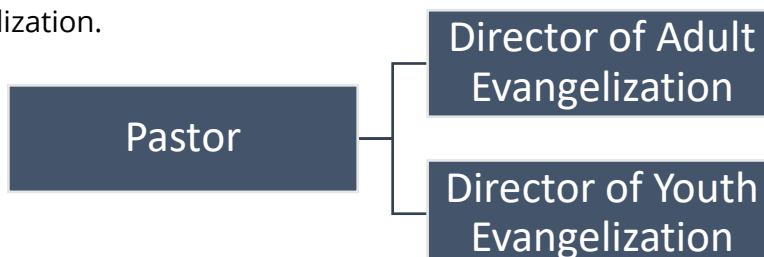
### II. Youth and Adult Directors of Evangelization

*Parish with two staff members in evangelization (parish/region size of 300-700 families)*

**Option 1:** One staff member is the Director of Evangelization, and this person supervises the other staff member, who directs youth evangelization or adult evangelization, or both.



**Option 2:** Each director is supervised by the pastor, but there is a requirement that the two directors collaborate with each other and share a common vision for evangelization.



### Summary of positions:

- **Director of Adult Evangelization**
  - Provides programming and opportunities for adults and families to be accompanied through the [path of discipleship](#)
  - Trains and equips adults to serve as leaders in parish ministry (adult evangelization leaders, RCIA sponsors and team members, Religious Education catechists, youth evangelization leaders, sacramental preparation leaders, small group leaders, etc.)
  - Works with the Director of Youth Evangelization to identify key adults to recruit and train for leadership in all parish evangelization initiatives
  - Assesses the needs of adults and evaluates program effectiveness
- **Director of Youth Evangelization PK-12**
  - Provides programming and opportunities for youth to be accompanied through the [path of discipleship](#)
  - Trains and equips older youth to serve as leaders in youth ministry
  - Works with the Director of Adult Evangelization to identify key adults to recruit and train for leadership in all parish evangelization initiatives
  - Assesses the needs of youth and evaluates program effectiveness

### III. Three-Person Evangelization Team

*Parish with three staff members in evangelization (parish/region size of 700-1000 families)*

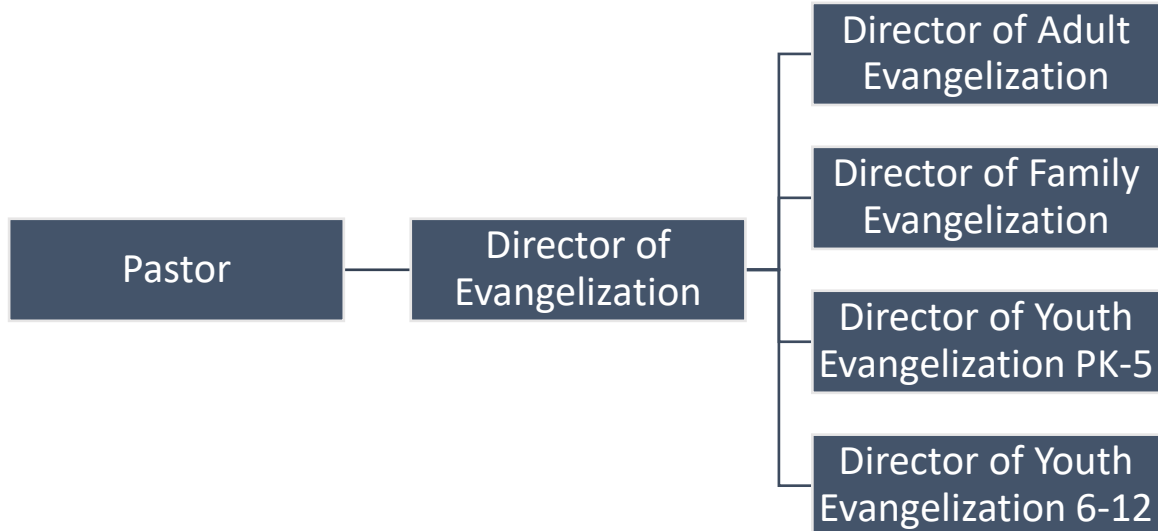
One staff member is the Director of Evangelization, and this person supervises the other two staff members, who direct youth evangelization and adult evangelization.



### IV. Five-Person Evangelization Team

*Parish with Four Staff Members in Evangelization (Parish/Region size of 1000+ families)*

One staff member is the Director of Evangelization, and this person supervises the other four staff members, who direct adult evangelization, family evangelization, and youth evangelization for two age-groups:



### Summary of positions:

- **Director of Family Evangelization**
  - Ministers to the “Domestic Church” by bringing families together to share the faith, instill a devotional life, and create a culture of discipleship in the family
  - Partners with parents to prepare their children for the sacraments
  - Walk with couples through a Marriage Catechumenate that prepares them to celebrate the Sacrament of Matrimony
  - Provides opportunities for married couples to be accompanied in the critical first years of marriage and to be meaningfully connected to the parish community
  - Works with the directors of adult and youth evangelization to identify key adults to recruit and train for leadership in all parish evangelization initiatives
  - Assesses the needs of families and evaluates program effectiveness
- **Director of Youth Evangelization PK-5**
  - Provides programming and opportunities for youth in grades pre-K to 5 to be accompanied through the [path of discipleship](#)
  - Works with the directors of adult and youth evangelization to identify key adults to recruit and train for leadership in all parish evangelization initiatives
  - Assesses the needs of youth in grades pre-K to 5 and evaluates program effectiveness
- **Director of Youth Evangelization 6-12**
  - Provides programming and opportunities for youth in grades 6 to 12 to be accompanied through the [path of discipleship](#)
  - Trains and equips older youth to serve as leaders in youth ministry

- Works with the directors of adult and youth evangelization to identify key adults to recruit and train for leadership in all parish evangelization initiatives
- Assesses the needs of youth in grades 6 to 12 and evaluates program effectiveness