



Roles of Key Stakeholders in Pastoral Planning

Archbishop

- Chief shepherd of the flock
- Provides the vision in *Radiate Christ* for parish vitality
- Initiator of Beacons of Light
- Sponsor of pastoral planning activities, including accountability

Deans

- Local representatives of archbishop
- Coordinates among pastors within the deanery for pastoral planning
- Advocate for Beacons of Light (especially among priests) in the local area

Pastors

- Responsible for leadership of pastoral planning within the Family of Parishes
- Accountable for the progress along the Pastoral Planning Pathway

Family Leaders (Family Leadership Team, Family Pastoral Council, Parish Finance Councils)

- FLT leads specific elements of the pastoral plan as directed by the pastor
- Councils solicit input and feedback from parishioners and advise the pastor in the creation of the pastoral plan

Pastoral Center

- Support for the mission of parishes, schools, and other institutions
- Extension of the archbishop's teaching, governing, and sanctifying ministry

Dept of Pastoral Vitality

- Delegate of archbishop for the management of Beacons of Light at the archdiocesan level
- Responsible for creating and supporting the Pastoral Planning Pathway
- Primary support for all stakeholders in the pastoral planning process
- Coordinates among all Pastoral Center entities who support the pastoral planning process
- Supports Families of Parishes in strategic planning initiatives, including mergers, closures, consolidations, etc.
- Coordinates the data collection and information sharing for planning activities

Liaisons

- Supports and coaches the pastor and planning team of each Family of Parishes in their pastoral planning activities
- Assists in connecting parish leaders to Pastoral Center staff for planning work.
- Brings together Families of Parishes for the sharing of best practices.

Planning Team

- Establishes vision for the Family of Parishes
- Creates and implement a pastoral plan for parish vitality.