

ELEMENTARY GOVERNANCE MODELS – ARCHDIOCESE OF CINCINNATI

	Traditional Parish School	Parish School w/ Board of Limited Jurisdiction	Parochial Consolidated School	Consolidated School w/ Board of Limited Jurisdiction
Definition	A school founded and sponsored by a single parish	A traditional parish school in which the pastor has designated defined canonical powers to a Board	A school that was formed through the consolidation of two or more parish schools	A consolidated school in which the pastors have designated defined canonical powers to a Board
Who owns the school?	The parish	The parish	The sponsoring parishes	The sponsoring parishes
Who is financially responsible?	The parish	The parish	The sponsoring parishes	The sponsoring parishes
Canonical Administrator	The Pastor	The Pastor, with defined canonical powers designated to the Board	Pastors of the sponsoring parishes	Pastors of the sponsoring parishes, with defined canonical powers designated to the Board
Role of Pastor(s)	Serves as Canonical Administrator. Hires principal. Administers all parish goods. Religious and sacramental leader.	Exercises reserves powers; can sit as a voting or non-voting member of the Board	Pastors serve jointly as Canonical Administrators. Pastors make decisions on majority vote, or simply designate a single pastor to be canonical administrator for each year.	Pastors exercise reserve powers; can sit as voting or non-voting members of the Board
Role of Education Commission or Board	Education Commission advises pastor and principal on school policies, strategic planning, marketing, etc. Commission is advisory only.	Exercises defined powers; typically decides matters related to policies, budgeting, strategic planning, etc. Evaluates the principal.	School Advisory Board is formed to advise the pastors and principal on defined issues. Board is advisory.	Exercises defined powers; typically decides matters related to policies, budgeting, strategic planning, etc. Evaluates the principal.
Who appoints Commission or Board Members?	The Pastor	The Pastor	Pastors of the sponsoring parishes	Pastors of the sponsoring parishes
Role of the CSO	Advises local leadership on policies, strategic planning, marketing, etc. Participates in principal evaluation. Oversees OCSAA. Careful vigilance.	Advises local leadership on policies, strategic planning, marketing, etc. Participates in principal evaluation. Oversees OCSAA. Careful vigilance.	Advises local leadership on policies, strategic planning, marketing, etc. Participates in principal evaluation. Oversees OCSAA. Careful vigilance.	Advises local leadership on policies, strategic planning, marketing, etc. Participates in principal evaluation. Oversees OCSAA. Careful vigilance.

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	Inter-Parish School	Archdiocesan School	Private School
Definition	A school sponsored by multiple parishes; no consolidation took place in the forming of the school	A school owned and operated by the Archdiocese	A school owned and operated by a religious order or Board of Trustees
Who owns the school?	The sponsoring parishes	The Archdiocese	Religious Order or Board of Trustees
Who is financially responsible?	The sponsoring parishes	The Archdiocese	Religious Order or Board of Trustees
Canonical Administrator	Pastors of the sponsoring parishes	The Archbishop of Cincinnati	Religious Order or Board of Trustees
Role of Pastor(s)	Pastors serve jointly as Canonical Administrators. Pastors make decisions on majority vote, or simply designate a single pastor to be canonical administrator for each year. Can have a Board of Limited Jurisdiction.	N/A	N/A
Role of Education Commission or Board	Can have an advisory board or a Board of Limited Jurisdiction.	Can have an advisory board or a Board of Limited Jurisdiction	Can have an advisory board or a Board of Trustees (with full jurisdiction)
Who appoints Commission or Board Members?	Pastors of the sponsoring parishes	The Archbishop	The Religious Order or Board of Trustees
Role of the CSO	Advises local leadership on policies, strategic planning, marketing, etc. Participates in principal evaluation. Oversees OCSAA. Careful vigilance.	Directly oversees administration of school. Evaluates principal and recommends principal to Archbishop. Oversees OCSAA.	Advises local leadership on policies, strategic planning, marketing, etc. Oversees OCSAA. Careful vigilance.

SECONDARY GOVERNANCE MODELS – ARCHDIOCESE OF CINCINNATI

	Archdiocesan High School w/ Principal as CEO	Archdiocesan High School w/ President-Principal Model	Non-Archdiocesan High School w/ Principal as CEO	Non-Archdiocesan High School w/ President-Principal Model
Definition	A high school owned and operated by the Archdiocese in which the principal acts as the CEO/lead administrator	An Archdiocesan high school that employs both a president (as CEO) and principal	A non-Archdiocesan high school in which the principal acts as CEO/lead administrator	A non-Archdiocesan high school that employs both a president (as CEO) and principal
Who owns the school?	The Archdiocese	The Archdiocese	Religious Order or Board of Trustees	Religious Order or Board of Trustees
Who is financially responsible?	The Archdiocese	The Archdiocese	Religious Order or Board of Trustees	Religious Order or Board of Trustees
Lead Administrator (CEO)	Principal	President	Principal or “Head of School”	President
Role of Board	Advisory only; advises the principal on defined issues (policies, strategic planning, budgeting, marketing, etc.)	Exercises defined powers not reserved to the Archdiocese (typically policies, strategic planning, budgeting, marketing, etc.).	Exercises defined powers; can be Board of Limited or Full Jurisdiction	Exercises defined powers; can be Board of Limited or Full Jurisdiction
Who appoints Board Members?	The principal	The Archbishop	Religious Order or Board	Religious Order or Board
Who Hires Principal?	The Archbishop	The Archbishop (with advisement from the President)	Religious Order or Board	Religious Order or Board
Role of the CSO	Directly oversees administration of school. Evaluates principal. Oversees OCSAA.	Directly oversees administration of school. Evaluates principal. Oversees OCSAA.	Advises local leadership on policies, strategic planning, marketing, etc. Oversees OCSAA. Careful vigilance.	Advises local leadership on policies, strategic planning, marketing, etc. Oversees OCSAA. Careful vigilance.